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West Coast Warriors

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Western Roar

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# **NETBALL WA SOCIAL COMMUNICATIONS**

Facebook – Like & Follow Netball WA for regular content and engagement

Instagram – Follow @netballwa for all the latest content and updates

Twitter - Follow @NetballWA for relevant info

Website – Go to the <u>Netball WA website</u> for all Competition info and news articles, in particular the <u>West Australian Netball League</u> page.

Communication – Club Representatives are to use the 2023 GIG WANL Google Drive folder to access all Competition information. This is only accessible by invitation from NWA.











# **DEFINITIONS**

**Club** – An NWA affiliated Club licensee operating team/s in the GIG WANL Competition.

**GIG WANL** – Gold Industry Group WA Netball League, wholly owned and operated by Netball WA (NWA).

**Home Match** – refers to GIG WANL fixtured matches played at a Licensee's selected venue and under the guidance of NWA.

**Finals Series** – means the Major Semi Final, Minor Semi Final, Prelimary Final and Grand Final of the Competition.

**Match** – means any netball match or game, excluding training matches, played by or between GIG WANL Clubs within the Competition.

Match Delegate – NWA representative at GIG WANL matches.

**Minor Round Matches** – refers to the series of GIG WANL matches played in the Competition as specified prior to the Finals Series.

**Player** – A person who is registered and signed the WANL Participation Agreement intended to play for a Club in the GIG WANL.

**Teams** – the individual divisional teams participating in GIG WANL.

**The Competition** – means performing or participating in any capacity in any authorised or recognised NWA GIG WANL activity i.e., match, Season Launch, Presentations, representation at other Netball WA Competitions etc.











# **OVERVIEW**

#### **General Information**

- a) The Gold Industry Group (GIG) West Australian Netball League (WANL) is Western Australia's premier netball Competition that engages eight (8) Clubs.
  - Participating Clubs for 2023 are:
- a) Curtin Hamersley Comets (Open, 20U, Men's)
- b) East Freo Sharks (Open, 20U)
- c) Peel Lightning (Open, 20U)
- d) Rangers (Open, 20U)
- e) Southside Demons (Open, 20U, Men's)
- f) Souwest Jets (Open, 20U)
- g) West Coast Warriors (Open, 20U, Men's)
- h) Western Roar (Open, 20U, Men's)
- b) The Competition will comprise of three (3) divisions Open division, 20U division and Men's division. The Open and 20Us divisions will include eight (8) teams each, the Men's division will include four (4) teams.
- c) Each of the participating Clubs as listed above are permitted to enter one (1) team in the Open division and one (1) team in the 20U division of the GIG WANL Competition.
- d) There will be four (4) Men's Teams participating in 2023.
- e) NWA reserves the right to refuse entry to any Club into the Competition in its absolute discretion and without reason.

#### Vision

The GIG WANL is an elite training and Competition structure that provides the best opportunities for players, coaches, umpires and officials to develop and maximise their abilities.

# **Objectives & Outcomes**

- To produce West Coast Fever (WCF) and Suncorp Super Netball (SSN) players.
- To provide a performance Competition for identified WCF Club athletes.
- To ensure the continued development of all participants by providing the highest standard of playing, coaching, umpiring, and bench officiating.
- To develop financially sustainable clubs and a Competition that will increase commercial and sponsorship opportunities for the sport, Competition, and teams.
- Deliver the best state netball league Competition in Australia.
- To raise and enhance the profile of netball in Western Australia











# Meetings and Briefings

There will be three (3) main meetings held throughout the 2023 Season, please refer to the *GIG WANL Key Dates* for the dates of these meetings:

- a) Pre-season briefing
- b) Mid-season briefing
- c) Season debrief

These meetings will be held by NWA and GIG WANL Presidents, Administrators, and Head Coaches will be invited to attend. Other meetings may be held if deemed necessary including for Bench Officials, WA State Umpire Squad (WASUS) and other appropriate personnel throughout 2023.

# **COMPETITION INFORMATION**

#### **COVID-19 Protocols**

Due to the everchanging COVID-19 environment and its potential impact on NWA Events/Competitions, NWA reserves the right to make alterations to the Competition and this manual at any point to meet the protocols directed by the Federal, State & Local Governments and our National Sporting Body. NWA will communicate any required protocols with teams if necessary.

#### Venues

Current venues being used throughout the 2023 GIG WANL Season include:

- EATON RECREATION CENTRE 18 Recreation Drive, Eaton: 9724 1400
- GOLD NETBALL CENTRE 200 Selby St, Jolimont: 9380 3700
- MANDURAH AQUATIC & RECREATION CENTRE 303 Pinjarra Road, Mandurah: 9550 3600
- RAY OWEN RECREATION CENTRE 96 Gladys Road, Lesmurdie: 9291 8171
- a) Most minor round matches, and the Finals Series will be played at the NWA chosen venue, the Gold Netball Centre (GNC).
- b) Where possible, change rooms will be made available for the use of teams at all venues within the GIG WANL Competition.
- c) At GNC teams will have access to change rooms from one (1) hour prior to each match only,
- d) "Home Matches" are matches hosted by the GIG WANL Clubs. All Clubs will have the opportunity to nominate a home match venue to host minor round matches during the 2023 Season.
- e) Home match venues must abide by the venue specifications and criteria set out by Netball WA. For all regulations and criteria concerning home matches, please refer to the **2023 GIG WANL Home Match Manual.**
- f) Clubs are responsible for all travel and accommodation arrangements to and from all GIG WANL Venues, unless otherwise agreed to by NWA.











### **Competition Season Draw**

- a) The Competition will consist of 14 minor round matches and a three (3) week Finals Series.
- b) For the Open and 20U divisions, all teams shall meet twice over the 14 rounds. For the Men's division, all teams shall meet on four (4) occasions over 12 rounds and there will be two (2) competition byes.
- c) The scheduling of matches in the GIG WANL Competition shall be determined by NWA.
- d) Fixtures remain subject to change during the season, with reasonable notice of any amendments provided to the relevant teams where possible.

#### Medical & First Aid

- As a NWA endorsed Competition participants are covered under the National Insurance Program. Only participants who are registered as a member of their Association for the 2023 calendar year on the PlayHQ system are covered under the Netball Australia's National Insurance Policy. For further information on the National Insurance Program, Vi-Insurance, coverage please go to the NWA <u>Insurance</u> page on the website or phone 1300 945 547.
- Clubs are responsible to ensure athletes have gained clearance to play from the appropriate medical practitioner whose primary employment role is to diagnose the relevant injury/illness sustained by the athlete. NWA will from time to time request a copy of a player's clearance from major injury, but not limited to, for its records.

#### Policies & Code of Behaviours

All participants will be bound by all relevant NWA policies, including but not limited to:

- a) NWA Photography & Videography Policy
- b) NWA Weather Policy
- c) Netball Australia Member Protection Policy
- d) Netball Australia Junior Netball Policy
- e) NA National Codes of Behaviour
- f) NWA Grievance Policy
- g) NWA Disciplinary Policy
- h) Netball Australia Anti-Doping Policy
- i) Netball Australia Integrity Framework Policies

For a full list and copy of all policies and procedures please visit the NWA website here.

- Clubs and players must comply with Netball Australia's Integrity Framework Policies. All participants must complete the required Integrity Framework Education by the due date outlined in the document *GIG WANL Key Dates* or prior to their commencement within the Competition to be eligible to participate.
- Integrity education requirements are reviewed annually, and Clubs/participants will be advised at the beginning of each year of any updates / new education that will be required.











- It is recommended that the GIG WANL Club Administrators are appointed as the Integrity Officers for their Club. They will be responsible for:
  - The collation, maintaining and updating of records
  - Ensuring that their Club players and personnel meet all requirements on time
  - Ensuring the Netball Integrity Education is completed and submitted to NWA via the Google Drive folder.
  - Produce records for auditing when requested by NWA
- Players may be required to provide samples for drug testing at any time requested by any drugtesting agency consistent with the laws of Australia and the Netball Australia Anti-Doping Policy.
- For any further enquires please contact the NWA Integrity Officer Suzanne Lennon <a href="mailto:suzanne.lennon@westcoastfever.com.au">suzanne.lennon@westcoastfever.com.au</a>. Additional information regarding Netball Australia's Integrity Framework Policies can also be found on the Netball WA website <a href="mailto:here">here</a>.
- All players, Team Officials and NWA workforce intending to participate in the GIG WANL
  Competition are required to complete the GIG WANL Participation Agreement (PA) by the
  due outlined in the document GIG WANL Key Dates or prior to their commencement within
  the Competition to be eligible to participate. Once a GIG WANL PA is completed by a
  participant they are bound to that agreement for the period of that GIG WANL season and
  subsequent events.

#### **Protests & Complaints**

- Should a protest or complaint relate to the Competition rules and regulations of fixtured match, it must be lodged to NWA by no later than one (1) hour after the conclusion of the match.
- Complaints regarding behaviour, and/or breaches of code of behaviour at a NWA Competition or event against any playing or non-playing individuals whether a current financial affiliated NWA member or non-member, must be lodged on the incident report form available from the Competition Match Office.
- An incident report form needs to be lodged with NWA within 24 hours of the incident.
   Incident report forms may also be lodged by NWA personnel or contracted staff that
   believe there has been a breach of NWA codes of behaviour, or any other NWA or Netball
   Australia policy or Competition rules and regulations. Lodgement of the form during the
   Competition is to be made at the NWA Competition or Match Offices. If lodging the form
   outside of Competition hours, please email <a href="mailto:tracey.swami@westcoastfever.com.au">tracey.swami@westcoastfever.com.au</a>.
- Upon receipt, the incident report will be reviewed by member/s of the NWA Competitions Panel which may result in any of the following actions:
- a) warning
- b) fine
- c) exclusion (from match, event, or Competition)
- d) expulsion
- e) judicial tribunal hearing (with Judicial Panel)











- f) disciplinary hearing (as per <u>NWA Disciplinary Policy</u>)
- g) management committee hearing (as per <u>NWA Grievance Policy</u>)
- h) any other penalty NWA deems appropriate
  - Protests and complaints will be heard in accordance with the NWA Judicial Process, please refer to the **2023 GIG WANL Judicial Process Manual**.

