

Marie Little Shield – Western Swans Head Coach Position Description



Organisation:	Netball WA
Job Title:	Marie Little Shield - Western Swans Head Coach
Position Type:	State Team Official
Reports to:	Netball WA – Participation Coordinator
Location:	Based in Perth – Gold Netball Centre, Jolimont 6014
Program Duration:	May to September 2025
Time Commitment:	Training 1-2 sessions a week and Marie Little Shield Competition

Position Details

Position Overview

Reporting to the NWA Participation Coordinator, the Western Swans Head Coach will be responsible for leading the preparation and coaching of the Western Swans for the Marie Little Shield competition. The Western Swans Head Coach will work inclusively and collaboratively with NWA staff; Western Swans Assistant Coach(es), Officials and Support Staff and external contractors; to ensure inclusiveness and success of the Western Swans State Team Program.

Essential Criteria

- Experience coaching at a representative level (WA State Team/Gold Industry Group WANL/past Metro League/Regional Academy/State Cup Team/Fuel to Go & Play Association Championships or equivalent).
- Experience coaching and understanding of player development including technical, physical, social and emotional aspects;
- Good understanding of behaviours and requirements of individuals playing netball with an intellectual and possible physical disability/or limited range of movement.
- Strong leadership, communication and interpersonal skills;
- Highly organised and able to work as part of a multi-disciplinary team.

Mandatory Requirements:

- Current NCAS (National Coaching Accreditation Scheme) Development (or above) Coaching Accreditation;
- Current “C” class WA driver’s license;
- Current Netball WA Affiliation.
- Adhere to relevant NWA policies and procedures in relation to the Western Swans;
- At all times ensure a Child Safe environment.
- Comply with the Netball Australia Member Protection Policy and Child Safeguarding Policy.
- Comply with the WA Working with Children Check (WWCC) Legislation which means:
 - If your usual duties involve, or are likely to involve, contact with a child under 18 you will be required to obtain a WWCC;
 - If you fall into a WWCC exemption category, a Volunteer National Police Clearance Certificate is required.
- Promote and uphold NWA’s philosophies and values;
- Adhere to the Competition rules.
- Promote netball in a positive manner.

Key Responsibilities

- Develop, lead and implement the Western Swans program in line with inclusive coaching strategies;
- Establish guidelines, responsibilities, and delegation regarding program delivery.
- Provide on-court leadership, guidance and coaching of the Western Swans;



- Lead and build a culture of inclusiveness within the State Team environment;
- Within the Western Swans, provide development opportunities for the Assistant Coach;
- In conjunction with NWA Community Department and other relevant Western Swans personnel, develop an inclusive Western Swans Program.
- Liaise with the NWA Participation Coordinator, keeping them informed regarding all aspects of the operation of the Western Swans Program.
- Submit in writing to the NWA Participation Coordinator, requests for changes to any aspect of the operation or implementation of the Western Swans program;
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

Practical Involvement

Available for all Western Swans activities including, but not limited to:

- Scheduled meetings and planning sessions;
- Trials and training sessions and events;
- State Team supplementary activities;
- Professional Development activities;
- Post Program review(s).

Player Management

- Collaborate with relevant NWA and multi-disciplinary team members regarding the technical, physical, social and emotional aspects of each player's development;
- Ensure players comply with any Netball Australia/NWA paperwork completion, medical and injury management reporting requirements;
- Ensure an inclusive environment and that all players are provided appropriate court time whilst competing at the Marie Little Shield.
- Adhere to all protocols surrounding Western Swans players including provision of medication etc.

Child Safe Statement

NWA is committed to creating and maintaining a child safe, child friendly organisation, in accordance with the National Principles for Child Safe Organisations and in addition to adopting Netball Australia's Child Safeguarding Policy. All NWA staff and NWA engaged volunteers are responsible for promoting and protecting the interests, safety and wellbeing of children and young people. We require all applicants that will work with children to undergo a screening process prior to appointment.

Term

The position is for the 2025 Western Swans program term, from May through to the completion of Marie Little Shield state competition.

Remuneration

The Western Swans Head Coach will be provided an honorarium on completion of the full program.

Hours of Work

The Western Swans Head Coach role requires after hours and weekend work as per the Western Swans program schedule.

Application Process

Applications are to be completed using this link [Western Swans Officials Application Form](#)

Application Closing Date

9am Monday 28th of April 2025

Contact

Netball WA Participation Coordinator – Jade Greenwell
inclusion@netballwa.com.au