

Marie Little Shield – Western Swans Assistant Coach Position Description



Organisation:	Netball WA
Job Title:	Marie Little Shield - Western Swans Assistant Coach
Position Type:	State Team Official
Reports to:	Netball WA – Participation Coordinator
Location:	Based in Perth – Gold Netball Centre, Jolimont 6014
Program Duration:	May to September 2025
Time Commitment:	Training 1-2 sessions a week and Marie Little Shield Competition

Position Details

Position Overview

Reporting to the Netball WA Participation Coordinator and the Western Swans Head Coach, the Western Swans Assistant Coach will be responsible for assisting the Western Swans Head Coach in the preparation and coaching of the Marie Little Shield Competition. The Western Swans Assistant Coach is appointed to work inclusively and collaboratively with relevant internal departments as well as external contractors, and volunteers to ensure the successful achievements of this position's objectives.

Essential Criteria

- Experience as an Assistant or Head Coach at a representative level is preferred (WA State Team/Gold Industry Group West Australian Netball League/past Metro League/Fuel to Go & Play Association Championships team);
- Understanding of player development, including technical, physical, social and emotional aspects;
- Good leadership, communication and interpersonal skills;
- Highly organised and able to work as part of a multi-disciplinary team.
- Experience and understanding of behaviours and requirements of individuals playing netball with an intellectual and possible physical disability/or limited range of movement.

Mandatory Requirements:

- Current NCAS (National Coaching Accreditation Scheme) Development (or above) Coaching Accreditation;
- Current "C" class WA driver's license;
- Current Netball WA Affiliation.
- Adhere to relevant NWA policies and procedures in relation to the Western Swans;
- At all times ensure a Child Safe environment.
- Comply with the Netball Australia Member Protection Policy and Child Safeguarding Policy.
- Comply with the WA Working with Children Check (WWCC) Legislation which means:
 - If your usual duties involve, or are likely to involve, contact with a child under 18 you will be required to obtain a WWCC;
 - If you fall into a WWCC exemption category, a Volunteer National Police Clearance Certificate is required.
- Promote and uphold NWA's philosophies and values;
- Adhere to the Competition rules.
- Promote netball in a positive manner.

Key Responsibilities

Assist Western Swans Head Coach with:

- The development and implementation of the Western Swans Program in line with inclusive coaching strategies;

- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.
- Liaise with the Coach to establish guidelines, responsibilities, and delegation regarding program delivery.
- Providing on-court leadership, guidance and coaching of the Western Swans;
- Building an inclusive culture within the State Team environment;

Practical Involvement

- Available for all Western Swans activities including, but not limited to:
- Scheduled meetings and planning sessions;
- Trials and training sessions and events;
- State Team supplementary activities;
- Professional Development activities;
- Post Program review(s).

Player Management

- Assist Western Swans Head Coach in collaborating with relevant NWA and multi-disciplinary team members regarding the technical, physical, social and emotional aspects of each player's development;
- Assist Western Swans Head Coach with ensuring players comply with any Netball Australia/NWA paperwork completion, medical and injury management reporting requirements;
- Assist Western Swans Head Coach with any player meetings
- Assist Western Swans Head Coach and support staff with provision of care of players
- Adhere to all protocols surrounding Western Swans players including provision of medication etc.

Child Safe Statement

NWA is committed to creating and maintaining a child safe, child friendly organisation, in accordance with the National Principles for Child Safe Organisations and in addition to adopting Netball Australia's Child Safeguarding Policy. All NWA staff and NWA engaged volunteers are responsible for promoting and protecting the interests, safety and wellbeing of children and young people. We require all applicants that will work with children to undergo a screening process prior to appointment.

Term

The position is for the 2025 Western Swans program term, from May through to the completion of Marie Little Shield state competition.

Remuneration

The Western Swans Assistant Coach will be provided an honorarium on completion of the full program.

Hours of Work

The Western Swans Head Coach role requires after hours and weekend work as per the Western Swans program schedule.

Application Process

Applications are to be completed using this link [Western Swans Officials Application Form](#)

Application Closing Date

9am Monday 28th of April 2025

Contact

Netball WA Participation Coordinator – Jade Greenwell
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