# Match Delegate

- The Match Delegate shall be responsible for the functioning of all Competition matches.
- The Match Delegate may be the Competition Coordinator, or another appointed NWA official.
- The Match Delegate is empowered to cancel any matches deemed unsafe or not to standard, in consultation with umpires and any of the Netball WA Competition Panel representatives.
- The Match Delegate has the power to appoint or remove officials (In the case of umpires, the Match Delegate will consult with the high-performance umpire coaches designated representative before formalising a decision).
- The Match Delegate has the power to assign courts, start matches and excuse a team from playing for a definite period.
- The Match Delegate can default a team that has not been excused from playing and is not ready to play when called upon to do so.
- The Match Delegate may prevent a team playing a match where an ineligible player is listed on the team list.
- The Match Delegate may, at any time, postpone play on account of the condition of the court or surrounds, or if a team, player, or other person does not abide by the rules outlined in this manual.
- The Match Delegate may declare a forfeit by a team should it breach the rules outlined in this document and award Competition points to the other team whatever the result of the match.
- The Match Delegate will not make decisions on the playing rules applied by the umpires.

## **NWA Competitions Coordinator & Competitions Panel**

- a) The scheduling of all matches is the responsibility of the NWA Competitions Coordinator.
- b) The NWA Competitions Coordinator shall be responsible to the Venue Manager, Competitions Manager, General Manager Performance & Pathway, Chief Executive Officer and Board of NWA for the management of the Competition and for this purpose is responsible for upholding all rules and regulations of the Competition. The NWA Competitions Coordinator (in consultation with the Venue Manager, Competition Manager, General Manager Performance & Pathway, Chief Executive Officer and Board of NWA where required) is authorised, if deemed necessary, to make decisions to ensure that:











- a. All outcomes identified in the NWA Strategic Plan 2023-2026
- b. Ensures the integrity of the Competition is maintained always, by applying the rules and regulations when making a decision.
- c) Further to clause above, the NWA Competitions Coordinator, may in their absolute discretion, in exceptional or extenuating circumstances, alter, vary, or waive any of the requirements set out in this GIG WANL Operations Rules and Regulations Manual relating to the Competition. The primary, but not exclusive, purpose of the exercise of such discretion is to ensure that the integrity of the Competition is always maintained.
- d) The Competition Panel will consist of the following NWA representatives: NWA Competitions Coordinator, General Manager Performance & Pathway, Competitions Manager, Chief Executive Officer and Board of NWA where required. If these representatives are not present at a match, they will be contactable by mobile phone.
- e) The NWA Competition Coordinator will be the first reference point for any issues or disputes that arise in respect to any of the GIG WANL Manuals (Rules & Regulations, Commercial, Judicial and Home Match Manual) or during an event, outside of the official rules, and in respect of which a prompt decision must be made. If the Competition Coordinator is unavailable for any reason, then Clubs are encouraged to then contact the Competition Manager.

# **Coaches & Team Managers**

Clubs accepted into the Competition shall ensure that all coaches and managers adhere to the following:

- a) Opens Women & Men and 20U Women division Head Coaches must hold a minimum current, National Coaching Accreditation Scheme (NCAS) Advanced Netball Coaching Accreditation (working towards Elite) or above.
- b) Opens, 20U and Men's Assistant and Apprentice Coaches must hold a minimum current NCAS Intermediate Netball Coaching Accreditation (working towards Advanced) or above.
- c) All Coaches and Managers must be current registered members of NWA, prior to the commencement of the Competition.
- d) All Coaches and Managers must hold a current Working with Children Check (WWCC) and this is recommended to be validated by their Club every three (3) months.
- e) All Coaches and Managers must have completed the GIG WANL Participation Agreement (PA) and NWA Integrity Framework.
- f) Coaches and Managers must wear the official Club uniform. Failure to do so may result in being asked to leave the bench.
- g) It is the coach's responsibility to ensure that their accreditation remains current. NWA reserves the right to refuse their participation in the Competition immediately.
- h) Team Managers are responsible for ensuring that the team complies with all rules and procedures on match day, including that team lists are submitted at the requested time to the Competitions Coordinator/NWA Match Delegate.
- i) For all responsibilities and procedures please refer to the **2023 GIG WANL Team Managers**Manual.











# Other Team Officials (Primary Carer, Video Operator & Photographer, Statistician)

Clubs accepted into the Competition shall ensure that primary carers, video operator & photographers and statisticians adhere to the following:

- a) All must be current registered members of NWA, prior to the commencement of the Competition.
- b) All must hold a current Working with Children Check and this is recommended to be validated by their Club every three (3) months.
- c) All must be registered via the respective Registration Form (Form 3, 4, 5) to NWA by the due date outlined in the document GIG WANL Key Dates.
- d) All Primary Carer personnel must hold one of the following qualifications:
  - Physiotherapy Degree
  - Doctor (Medical Practitioner)
  - Minimum Level 1 Sports Trainer
- e) The Primary Carer can only perform the role of Primary Carer and no other role on the team bench.
- f) Each team **must** have a Primary Carer on their team bench and listed on their team list for each match
- g) Primary Carers are to wear the official Club uniform. Failure to do so may result in being asked to leave the bench.
- h) Each team is permitted to have one (1) official video operator and one (1) photographer per match.
- i) Video operators and photographers must first seek permission from the Match Delegate to position themselves around the court floor, must wear a high-vis vest to do so (provided by the Match Delegate) and must not interfere with play.
- j) Up to two (2) statisticians per team will be permitted and must sit in the designated seats behind the team bench.
- k) Up to 5 players may sit on the secondary bench which will be located behind the official team bench. This bench can only consist of registered players to the club.
- Personnel acting in this role must be actively involved with statistical duties and are only permitted to liaise with team coaching staff during interval breaks. Verbal involvement during the match is not permitted and personnel are subject to removal from the court if not carrying out these duties in an appropriate manner.
- m) Current players within each Club's squad lists will be permitted to undertake the position of statistician/s, this includes Training Partners.

# NWA Workforce (Bench Officials & Umpires)

- a) Accredited Bench Officials including scorers, timekeepers and bench managers, will officiate at all matches.
- b) NWA shall appoint the Bench Officials to all matches.
- c) For all information regarding the accreditation, Competition requirements and procedures of GIG WANL bench officials please refer to the **2023 GIG WANL Bench Officials Handbook**.











- d) Umpires shall be allocated by NWA, must meet NWA State Umpire Squad selection criteria and are subject to accreditation and Competition requirements as outlined to them.
- e) It is the responsibility of each umpire to upskill in the International Netball Federation's "Official Rules of Netball" revised 2020.
- f) The decisions of umpires shall be final and shall be given without appeal.
- n) All Umpires must comply with NWA Competitions umpire uniform code.
- o) Team captains have the right to approach an umpire during an interval or after the match for clarification of any rule. Coaches may approach the Match Delegate at the end of the match to organise a meeting between the coach and the umpires at the best available time, if this is required.

#### **Awards**

- Awards relating to this Competition shall be presented to winning recipients at either the match day or the Jill McIntosh Awards.
- A participant will be ineligible for any award if they are found guilty at the GIG WANL Judiciary during the Competitions season.
- Please note that these awards are reviewed by NWA's Award & Recognition Committee annually and endorsed by the NWA Board. These award criteria outlined may change from time to time.
- See Appendix 2: Awards for full list of awards as well as criteria and selection process.

# **COMPETITION RULES & REGULATIONS**

# 2024 Player Retention, Recruitment & Squads

Rules relating to the 2024 Player Retention & Recruiting period will be distributed to teams during the 2023 season.

### Player Transfers & Clearances

- a) Clubs requesting clearance of a player must complete the *Player Clearance Form (Form 7)* if they were listed on a GIG WANL squad list in 2022 and marked as not cleared and are intending to change Clubs for the upcoming 2023 season. If a player was marked yes as being cleared then Form 7 will not be required.
- b) This form requires both the requesting Club and the previous Club to complete and sign their necessary fields. Once completed by both Clubs it is to be sent by the requesting Club to the NWA Competitions Coordinator who will confirm the clearance.
- c) Clearance forms must be submitted to NWA by the due date outlined in the document GIG WANL Key Dates or prior to the players commencement in the Competition. The player cannot participate in a match until the clearance has been granted.
- d) The Club requesting a player clearance, must allow the former Club up to seven (7) days to approve or deny the clearance.











- e) Any Club retains the right to refuse a clearance if a player has an outstanding debt and/or is in possession of property of that Club, until the debt is settled and/or all property returned. Approval shall be granted, and the clearance form approved within 72 hours of receipt of payment of such debt or returned property.
- f) In circumstances of refusal, the Club needs to notify the Competitions Manager of their decision and reasons for denying the request. The Competitions Manager will liaise with the player and the Club to determine if the clearance will be granted. The player and the Club may be asked to provide supporting evidence.

# Player Points System (PPS)

- a) The aim of the PPS is to maintain competitive balance within the GIG WANL Competition.
- b) The PPS applies to the **Open and Men's division only**. The PPS does not apply to the 20U division.
- c) For the Men's GIG WANL competition, a PPS <u>squad limit</u> of 110 has been implemented for the 2023 season
- d) For each Open's and Men's GIG WANL matches it is the responsibility of the Club to ensure the total points of the match day team list does not exceed the set PPS limit of **100 points**.
- e) Should any Club match day team list exceed the allocated PPS, NWA has the right to put in place any penalty it deems necessary. This may include any of the following.
  - a) Fine
  - b) Loss of Competition points
  - c) Exclusion from the Competition
- f) Points for 20U division players playing up into the Opens division will also be included and must fall within the PPS.
- g) Current permanently contracted WCF players (within the team of 10) are exempt from the PPS during 2023 matches (however extended squad/training partners points remain).
- h) Please refer to Appendix 1: Player Points System.

Please note that the Player Points System will be reviewed prior to the 2024 season.

# Player Eligibility

- All players participating in the 2023 GIG WANL season (listed within the Club Squad List) must be a current financial member of NWA for 2023 in the PlayHQ database by the due outlined in the document *GIG WANL Key Dates* or prior to their commencement within the Competition to be eligible to participate of this Competition.
- A player wishing to participate in the GIG WANL Competition and to be listed on a Club Squad List, must be at least 16 years of age as of 31 December of the Competition year.
   Only age-eligible players can be listed in the Club squad list. Clubs may apply for an exemption for a player younger than 16 years of age as of 31 December of the Competition year only if that player is a member of the NWA 17U State Team in the year of Competition.











- Players can play for any Club in the GIG WANL regardless of the NWA Association to which they are registered.
- WCF players (who have signed a standard SSN Player contract for that season with WCF) are eligible to play in Open division only.
- A player cannot be registered with more than one (1) Club or play for more than one (1) Club in any given season.
- A player will be deemed ineligible if:
- a) The player takes the court without being recorded on the team list prior to the commencement of the match.

