





# **Aboriginal Advisory Group**

## Terms of Reference

### **Purpose**

Netball WA is committed to being inclusive, strengthening and building capacity and capability in communities and providing innovative and sustainable netball programs that empower women and girls, particularly Aboriginal and Torres Strait Islander women and girls to ensure our purpose of "To Dream, Play, and Achieve through the Power of Netball" is brought to life.

The role of the Aboriginal Advisory Group (AAG) is to provide culturally appropriate advice and guidance on various aspects of Netball WA's programs, competitions, and services as they relate to Aboriginal and Torres Strait Islander communities.

In addition, the committee will play an important role in promoting Netball WA pathways and programs to Aboriginal and Torres Strait Islander men and women through netball.

#### **Function and Responsibilities**

- Promote and celebrate cultural diversity by advocating increased awareness and understanding of issues and needs specific to Aboriginal and Torres Strait Islander communities.
- Netball WA will use the AAG as a consultative forum around issues affecting Aboriginal and Torres
  Strait Islander communities.
- Provide Netball WA with an effective channel of communication consultation and engagement to reach Aboriginal and Torres Strait Islander communities.
- Advise Netball WA on the needs and interests of Aboriginal and Torres Strait Islander communities in relation to the services and programs that netball provides.
- Contribute to the review of services, competitions, and calendar for Netball WA's Aboriginal and Torres Strait Islander Program.
- Promote and encourage the Aboriginal and Torres Strait Islander Community to participate in netball by identifying opportunities to expose and engage Aboriginal and Torres Strait Islander community members to the various pathways.
- Netball WA, where appropriate, include feedback provided by the AAG into current and future work.

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## Membership

The Committee shall be composed of:

- Up to 2 current Aboriginal Grassroots Site Coordinators
- Up to 2 other Aboriginal and Torres Strait Islander Community representatives
- Up to 2 Aboriginal and Torres Strait Islander Service Provider representatives
- 3 Netball WA representatives

Netball WA will be responsible for the recruitment and appointment of Advisory Group.

The AAG member positions are voluntary and are appointed for a term of 10 months.

## Meetings

#### **Minute Taking**

Meeting agendas and minutes will be provided by Netball WA, in consultation with the Chairperson, this includes:

- Preparing and distribution of agendas
- Preparing and distribution of minutes.

## **Duration/Frequency of Meetings**

- Attendance at up to 4 x AAG meetings per year. (Attendance can be either face-to-face or via technology)
- Members will provide constructive and timely feedback on netball's strategies and initiatives in terms of their appropriateness and effectiveness for Aboriginal and Torres Strait Islander communities.
- Netball WA will appoint a Chairperson for this Advisory Group.

#### **Review**

The Terms of Reference will be reviewed annually from the date of approval. They may be altered to meet the current needs of all committee members, by agreement of the majority of employer and employee representatives.

Agreement	
l,	have read, understood, acknowledge, and agree to Netball WA's
Aboriginal Advisory Group	Terms of Reference as outlined above.
	(Signature of Committee Member)

(Date)

Reviewed: February 2024 NWA-TOR-05 Page 2 of 2