[Penalty: The non-offending team is deemed to have won the match and receives the Competition match points (2 points). The offending team is deemed to have lost the match. For the purpose of percentage, the match scores will not stand. A 15 goals to 0 goals result will be recorded for the match.]

b) The player may not participate in two (2) matches occurring at the same time. If a player takes the court on two (2) matches being played at the same time, both offending teams shall be penalised.

[Penalty: The non-offending team is deemed to have won the match and receives the Competition match points (2 points). The offending team is deemed to have lost the match. For the purpose of percentage, the match scores will not stand. A 15 goals to 0 goals result will be recorded for the match.]

c) The player is not registered and/or gained a clearance prior to being listed on the match day team list.

[Penalty: The non-offending team is deemed to have won the match and receives the Competition match points (2 points). The offending team is deemed to have lost the match. For the purpose of percentage, the match scores will not stand. A 15 goals to 0 goals result will be recorded for the match.]

d) A non-age eligible player is listed in a 20U team list.

[Penalty: The non-offending team is deemed to have won the match and receives the Competition match points (2 points). The offending team is deemed to have lost the match. For the purpose of percentage, the match scores will not stand. A 15 goals to 0 goals result will be recorded for the match.]

# Player Movement

- a) In the minor round fixtures and finals series, players can only play a maximum of six (6) quarters across both Open's and 20U divisions in one (1) fixtured round.
- b) Players are permitted to move across both the Opens and 20U teams as per the Club's discretion and in accordance with athlete age eligibility rules.











# Replacement/Additional Player

- a) Replacement players can only be added to the Club squad list if a listed player is placed on the long-term unavailability list.
- b) Replacement players may be permanent or temporary and are players not already listed on a squad list.
- c) A Club may apply to the Competitions Coordinator to replace one (1) or more of their players:
  - d) In the event of injury and/or illness to a player.
  - e) For other reason(s) acceptable to NWA (in its absolute discretion) including but not limited to be reavement, work commitments, illness of a dependent.
- d) Players placed on the long-term unavailability list are removed from the Club squad list for a minimum period of four (4) weeks and are prohibited from playing during this period.
- e) At the conclusion of the period, the Club must inform NWA of their intention to elevate the player from the long-term unavailability list to the Club squad list and remove the replacement player from the Club squad list.
- f) Clubs are to complete the *Replacement/Additional Player Form (Form 6)* and email to the Competitions Coordinator no later than 48 hours prior to the relevant match. NWA will then notify the outcome no later than four (4) hours prior to the scheduled start time of the relevant match. The Competitions Coordinator will be the sole arbiter on whether exceptional circumstances exist.
- g) Replacement athletes must meet all specific eligibility requirements to participate in the Competition as indicated in this manual.

## WCF Players & GIG WANL Alignment

• 2023 WCF players' eligibility and allocation for involvement in GIG WANL, as determined by the WCF Head Coach is:

Curtin Hamersley Comets Verity Simmons
East Freo Sharks Emma Cosh

Peel Lightning Alice Teague-Neeld

Rangers Jessica Anstiss, Sunday Aryang

Southside Demons Courtney Bruce

Souwest Jets Jhaniele Fowler, Rudi Ellis

West Coast Warriors Kim Jenner Western Roar Sasha Glasgow

- WCF players will only be available for Competition matches and Club training as determined by the WCF Head Coach. Court time, injury, travel, and training commitments will be taken into consideration when releasing players back into the GIG WANL.
- The WCF Operations Manager, in consultation with the WCF Head Coach, will notify GIG WANL coaches of the player's availability, focus points, number of quarters a player is released for and the preferred position if necessary.











• WCF players are subject to the GIG WANL Allocation Policy and must refer to that policy before requesting a transfer from one (1) Club to another at any time during or after their selection to the WCF team.

WCF Club, National Netball Championships (NNC) & Australian Netball Championships (ANC) Once the dates and structure for the 2023 ANC season has been confirmed by Netball Australia, communication regarding the release of GIG WANL athletes will be sent to all Head Coaches by the WCF Operations Manager in consultation with the WCF Reserves and 17U and 19U State Head Coaches. NWA shall have priority on any player for any WCF Club representative commitment.

# Uniform & Equipment

- Teams in all divisions shall wear the same uniform with colours being that of the Club or as determined otherwise.
- All players must wear their Club's registered playing uniform as approved by NWA in accordance with the criteria outlined in the **2023 GIG WANL Commercial Manual**.
- Application for any change to uniform must be submitted to NWA using the change of uniform form (Form 1) by the due date outlined in the document GIG WANL Key Dates.
- All Clubs will be required to have clash bibs in predetermined matches by the NWA Competitions Coordinator when the uniform is of similar colour. In the event of a clash of colours, the second-mentioned team (away team) shall change their bibs to an alternative colour. Each team <u>must</u> have a secondary colour bib and must nominate this colour of bib at the beginning of each season.
- Netball WA may choose to allocate Club bib colours to specific fixtures to avoid clashes. Alternatively, NWA may choose to indicate when Clubs can use alternative uniforms (Indigenous uniforms) to avoid clashes.
- NWA shall provide official match balls for use in all matches. Match balls in 2023 will be Gilbert-branded "Belt-Up" balls as part of the Insurance Commission of WA's sponsorship with NWA. Each team will also be provided with ten (10) Gilbert-branded "Belt-Up" balls for training purposes. Teams are required to use Gilbert netballs as warm up balls in the Competition venues.

### **Competition Rules**

- 1. Rules for the GIG WANL Competition shall be dictated by the <u>International Netball Federation</u> "Rules of Netball", unless otherwise stated in this manual.
- 2. NWA reserves the right at any time to change or update the Competition rules to manage specific unplanned situations not otherwise captured in the Competition rules, or other documents as required.











### Competition Points, Results & Ladder

- a) In the minor round matches for all divisions, points will be allocated accordingly:
- a) Two (2) points for a win
- b) One (1) point for a draw
- c) Zero (0) points for a loss
- d) Zero (0) points for a bye
- e) Two (2) points for non-offending team forfeit
- f) Zero (0) points for offending team forfeit
- g) One (1) point for an abandoned Competition match
- b) The Competition Coordinator will be responsible for ensuring the Competition results and ladders are uploaded on to PlayHQ.
- c) The Competition premiership results, and ladder can be accessed here.

#### Match Duration

Timing of matches is as follows:

- A match shall be played for a period of 60 minutes divided into four (4) quarters, each of 15 minutes duration.
- An interval shall be taken between each quarter as follows:
- a) Three (3) minutes between the end of the first quarter and the beginning of the second quarter.
- b) Five (5) minutes between the end of the second quarter and the beginning of the third quarter; and
- c) Three (3) minutes between the end of the third quarter and the beginning of the fourth.
- A team shall be required to take the court when requested to do so by the umpires at the start of the scheduled match and at intervals. Failure to do so will be considered:
- d) Deliberately delaying play. Refer to Rule 8.1.1 "Official Rules of Netball" revised 2020,
- e) In extreme circumstances a forfeit.
- Injury time and blood policy applies as per the INF "Rules of Netball" (Rule 9.3.1).
- Umpires will signal the stoppage time and the score bench timer will hold time during all matches played.
- In the event of a serious injury where an athlete cannot be moved (i.e., unconscious, suspected spinal etc) then the Competitions office is to be notified immediately. Where possible the match will be moved.
- Where available, the electronic clock will commence to run down 15 minutes prior to the commencement of each match.

#### Match Rescheduling, Cancellations & Forfeits

a) Should a match be unable to commence or has stopped due to the unavailability of the court for reasons beyond the control of competing teams (including, but not limited to, a strike, power loss, wet weather causing venue damage, venue disruption, evacuation), and 30











- b) If unforeseen and exceptional circumstances occur and a match cannot be rescheduled for completion the following shall apply:
- a) a drawn result will be declared if the match was stopped prior to, or during half time and each team will be awarded (2) match points, and five (5) goals each.
- b) if the match has entered the third quarter, a win will be awarded to the team with the highest score at the time in which the match was stopped, the winning team will be awarded two (2) points, with scores at that time recorded.
- c) in the event the match has entered the third quarter and score is tied at the time of the match being stopped a drawn result will be declared and each team awarded one (1) match point, with scores at that time recorded.
- c) If the match has not commenced and cannot be rescheduled, a drawn result will apply, and each team will be awarded one (1) match point and five (5) goals each.
- d) If one (1) or both umpires allocated to a match are not in attendance for the commencement time of a match, a maximum period of five (5) minutes shall be allowed for the umpire/s to arrive.
- e) If, at the end of this time, the allocated or alternative umpire/s are not present, the match shall be rescheduled.
- f) Should the umpire/s arrive within the allowance of five (5) minutes; a ten (10) minute warm-up period shall be granted to both teams.
- g) The match shall then commence 15 minutes later than the scheduled commencement time.
- h) Should this not be possible; the match shall be rescheduled.
- i) If a team forfeits prior to the commencement of match, the match will be awarded to the non-offending team and the following will apply:
  - a. The non-offending team is deemed to have won the match and receives the Competition match points (2 points).
  - b. The offending team is deemed to have lost the match (0 points).
  - c. A 15 goals (non-offending team) to 0 goals (offending team) result will be recorded for the match.
  - d. Players in the non-offending team, as per the team list, will be considered to have played four (4) quarters each in the forfeited match.
  - e. Players in the offending team will not be considered to have played any quarters in the forfeited match.
- j) A forfeit fine of \$500.00 for 20U and \$1000 for Open Women & Men will be imposed, which must be paid before the next Competition match of the offending team.

#### **Rolling Substitutions**

- a) During the 2023 GIG WANL Season rolling substitutions will be permitted in all three (3) divisions (Opens, Men's and 20U).
- b) Teams will be allowed to make substitutions during play, this includes during stoppages and intervals. There is no limit to the number of substitutions that can be made during a match,











- and more than one (1) substitution may be made at any time. Play will not be held for substitutions (umpires do not need to be notified if a player wishes to complete a substitution).
- c) Rolling substitution box for each team will be set up court side. Coaches are permitted to enter the rolling substitution box during the matches.

# For a substitution during play:

- d) The substitutions zone will be clearly marked out on the court and will be no more than 1.5m by 2m (see 2023 GIG WANL Home Match Manual).
- e) The substitute(s) stands wholly inside the team's substitution zone to indicate a substitution is to be made.
- f) Players can only enter the play once the subbing player has completely exited the court. Before leaving the substitution box, the substitutes tags (with hands) the player leaving the court.
- g) Players must observe the offside rules as they enter/leave the court in permitted areas for their position and must not interfere with the Umpire's movement during the substitution
- d) Sanction: Free pass where the ball was when the interference or offside entry / exit occurred
- h) A player leaving the court must exit via the rolling substitution box and then return to the team bench.
- i) Players **cannot** change positions whilst on the court. Any changes to positions require a player to sub off and return to the court in the desired position.
- j) Team Managers are required to complete a *Rolling Substitution Form* at the start of the match with the starting line-up as well as throughout the match with any changes. They must submit this form to the Bench Manager during the interval period and no later than one (1) minute **prior** to the commencement of the next quarter. Note that the previous substitutions form is no longer required.
- k) Rolling substitutions from the previous quarter will then be reviewed by the bench and cross checked to the Bench Officials recording.

# Warm Up & Cool Down

- a) Teams will be permitted entry to the playing court area and playing court from 20 minutes prior to their scheduled match or as otherwise advised by the Match Delegate.
- a) Teams are to check the official match day Run Sheet for information regarding warm up and cool down timings.

# Team Bench

- a) Team benches will be placed at either end of the side-line nearest to the score bench. The first-mentioned team in the fixtures shall be seated to the right of the centre circle, the second-mentioned team to the left of the centre circle.
- b) Seating will be provided for a maximum of 12 participating players and five (5) officials, who are the coach, manager, primary carer and two (2) other personnel. Seating for up to five (5) people will also be placed as a secondary bench behind the team and officials. These seats can be used by team statisticians, mentor coaches and training partners.









c) Team officials are permitted to stand within their team bench area, and move to and from the rolling substitution box, as appropriate.

### **Team Lists & Score Sheets**

- a) The Team Manager will then be required to lodge their 'Rolling Substitution Form' to the Match Delegate, no later than 1 hour prior to the commencement of each match.
- b) This match day Team List (Rolling Substitutions form) must have the following items completed prior to submitting it to the Match Delegate.
  - -The full surname and full first name of each participating player (in alphabetical order of surname).
  - -The starting positions of each participating player.
  - -The individual player points of each participating player (Open's and Men's Competition only).
  - -The names and roles of up to five (5) team officials. Teams <u>must</u> list a Coach, Manager and Primary Carer in the appropriate section on the Team List. Other roles that can be included as the other two (2) team officials may be Apprentice, Assistant and/or specialist Coaches. However, teams must not exceed the five (5) positions permitted on the team bench. It is to the discretion of the team as to how they manage the remaining two (2) spots.
  - -The secondary bench are not included in the five (5) team officials however they must still be listed on the Team List.
- c) For all divisions, Team Lists must list a minimum of ten (10) and maximum of 12 players.
- d) Only those players named on the list prior to the match will be permitted to take the court. No players can be added to the list from 15 minutes prior to the commencement of the
- e) Alterations to the initial starting positions on the team list may be updated if an injury occurs during the warm-up period, Team Managers are to inform the Score Bench of this change.
- f) These Team Lists will then be photocopied and distributed by the Match Delegate to the Bench Manager, each Team Manager, broadcast personnel and MC (if applicable).
- g) The match day Team List is entered on the official scoresheet by the Bench Officials.
- h) The one (1) official scoresheet is the only true record of a match.
- i) Once completed, the official scoresheet is deemed to be conclusive, and no further dispute will be entered.
- j) This official scoresheet shall also indicate the positions played each quarter (including substitution changes and rolling substitution changes), the centre pass taken, attempts and scores, shooting statistics, and the final match score.
- k) Any player positional changes made during a match must be recorded on the rolling substitution form and handed to the Bench Manager prior to play recommencing. The quarter break changes and/or injury stoppage changes must also be clearly written on this sheet.
- I) To have played in a Competition match, the player must be recorded on the scoresheet for that match as having taken the court.











- m) Team Managers may collect their copy of the score sheet following the completion of the match concerned. Team Managers should allow sufficient time for the completion of the scoresheets before approaching the score bench.
- n) As published in the "Official Rules of Netball" revised 2020, Game Management offences must also be recorded during the match.

#### **Finals**

- a) A three (3) round Finals Series will be played at the conclusion of the minor matches for each division.
- b) The top four (4) teams from the minor rounds, in all divisions will advance to a final series, consisting of two (2) Semi-Finals, one (1) Preliminary Final and one (1) Grand Final.
- c) The format of the final series for all divisions is as follows:
- e) Major Semi Final 1 v 2f) Minor Semi Final 3 v 4
- g) Preliminary Final Loser of Major Semi Final v Winner of Minor Semi Finalh) Grand Final Winner of Major Semi Final v Winner of Preliminary Final
- d) Any abandoned Finals Series matches will be re-scheduled at the discretion of NWA.
- e) Teams qualifying for the Finals Series shall be determined by the number of Competition points gained during the season.
- f) If, two (2) or more teams have earned the same number of match points upon completion of the minor rounds, the placing of those teams shall be determined by ranking the teams concerned according to goal percentages achieved by each team during the minor rounds (i.e., total goals scored by the team divided by total goals scored against the team, multiplied by 100 over one, for all matches played in the minor rounds).
- g) If, after applying the above, two (2) or more teams remain tied, the teams concerned will be ranked according to the goal percentage achieved by each team in matches played between those teams in the minor rounds (i.e., total goals scored by the team in matches involving the other team concerned divided by total goals scored against the team in matches involving the other team concerned, multiplied by 100 over one, for all matches played in the minor rounds).
- h) If, after applying both above, two (2) or more teams remain tied, the teams concerned will be ranked according to total number of goals across all matches in the minor rounds shall be awarded the higher placing (i.e., the team scoring the most goals in the minor rounds will be ranked highest).
- i) If, after applying all the above, two (2) or more teams remain tied, the team having scored the greater number of goals by each team in matches played between those teams in the minor rounds will be ranked highest.
- j) Athletes must play a minimum of 5 matches for their Club to be eligible to play in the Finals Series or have approved medical/or other dispensation by NWA.
- k) Age-eligible athletes who have played 5 matches or more in the Opens division in the Minor Round matches will be ineligible to play in the 20U Finals Series. These athletes will only be permitted to play in the Opens division Finals Series.











- l) WCF players must have played at least 12 GIG WANL quarters during the season to qualify for finals.
- m) A team found to be playing an ineligible player during the Finals Series will be penalised.
  - [Penalty: Forfeiture of match, and the non-offending team will be deemed the winner of the match. The offending team may also be subject to a financial penalty, at the discretion of NWA and the player will not be permitted to take any further participation in that Finals Series]
- n) Finals matches shall be conducted as per minor rounds, except for drawn matches. Only matches in the finals series will be played until a result is achieved.
- o) In the event of a draw in a finals match, there shall be a four (4) minute break, during which the umpires shall confirm with the Score Bench that the match is a draw. Positional changes may be made at this time. The match shall recommence with the centre pass being taken by the team due to take the centre pass and the match shall proceed with two (2) halves of seven (7) minutes each way with an interval of one (1) minute in between the halves. Teams shall change ends at half time. During these halves, substitutions and/or team changes may be made. During extra time, normal injury or illness procedures shall apply. In the event of a tie remaining at the end of extra time, a visual signal shall be used to indicate that play shall continue until one team has a two (2) goal advantage.











# **OTHER DOCUMENTS**

All 2023 GIG WANL Manuals and documents may be found on the Netball WA GIG WANL Google Drive as well as on the Netball WA website <a href="here">here</a>.

This document should be read in conjunction with:

# 2023 GIG WANL Commercial Manual

Additional Forms (Accessed via Google Drive > GIG WANL 2023)

- GIG WANL Key Dates
- Participation Agreement
- Form 1: Change of Uniform
- Form 2: Change of Logo
- Form 3: Primary Carer Registration
- Form 4: Video Operator/Photographer Registration
- Form 5: Statistician Registration
- Form 6: Replacement/Additional Player
- Form 7: Player Clearance











# **APPENDICES**

Appendix 1: Player Points System (PPS)

Categories for the Open's PPS are as follows:

# Category 1 (30 points)

• A non-Australian player<sup>1</sup> who has held a permanent National Netball League contract in Australia, England, New Zealand, or South Africa within the previous three seasons (2020, 2021, 2022) and the current season (2023).

# Category 2 (20 points)

 A player who has held a permanent National Netball League contract in Australia, England, New Zealand, or South Africa within the previous three seasons (2020, 2021, 2022) and the current season (2023).

# Category 3 (12 points)

- A player who was named in an Australian National Championships (ANC) team in any one season within the previous three seasons (2022<sup>2</sup>)
- A player who has played 200 or more GIG WANL matches in the Open division<sup>3</sup>.

# Category 4 (10 points)

- A player who has played 100 to 199 GIG WANL matches in the Open division<sup>3</sup>.
- A player who has previously played 18U & above in another State League Netball competition within the previous three seasons (2020, 2021, 2022)<sup>4</sup>.
- A non-Australian player from overseas who is in Australia on a visa for study/work/netball<sup>4</sup>.

#### Category 5 (8 points)

a) A player who has played 50 to 99 GIG WANL matches in the Open division<sup>3</sup>.

#### Category 6 (5 points)

- A player who has played 25 to 49 GIG WANL matches in the Open division<sup>3,5</sup>.
- A player who was named in the 17U and/or 19U State team within the previous three seasons (2020, 2021, 2022<sup>2</sup>).

#### Category 7 (2 points)

b) A player who has played 0 to 24 GIG WANL matches in the Open division.

## Loyalty Discount<sup>3</sup>

- c) A Player who has held a contract at the same club for four consecutive seasons will be eligible for a discount for the next season.
- d) The discount applied will be a step down in category (eg. A Category 5 player who has held a contract at the same club for four consecutive seasons will become a Category 6 player in the following season).











# Development Discount<sup>5</sup>

- a) A Player who has progressed from an Underpinning Program contract to a Club contract (Opens & 20U) at the same Club will be eligible for a discount once the player has progressed to Category 6
- e) The discount applied will be a step down in category (eg. A Category 6 player who has progressed from an Underpinning Program contract to a Club contract (Opens & 20U) at the same Club will become a Category 7 player.)

#### **SUPPORTING NOTES**

<sup>1</sup> Category 1 — players who have previously held a National Netball League contract. Non-Australian player — an individual who is not an Australia citizen or permanent resident.

<sup>2</sup> For National Netball League, Australian Netball Championships (ANC) – previously Australian Netball League (ANL) and Underage National Netball League Competitions (17U and 19U State Teams), Players are awarded a points value based over the previous three seasons (2020, 2021, 2022).

Due to COVID-19 the 2020 ANL season did not go ahead. Players only participated in four (4) training sessions, Teams were not announced, and it has been deemed that players were not provided with beneficial exposure to this high-level environment. Therefore, due to these reasons' points will **not** be awarded to players that were to be involved in the 2020 ANL Competition.

Additionally, due to COVID-19 the 2021 ANC did not go ahead. Players only participated in six (6) training sessions, Teams were not announced, and it has been deemed that players were not provided with beneficial exposure to this high-level environment. Therefore, due to these reasons' points will **not** be awarded to players that were to be involved in the 2021 ANC Competition.

On the other hand, the 17U and 19U underage State Teams had undergone majority of their training preparation and teams were announced throughout 2020 and 2021. Therefore, these players were deemed to have been provided beneficial exposure to this high-level environment and points will be awarded to players that were involved in the 2020 and 2021 State Teams.

<sup>3</sup> Points related to GIG WANL Open division matches include all matches played through the entirety of the player's career.

<sup>4</sup> Category 5 - players who have come from another State League Netball Competition or from overseas. This is a non-WA player and will immediately be awarded Category 5. Once this player has played for three (3) consecutive seasons in the GIG WANL Competition (2020, 2021, 2022) and can show proof that they are a permanent resident of WA they will be classified as a WA player and points will be awarded accordingly.

Players that do not fit in any of the categories will currently sit on 0 points. However, as soon as the player is listed on a team list for any of the related Competitions they will be classified accordingly and must be listed as such. For example, a 20U age division player sits on 0 points. However as soon as











they are listed in an Open division GIG WANL team they will be classified as a Category 7 (2 points) player and must be listed as such.

An individual who is entering GIG WANL and have previously played in another State league competition in a sport other than Netball, will be classed as a 2-point player once they are listed on a match day Team List, provided they have not previously played GIG WANL matches in their career. If they have then they will be classified accordingly.

Players will be classified at the highest level, i.e., a player who is a WA Player and has played 65 GIG WANL games (Category 5) and has held a permanent SSN contract anytime within the previous three seasons (Category 2) will be classified as Category 2.

<sup>5</sup> A player leaving the GIG WANL competition due to injury, pregnancy or playing in a competition at the equivalent, or higher level than, GIG WANL will have their years of consecutive contracts paused. A player returning directly to GIG WANL after leaving the competition due to injury, pregnancy or playing in a competition at the equivalent, or higher level than, GIG WANL will qualify for the Loyalty and Development Discount should they meet the criteria and return to their most recent Club. Implementation of this clause will be at the discretion of the NWA Competitions Coordinator.











# Categories for the Men's PPS are as follows:

# Category 1 (30 points)

• A non-WA player who has been selected to play at international Open Men's level within the previous three seasons (2020, 2021, 2022) and the current season (2023).

# Category 2 (20 points)

• A WA player who has been selected to play at international Open Men's level within the previous three seasons (2020, 2021, 2022) and the current season (2023).

# Category 3 (15 points)

• A player who was selected in the Men's Open team (any State) within the previous three seasons (2020, 2021, 2022).

# Category 4 (12 points)

A player who has played 100 or more GIG WANL matches in the Men's division.

# Category 5 (10 points)

- A player who has previously played 18U & above in another State League Netball competition within the previous three seasons (2020, 2021, 2022).<sup>4</sup>
- A non-WA player from overseas who is in Australia on a visa for study/work/netball.

#### Category 6 (8 points)

• A player who has played 50 to 99 GIG WANL matches in the Men's division.

### Category 7 (5 points)

- f) A player who has played 25 to 49 GIG WANL matches in the Men's division.
- g) A player who was selected in the Men's 23U team (any State) within the previous three seasons (2020, 2021, 2022).

### Category 8 (2 points)

• A player who has played 0 to 24 GIG WANL matches in the Men's division.

#### Category 9 (0 points)

h) A player who is 20 years or under that has played 0 to 15 GIG WANL matches in the Men's division.

## **Loyalty Discount**

- i) A Player who has held a contract at the same club for four consecutive seasons will be eligible for a discount for the next season.
- j) The discount applied will be a step down in category (eg. A Category 5 player who has held a contract at the same club for four consecutive seasons will become a Category 6 player in the following season).











# **Development Discount**

- b) A Player who has progressed from an Underpinning Program contract to a Club contract at the same Club will be eligible for a discount once the player has progressed to Category 8.
- k) The discount applied will be a step down in category (eg. A Category 8 player who has progressed from an Underpinning Program contract to a Club contract (Men's) at the same Club will become a Category 9 player.)











# Appendix 2: Awards

**Jill McIntosh Medal** – is the annual recognition of the WANL Fairest & Best player. This player performs at a high standard and displays good sportsmanship qualities and respects team members, opposing players and officials at all times.

The umpires allocated to each WANL Open Women's match shall register votes on a 3-2-1 basis. The Bench Manager shall provide voting slips. Completed voting slips are to be returned to the Bench Manager. All votes are tallied and the player with the most votes at the conclusion of the rounds will be deemed the award recipient.

**20 & Under Fairest & Best** - Awarded to the Fairest & Best Player from the WANL 20U Competition. This player performs at a high standard and displays good sportsmanship qualities and respects team members, opposing players and officials at all times.

The umpires allocated to each WANL 20U match, shall register votes on a 3-2-1 basis. The Bench Manager shall provide voting slips. Completed voting slips are to be returned to the Bench Manager. All votes are tallied and the player with the most votes at the conclusion of the rounds will deemed the award recipient.

Men's Fairest & Best - Awarded to the Fairest & Best Player from the WANL Men's Competition. This player performs at a high standard and displays good sportsmanship qualities and respects team members, opposing players and officials at all times.

The umpires allocated to each WANL Men's match, shall register votes on a 3,2,1 basis. The Bench Manager shall provide voting slips. Completed voting slips are to be returned to the Bench Manager. All votes are tallied and the player with the most votes at the conclusion of the rounds will deemed the award recipient.

GIG WANL Players Player of the Year — This award is for eligible athletes who have played in six or more WANL matches in the Open Women's division only. The award goes to the player who is voted by the WANL players as having displayed excellent sportsmanship and skill during the season. WANL players who have participated in one or more Open Women's matches will vote using the 3-2-1 process. Players eligible to vote will receive a survey at the end of the home and away rounds. All votes are tallied and the player with the most votes at the conclusion of the rounds will deemed the award recipient.

# GIG WANL Umpire of the Year – The umpire at the conclusion of the WANL who has

- a) Conducted themselves both "on" and "off" the court in a professional manner and adheres to NWA and NWASUS Behaviours and Values.
- b) Displays sportsmanship and honesty relating to their own performance
- c) Shows continual improvement in their standard of umpiring across the Competition period.
- d) Shows a commitment to the NWASUS Program
- e) Has the ability to investigate, understand and implement feedback consistently.











A selection panel including, the Pathway Lead – WCF Performance & Pathway, the WCF Performance & Pathway Senior Officials Coordinator, the NWA State Umpire Squad High-Performance Umpire Coach will determine the recipient of this award.

A shortlist of no more than 4 umpires will be determined by the NWASUS Coaching group. Thereafter a voting process will be undertaken whereby voting is on a 3, 2, 1 basis, where 3 is the highest and 1 is the lowest in value. Votes are tallied and the person with the highest number of votes is deemed the award recipient.

GIG WANL Coach of the Year – The WANL Coach of the Year is presented to a coach who contributes to the development and success of their WANL Club and Team by demonstrating ongoing commitment to their own, their team's and their club's development. A WANL Club representative can forward a nomination addressing the key criteria to a Selection Panel consisting of the West Coast Fever Talent Coach, and Pathway Lead – WCF Performance & Pathway and Competition Manager to determine the recipient of this award. A shortlist will be determined by the Selection Panel. Thereafter a voting process will be undertaken whereby voting is on a 3, 2, 1 basis, where 3 is the highest and 1 is the lowest in value. Votes are tallied and the person with the highest number of votes is deemed the award recipient.

GIG WANL Bench Official of the Year – The Bench Official at the conclusion of the WANL who has conducted themselves "on" and "off" the court in a professional manner and displays sportsmanship, showing continual improvement in their standard of officiating across the competition period. Netball WA Operations Manager, in conjunction with the WANL Bench Officials Advisory Panel, will determine the recipient of this award. A shortlist will be determined by the Selection Panel. Thereafter a voting process will be undertaken whereby voting is on a 3, 2, 1 basis where 3 is the highest and 1 is the lowest in value. Votes are tallied and the person with the highest number of votes is deemed the award recipient.

Members of the Bench Officials Advisory Panel are ineligible to be nominated for this award.

GIG WANL Grand Final – MVP - Awarded to the Most Valuable Player from each division of the WANL Competition (Open, 20U & Men's) Grand Finals. This player performs at a high standard and displays good sportsmanship qualities and respects team members, opposing players and officials at all times. Up to three (3) identified personnel, i.e., accredited coaches shall register votes on a 3-2-1 basis to select the Most Valuable Player in each of the Open, 20U and Men's Grand Final Matches. The player with the most votes at the conclusion of each of the Division Grand Finals will deemed the award recipient.

**Player Milestone** - Players having played 100, 150, 200, 250 and every 50 matches thereafter in the WANL Competition – Open Women's (or highest) division shall be recognised for each milestone. Records maintained by NWA. When players reach the milestone, they receive award.

**Coach Milestone** - Coaches having coached 100, 150, 200, 250 and every 50 matches thereafter in the WANL Competition – Open Women's (or highest) division shall be recognised for each milestone. Records maintained by NWA. When players reach the milestone, they receive award.











**Umpire Milestone** - Umpires having umpired 100, 150, 200, 250 and every 50 matches thereafter in the WANL Competition – Open Women's and Men's divisions shall be recognised for each milestone. Records maintained by NWA. When players reach the milestone, they receive award.

**Bench Official Milestone** - Bench Officials having officiated 200, 300, 400 and every 100 matches thereafter in the WANL shall be recognised for each milestone. Records maintained by NWA. When players reach the milestone, they receive award.

GIG WANL Team of the Year – This award is for eligible athletes who have played in six or more WANL matches in the Open Women's division only. The WANL competition – Open Women's coaches will nominate a team of seven using the 3-2-1 process for each position from GS to GK. Voting slips will be distributed to the Open Women's coaches during the final round of the competition. A team will be selected based on those players who receive the most votes overall i.e., player who plays both GD and GK who polls in both positions then these votes will be accumulated, and a player will be selected into a position depending on the "2<sup>nd</sup> place voting".

The winner of the Jill McIntosh Medal must be selected in the WANL Team of the Year.

GIG WANL Club of the Year — The WANL Club Shield will be awarded to the WANL Club that scores the most wins across all three divisions through the rounds of the Competition (Finals games are not included). Points are awarded to each team for each win or draw recorded across all three (3) divisions in the given season. Clubs that field teams in (2) two divisions only will receive a weighting on points allocated for their respective wins in each division. Points will be awarded throughout the qualifying rounds only.

Points will be awarded as follows for Clubs fielding teams in all three divisions:

Division	Points per win	Points per draw
Opens	100	n/a
20U	50	25
Men's	30	15

Points will be awarded as follows for Clubs fielding less than three teams:

Division	Points per win	Points per draw
Opens	100	n/a
20U	80	25

In the event of a tie the WA Netball League Club that scores the most points in the highest division will be declared the winner. If the clubs cannot be separated, then both teams will be acknowledged as joint winners.

**Other awards** may be implemented as determined by NWA Awards & Recognition Committee and approved by the NWA Board.













# INTRODUCTION

Netball WA has produced this Manual in recognition of the significant and important role the Team Manager plays within the Gold Industry Group (GIG) Western Australian Netball League (WANL) This Manual will ensure the essential Competition information is accessible to all Team Managers including important contacts, requirements, responsibilities, and procedures of GIG WANL.

# **ELIGIBILITY AND REQUIREMENTS**

Clubs accepted into the competition shall ensure that Team Managers adhere to the following:

- All Team Managers must be current registered members of NWA in PlayHQ as a non-playing official, prior to the commencement of the competition.
- All Team Managers must hold a current Working with Children Card, and this is recommended to be validated by their Club every three (3) months.
- All Team Managers must have completed the GIG WANL Participation Agreement and Netball Australia Integrity Framework.

# **KEY RESPONSIBILITIES**

Team Managers are responsible for ensuring that the team complies with all rules and procedures on match day, including correct entry/exit of the venue, use of the changerooms, access to warm up court/playing court and that forms are submitted at the requested time to the NWA Match Delegate and Bench Officials prior and during the match.

Along with the Team Coach, the Team Manager is responsible for ensuring that all players that take that playing court are eligible to participate as per the rulings in the 2023 GIG WANL Rules and Regulations Manual (page 13-18). This includes the following:

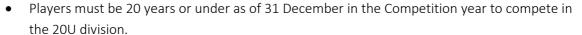
- All players participating in the 2023 GIG WANL season (listed within the Club Squad List) must be a current financial member of NWA for 2023 in the PlayHQ database by the due outlined in the document GIG WANL Key Dates or prior to their commencement within the Competition to be eligible to participate of this Competition.
- All listed players must have completed and signed the 2023 GIG WANL Participation Agreement.
- A player wishing to participate in the GIG WANL Competition and to be listed on a Club Squad List, must be at least 16 years of age as of 31 December of the Competition year. Only age-eligible players can be listed in the Club squad list.











- Players can only play a maximum of six (6) quarters across both Open's and 20U divisions in one (1) fixtured round.
- For each Open's and Men's GIG WANL matches the total points of the match day team list does not exceed the set PPS limit of **100 points**.

A player will be deemed ineligible if:

- The player takes the court without being recorded on the match day team list prior to the commencement of the match.
- The player may not participate in two (2) matches occurring at the same time.
- The player is not registered and/or gained a clearance prior to being listed on the match day team list.
- A non-age eligible player is listed in a 20U team list.

Please note that the penalties for the breaches listed above will incur the following:

The non-offending team is deemed to have won the match and receives the Competition match points (2 points). The offending team is deemed to have lost the match. For the purpose of percentage, the match scores will not stand. A 15 goals to 0 goals result will be recorded for the match.

## **OPERATIONAL PROCEEDURES**

## 3. Rolling Substitutions Form

Team Managers are required to submit a Rolling Substitution Form to the Match Delegate **1 hour prior** to the scheduled playing time.

This Team List is the official team list for the match and will also be used as the Rolling Substitutions Form for the entirety of the match.

The Team List form must have the following items completed prior to submitting to the Match Delegate:

- The full surname and full first name of each participating player (in alphabetical order of surname).
- The starting positions of each participating player.
- The individual player points of each participating player (Open's and Men's Competition only).
- The names and roles of up to five (5) team officials. Teams <u>must</u> list a Coach, Manager and Primary Carer in the appropriate section on the Team List. Other roles that can be included as the other two (2) team officials may be Apprentice, Assistant and/or specialist Coaches. However, teams must not exceed the five (5) positions permitted on the team bench. If it to the discretion of the team as to how they manage the remaining two (2) spots.











- Statistician/s are not included in the five (5) team officials however they must still be listed on the Team List.
- Team Name, Opponents, Division, Court number, Venue, Date and Time must all be completed.
- Team Manager to sign where indicated.

Team Name: West Coast Fever Team List - Rolling Substitution Form Opponents: Melbourne Vixens
Circle Division: Open Men Under 20
1. List in alphabetical order by family name (surname) then initial. (Open & Men - add player points)
2. Record starting line-up for each quarter
3. Submit this initial team list to NWA Match Delegate no later than 30 minutes prior to the start of the match
3. Record all rolling substitutes throughout each quarter
4. Record and circle substitutes from injury stoppage
5. Hand Rolling Substitution Form to Bench Manager one minute prior to the commencement of the next quarter with the starting line-up (rolling

	ostitutions from previ	ous quarter will be	reviewed at this po	oint by the bench)		
	m Name		In: 11 121	- Inc	- Inc	- Ia
Surr	name . Initial	Points	Starting/Q1	Q2	Q3	Q4
1 /	Anstiss. J		C -	C - C -	- C	C -
2 <i>A</i>	Aryang. S		WD	GD	WD	WD
3 <b>E</b>	Bruce. C		GK -	- GK	GK -	GK - GD
4	Charles. V		WA	WA - C		WA
5 (	Cosh. E		- GA	- GA -	WA GS	- GA
6 E	Ellis. R		- GK	GK -	- GK	- GK - GK
7 F	Fowler. J		GS	GS	GS -	GS -
8 F	Francis. S		GD	WD	GD -	GD - GK -
9 (	Glasgow. S			GA -	C GA	- GS
10 7	Teague-Neeld. A		GA -	- GA	GA WA	GA -
11 V	Wilson. Pauline		- C	- WA	- GD	- C
12 V	Wilson. Prue			- C -		
Total	1					
Capt	tain - Circle name	above				
1 (	Coach:	Marinkovich S				
2 T	Team Manager:	Lennon S	Te	eam Manager Signature:		
3 P	Primary Carer:	Dawson G				
4 T	Team Official 1:	Reynolds B				
5 T	Team Official 2:	Warwick L				
5	Statistician/s'					

- Only those players named on the list prior to the match will be permitted to take the court.
- No players can be added to the list from 15 minutes prior to the commencement of the match.
- Alterations to the initial starting positions on the team list may be updated if an injury occurs during the warm-up period, Team Managers are to inform the Score Bench of this change.
- After being handed in to the Match Delegate, Team Lists will then be photocopied and distributed by the Match Delegate to the Bench Manager, each Team Manager, broadcast personnel and MC (if applicable).
- A template of this match day Team List will be sent out in an electronic version to Clubs. Team Managers are strongly encouraged to complete this form electronically prior to the match (so that those names are printed) and print this form for use on the night.
- If there are any changes between the initial names submitted through PlayHQ (at 12pm of the Friday prior) and this match day Team List, these changes will then be made on the official score sheet by the Bench Official.











#### 4. Substitutions

Once Team Managers receive their match day Team List form back this is now to be used to complete the substitutions (injury and interval break) and rolling substitutions throughout the match.

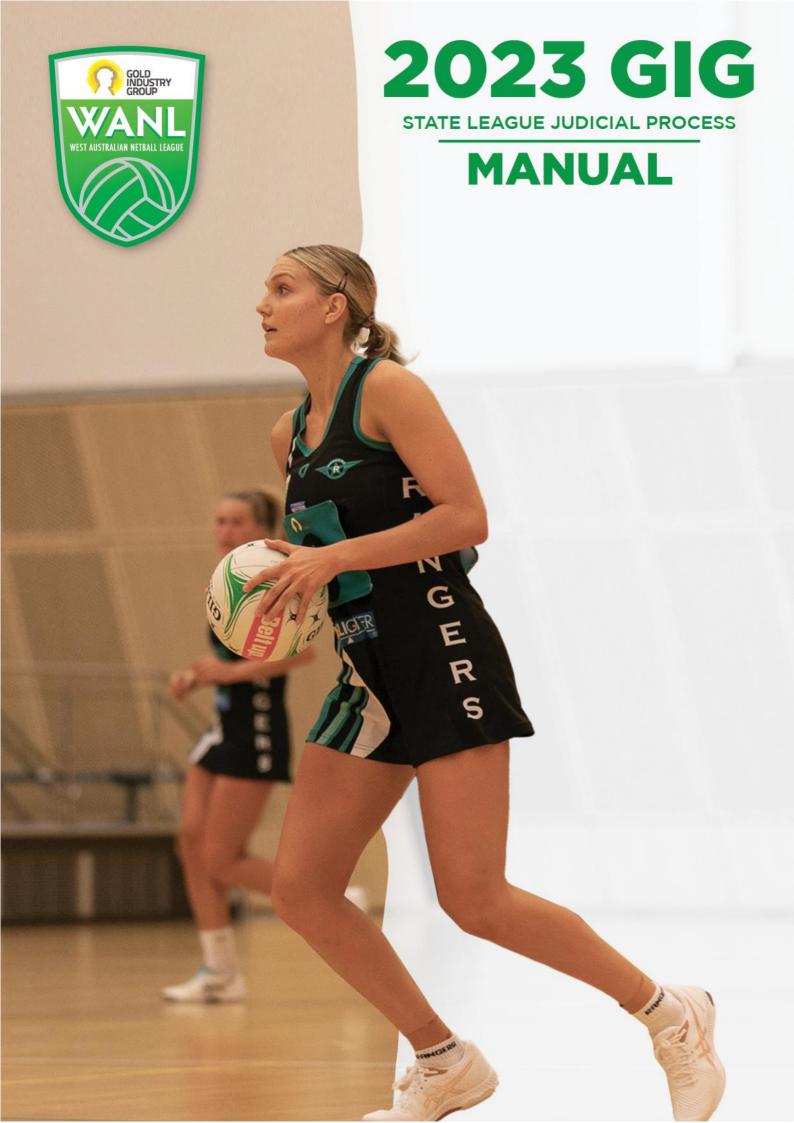
They must submit this form to the Bench Manager during the interval period between quarters, no later than one (1) minute prior to the commencement of the next quarter.

This form is required to have the starting line-up for each quarter. Substitutions from an injury stoppage are also to be recorded and 'circled'.

Rolling substitutions from the previous quarter will then be reviewed by the Bench Officials and cross checked with the Bench Officials' recording before being given back to the Team Manager.

#### 5. Scoresheets

Team Managers may collect their copy of the score sheet following the completion of the match concerned. Team Managers should allow sufficient time for the completion of the scoresheets before approaching the score bench.













# **DEFINITIONS**

Affiliates – A person or organization officially attached to a Member Organisation body.

**Appeals Panel** – Independent body created to hear a participant's appeal against the WA Netball League tribunal's decision.

Club – An NWA affiliated club licensee operating team/s in the GIG WANL Competition.

**GIG WANL** – Gold Industry Group WA Netball League, wholly owned and operated by Netball WA (NWA)

**High Performance Umpire Panel** – Member of the High-Performance Umpire Panel, who coaches, observe, and assesses WA Netball League umpires.

**Licensee** – means and includes each of the licensee clubs in the GIG WANL Competition.

Match Delegate – Netball WA representative at WA Netball League matches.

Member Organisations – State governing body for Netball. Affiliated to Netball Australia.

**Ordering Off** – A player who has been ordered off from the WA Netball League match they were participating in.

**Participant** – a person who is part of a Club and involved in the WA Netball League i.e., player, Coach, Umpire, Team Official, Bench Official etc.

**Tribunal** – Independent body created to hear cases stemming from the WA Netball League matches and issue verdicts and penalties.

**The Competition** – means performing or participating in any capacity in any authorised or recognised NWA GIG WANL activity i.e., match, Season Launch, Presentations, representation at other Netball WA Competitions etc.

## JUDICIAL PROCEDURES

## **Policy Statement**

Judicial Hearings.

These procedures should be read in conjunction with the International Netball Federation Rules of Netball 2020.

This document sets out the procedures for dealing with the following disciplinary matters:

- a) When a player is ordered off the playing court.
- b) When a player is cited for an act or acts of unfair and/or dangerous play.
   When an act or acts of misconduct may have been committed by a Club, Player or Person during the Competition.











## **Policy Coverage**

Attendance at hearings.

- a) A player ordered off is automatically suspended and is not permitted to play the game of netball until their case is heard by the GIG WA Netball League (GIG WANL) Tribunal.
- b) On the first working day following the ordering off, the Netball WA (NWA) Competitions Coordinator will notify the GIG WANL Club Administrator that the player is required to attend a hearing before the GIG WANL Tribunal at the prescribed time to consider the player's response to the charge. The hearing shall be conducted in accordance with these rules.
- c) It will be the responsibility of the GIG WANL Club Administrator to organise and ensure the attendance of the player to the GIG WANL Tribunal hearing.
- d) The hearing of the Ordering Off shall occur at the next scheduled meeting of the GIG WANL Tribunal. The hearing shall be conducted in accordance with these rules.
- e) In fixing a period of suspension following a hearing, GIG WANL Tribunal shall take into account any period of suspension already served from the allegation of foul play.
- f) Any player or official notified of a citing, or any participant cited shall, without further notice, attend the next meeting of the GIG WANL Tribunal.
- g) In the event a player who has been cited or ordered off fails to attend the next meeting of the GIG WANL Tribunal, the player is automatically suspended from all matches pending their appearance. Unless reasonable notice of non-appearance (including reason) is given prior to the appointed meeting of the GIG WANL Tribunal, that GIG WANL Tribunal may impose such an additional suspension as it considers appropriate as penalty for the player's failure to attend as required.
- h) Only in exceptional circumstances should the matter be dealt with in the absence of the participant; and when necessary, the GIG WANL Tribunal should accommodate the participant by postponing the hearing. The participant shall be entitled to be accompanied by a senior member of the participant's Club and/or representative. In addition, if the participant wishes to bring witnesses, they will generally be allowed to do so.
- i) Participants who live outside Perth may attend the tribunal hearing via video call technology. It is the responsibility of the participant's Club to organise such arrangements.
- j) It is compulsory for players who are under the age of 18 to be accompanied and represented by a senior club representative. A parent or guardian may attend but will play no part in the hearing.

## Procedure at hearings.

a)

- The procedure of the GIG WANL Tribunal in all such proceedings shall be as the GIG WANL Tribunal shall determine in each case, but subject to this power to regulate its own procedure it shall generally conform with procedures stated in these rules.
- b) The procedure prescribed should be directed at ensuring that there will be fair hearings, and should include elements that normally should be dealt with in the following sequence:
  - I. The procedures to be followed at the hearing should be explained clearly by the Chairperson of the GIG WANL Tribunal to all present.











- II. All who are entitled to be present throughout the hearing should attend during the taking of evidence and when submissions are made.
- III. The Chairperson of the GIG WANL Tribunal shall read the umpire's report if provided.
- IV. Evidence/submissions shall then be heard in the following sequence.
  - i) Evidence from the participant if the participant so chooses.
  - ii) Evidence from witnesses (if any).
  - iii) Submissions (if any) by a senior member of the participant's Club and/or representative.
- c) Those giving evidence shall be subject to questioning from any member of the GIG WANL Tribunal. There shall be no right of the player to cross-examine the Umpire.
- d) In the event of the Umpire's account of the incident remaining in conflict with the player's account, the Umpire's account must be accepted, unless the GIG WANL Tribunal is comfortably satisfied on the evidence the Umpire's evidence was wrong. If there is a conflict in the evidence before the GIG WANL Tribunal that cannot be resolved, it may, at its discretion, adjourn the hearing for the purpose of obtaining further evidence that may assist in resolving the dispute.
- e) A participant, if they wish, may tender their evidence to the GIG WANL Tribunal in writing. Similarly, witnesses' evidence may also be tendered in writing.
- f) At the conclusion of the evidence and submissions, the GIG WANL Tribunal shall deliberate in private.
- g) A member of the GIG WANL Tribunal who has a conflict of interest in dealing with the player/participant before the committee shall excuse themselves from attending and another committee member shall take their place.

## Evidence admissible at hearings.

#### a) Hearsay evidence

Hearsay evidence, i.e., second-hand accounts of what occurred, and evidence not given at the hearing, shall generally not be admitted, and considered by the GIG WANL Tribunal in reaching its decisions.

The GIG WANL Tribunal has the discretion to determine if it shall accept the admission of hearsay evidence, i.e., second-hand accounts.

#### b) Video evidence

- i. The GIG WANL Tribunal has the discretion to determine if it shall accept evidence by video.
- ii. The GIG WANL Tribunal shall decide what weight should be attached to the video evidence produced.
- iii. If there is a dispute on the video evidence submitted, the video may be shown again as many times as are considered necessary by the GIG WANL Tribunal, and at any speed, in an endeavour to clear up the factual conflict. The GIG WANL Tribunal, in its discretion, shall determine if and when the video shall be replayed.









- iv. The audio sound shall be muted when the videotape is shown. Preferably, the video should be shown in total silence, but the GIG WANL Tribunal may, in its discretion, decide whether there shall be any comment by those present while it is being shown.
- v. The GIG WANL Tribunal may inform the Player/Participant of the nature of any observations it has made from the video evidence.
- c) Character evidence

Character evidence shall be admissible only in relation to the penalty to be imposed by the GIG WANL Tribunal.

d) Previous incident evidence

In the case of a player having appeared before a GIG WANL Tribunal within a period of three (3) years, the previous incident shall be relevant, but only in relation to the penalty to be imposed by the GIG WANL Tribunal.

#### Variation to charge.

- a) If, during a hearing, it becomes evident that the participant may have committed an offence, that the participant not having been charged with any offence or having been charged with another offence, the Chairperson may adjourn the proceedings.
  - If, during a hearing, it becomes evident that a participant may have committed an offence, and they were not originally charged with offence or were charged with a different offence, the Chairperson may adjourn the proceedings.
- b) The GIG WANL Tribunal is empowered to alter or add to the initial charge or to substitute an entirely new charge based on facts reported in the initial charge.
- c) The participant should then be given the opportunity of answering that charge. An adjournment of the proceedings, if sought, may be granted if necessary.

## Proceedings not to be invalidated for technical reasons.

a) No proceedings heard by any GIG WANL Judicial Panel and Appeal Committee shall be quashed or held invalid by any committee by reason only of any defect, irregularity, omission, or other technicality, provided the GIG WANL Tribunal is satisfied there has not been a miscarriage of justice.

#### Notification of decision.

- a) The participant must be told, without delay, the decision of the GIG WANL Tribunal. The decision may be given orally at the hearing, and brief reasons for reaching it may be given.
- b) The GIG WANL Tribunal shall provide a written report to NWA at the request of NWA.
- c) The NWA Competitions Coordinator shall inform the GIG WANL Club of the GIG WANL Tribunal's decision in writing on the day following the hearing.
- d) In all cases where a participant is in any way adversely affected by the decision of the GIG WANL Tribunal, the participant must be advised that they have a right of appeal to the GIG WANL Appeals Panel within the time prescribed by the Competition's rules.











e) A comprehensive record of the hearing before the GIG WANL Tribunal shall be kept and be made available to the GIG WANL Appeals Panel. Minutes of the meeting will be taken by the NWA Competitions Coordinator.

#### Schedule of recommended penalties.

- a) Each case must be treated on its merits and any penalty imposed must be seen to be fair and equitable and in accordance with the circumstances of the case and in accordance with natural justice.
- b) The recommended scale of sanctions/suspensions which is attached is that proscribed by NWA.
- c) Except in clear cases of mistaken identity or where an umpire states that they may have made a genuine mistake and the GIG WANL Tribunal makes a finding pursuant to clause **6** of this code, the GIG WANL Tribunal has no power to find "no case proven" and it can therefore decide upon only one or other of the following, namely:
  - i) No further punishment additional to the appearance before the GIG WANL Tribunal.
  - ii) That the player be cautioned or severely cautioned as to their future conduct; or
  - iii) That a period of suspension be imposed.
  - iv) The effect of any sanctions/suspensions may not be suspended by a GIG WANL Tribunal.
- d) All suspensions must be served in the GIG WANL.

# CITING PROCEDURE

## **Policy Statement**

These procedures apply for those matches where Players may be cited to appear before the GIG WANL Tribunal to answer complaints that they have committed acts of illegal and/or foul play not detected by the umpires officiating in the match.

#### **Policy Coverage**

Citing by Nominated Officials

- a) Nominated officials participating in a GIG WANL sanctioned match may cite a participant for an act/s of illegal and/or foul play committed during that match provided that such alleged act/s has or has not been detected by the umpires.
- b) The person reporting the citing must be a nominated official and witness the incident as it occurred and not submit a citing upon the request of others.
- c) For the purpose of the Citing Procedure, nominated officials are
  - I. NWA official or Match Delegate.
  - II. Any member of the High-Performance Umpire Panel.
- d) Each nominated official participating in a match may cite more than one alleged incident of illegal and/or foul play in the same match.
- e) Each nominated official participating in a match may cite more than one player in any match.











- f) A citing complaint must be completed in writing on an NWA Complaint Form (see Appendix 1) delivered by hand to the Match Delegate or via email to the Competitions Coordinator <a href="mailto:competitions@netballwa.com.au">competitions@netballwa.com.au</a> within 24 hours of the incident. Any supporting evidence must accompany the complaint.
- g) Upon receipt of the form, a report will be obtained from the umpires of the match concerned to ensure that the matter had not already been detected or dealt with during the match. (i.e., a citing is not intended to be an opportunity to re-referee an incident or its interpretation if already detected and acted upon).
- h) The GIG WANL Competition Coordinator should first satisfy themselves that there is sufficient or reasonable evidence of a case to justify a citing prior to a hearing date to be determined.
- i) The cited participant's Club will be provided with a copy of the citing complaint and advised of the time, date, and venue of the hearing of the GIG WANL Tribunal to consider the complaint.

Citing by NWA GIG WANL Personnel, NWA Executive Officers and/or NWA Board Members

- a) NWA GIG WANL Personnel, NWA Executive Officers and/or NWA Board Members have the power to cite a participant for an act/s of illegal and/or foul play committed during a sanctioned match regardless of whether or not such alleged act or acts has or have not been detected by the match official.
- b) The citing complaint must be in writing addressed to the cited participant's Club and shall advise a time, date, and venue of the hearing of the GIG WANL Tribunal to consider the complaint.
- c) Timeframes
  - I. In cases where the match has been recorded on video commissioned by NWA, the citing complaint must be made within five (5) business days of the date the match was played.
  - II. In all other cases, the citing complaint must be made within 12 months of the date of the match was played.

Administrative matters relevant to citing's under both the above procedures

- a) The hearing of the citing complaint shall occur in accordance with the procedure prescribed in the Judicial Procedures.
- b) Any penalties imposed shall be in accordance with those set out in the Judicial Procedures.
- c) The cited participant may continue to play until the date set down for the hearing of the citing complaint by the GIG WANL Tribunal.
- d) If the cited participant fails to attend the hearing on the date nominated, that participant is suspended from playing until such time as the player attends a hearing on a date mutually agreed by the participant and the GIG WANL Tribunal.
- e) A citing will only be initiated where vision is available, except in extreme circumstances.











## APPEALS PROCEDURE

#### **Policy Statement**

These procedures should be read in conjunction with the Judicial Process.

#### **Policy Coverage**

## Right of Appeal

• There shall be a right of appeal to the GIG WANL Appeals Panel from any decision of the GIG WANL Tribunal by a person affected by such a decision.

# Power to Regulate Own Procedure

• The GIG WANL Appeals Panel shall have power to regulate its own procedure but shall generally conform to the procedures referred to in this part of these procedures.

#### Commencement of Appeal

• An appeal shall be commenced by the lodging of a notice of appeal in writing with the NWA Competitions Coordinator.

#### Notice of Appeal

• An appeal to the GIG WANL Appeals Panel shall be invalid unless it is lodged in writing with the NWA Competitions Coordinator before 4:00pm AWST on the second day after the decision of the judicial Committee appealed against has been given.

#### Contents of Notice

- The notice of appeal shall be in writing from the player/participant's registered GIG WANL Club, and shall specify:
  - I. The name of the person lodging the appeal.
  - II. The decision being appealed.
  - III. The date of the decision being appealed; and
  - IV. The specific grounds of appeal.

#### Deposit

 Each notice of appeal shall be accompanied by a deposit of \$500.00, which shall be forfeited to NWA if the appeal is found by the GIG WANL Appeals Panel to be frivolous, vexatious, or groundless.

#### Non-Payment of deposit

• In the event of the required deposit not being paid, the appeal shall be deemed to be abandoned. The GIG WANL Appeals Panel shall have power to extend the time for payment of the deposit if they deem it necessary.

#### **Record of First Proceedings**

On the lodgement of the appeal, the NWA Competitions Coordinator shall make available
to the GIG WANL Appeals Panel the record of the proceedings before the GIG WANL
Appeals Panel.











#### Hearing Date

• The GIG WANL Appeals Panel shall set a time, date, and place for the hearing of the appeal. The party that has lodged the appeal shall be notified of the hearing time by the NWA Competitions Coordinator. The decision of the GIG WANL Tribunal shall remain in effect pending the hearing of the appeal.

## Power to Adjourn

• The GIG WANL Appeals Panel shall have power to postpone or adjourn the hearing of an appeal.

#### Representation

• The appellant may be represented before the GIG WANL Appeals Panel by a representative of their club. No party to a hearing may have legal representation.

## Further Evidence

• The GIG WANL Appeals Panel has the discretion to allow the admission of further evidence at the hearing. There shall be no cross-examination of witnesses except to the extent allowed by the Chairperson.

## Delivery of Decision

 The Decision of the GIG WANL Appeals Panel shall be delivered to the appellant by the NWA Competitions Coordinator as soon as practicable after the conclusion of the hearing. The GIG WANL Appeals Panel may deliver a short oral decision at the conclusion of the hearing, or it may reserve its decision to be delivered by the NWA Competitions Coordinator.











# BREACH OF CODES OF CONDUCT PROCEDURES

#### **Policy Statement**

Netball Australia, Member Organisations and Affiliates seek to provide a safe, fair, and inclusive environment for everyone involved in netball.

To achieve this, Netball Australia, Member Organisations and Affiliates require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

Netball's codes of behaviour are underpinned by the following core values.

- To act within the rules and spirit of netball.
- To display respect and courtesy towards everyone involved in in netball and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in netball.
- To encourage and support opportunities for participation in all aspects of netball

## **Policy Coverage**

An alleged breach of the code of behaviour may be reported only by a nominated Official. Nominated Officials comprise of the following:

- a) An NWA Official or Match Delegate.
- b) Any member of the High-Performance Umpire Panel.

An alleged breach of the code of behaviour must be completed in writing and delivered by hand, email, or post to <a href="mailto:competitions@netballwa.com.au">competitions@netballwa.com.au</a>. Any supporting evidence must accompany the complaint.

Where an alleged breach of the code of behaviour is reported to the NWA, the matter may be referred to the GIG WANL Tribunal. All provisions relating to inquiries by the GIG WANL Tribunal in the Constitution shall apply to a reference to the GIG WANL Tribunal pursuant to the code of behaviour.

The GIG WANL Tribunal may after inquiry, if they consider it appropriate, suspend, expel, or otherwise deal with a participant in any way they see fit, including exclusion from participating in any Competition conducted by NWA.











# RECOMMENDED MAXIMUM SUSPENSIONS

## **Policy Statement**

These are the recommended maximum penalties for first offences.

## **Policy Coverage**

Tripping, striking, elbowing, or kicking	8 weeks
Fighting	8 weeks
Spitting	4 weeks
Deliberately endangering the health & safety of any player, spectator or official (incide	nts involving
blood/body fluids)	10 weeks
<u>Unfair Play</u>	
Threatening a person	4 weeks
Attempting to trip, strike, elbow, or kick	4 weeks

Misconduct

Dissent of an Umpire

a)	Disputing the decision(s) of an umpire	2 weeks
b)	Abuse of an umpire	4 weeks

Actions contrary to good sportsmanship

a)	Unsportsmanlike behaviour	4 weeks
b)	Breach of NA Member Protection Policy Codes of Behaviour	10 weeks
c)	Obscene gestures	2 weeks
d)	Offensive language (may include abusive, obscene, or insulting language)	2 weeks
Failure	to co-operate in, or hindering an investigation or hearing	2 weeks
Failure	by any person required to attend a hearing without proper cause when notified	2 weeks
Coachir	ng, umpiring, playing, or engaging in score bench duties while under suspension	4 weeks

#### NOTES.

- a) The underlying objective of the disciplinary system is to provide a safe playing environment for the players. Any act of foul play which can compromise player safety should be dealt with severely. For example, a 'king hit' punch on a player who has no chance to see the punch coming should be dealt with by a suspension at the top end of the scale.
- b) The tribunal may take into account previous incidents/penalties when setting any penalty.
- c) For any greater number, a lengthy suspension should be imposed to reflect the player's apparent disregard for the rules of the game and safety.











# GAME MANAGEMENT - ORDERING OFF

#### **Policy Statement**

NWA believes this is an appropriate measure to assist in the elimination/reduction of foul play and to send a clear message to the community that Netball is serious about countering this sort of behaviour.

#### **Policy Coverage**

As stated in the International Netball Federation Rules of Netball 2020, the umpire may order a player off the court for serious misconduct or continued foul play. While this will normally follow a suspension or official warning this is not a prerequisite if the umpire considers such action is justified,

- a) The umpire advises the player of the ordering off and signals to the official bench that the player has been ordered off.
- b) The player reports to the appropriate team officials on the team bench and takes no further part in the match.
- c) No substitute is permitted, and the player's position is left vacant for the remainder of the match. In the event that this player is the centre, one player must move to play as Centre and the position of this player is left vacant for the remainder of the match.











# **APPENDICES**

## **Appendix 1** – Complaint Form

Venue/location of Incident:	
Date and Time of incident:	
Nature of Complaint:	
Complainant Name:	
Role in the Competition:	
Please provide a detailed	
description of alleged incident:	
Outline any action taken at the	
time of the incident:	

Signed: ...... Date:

A Complaint Form must be submitted to the Match Delegate or to the Competitions Coordinator via email to <a href="mailto:competitions@netballwa.com.au">competitions@netballwa.com.au</a> within 24 hours of the incident. Any supporting evidence must accompany the complaint.

Once a Complaint Form has been lodged, the NWA **Competitions Coordinator** will determine the appropriate process to follow using the relevant policy (including but not limited to NWA's Competition Rules or Netball Australia's Member Protection Policy). Parties involved will be notified in due course if any further action or information is required or of any decisions or penalties to be imposed.











# Appendix 2 - Respondent Form

Venue/location of Incident:	
Date and Time of incident:	
Nature of Complaint:	
Respondent Name:	
Role in the Competition:	
Witness No. 1 Name(s):	
Role in the Competition:	
Witness No. 2 Name(s):	
Role in the Competition:	
Please provide a detailed description of alleged incident:	
Outline any action taken at the time of the incident:	

Signed: ...... Date: ......

Please return this Respondent Form within the required period as directed to the NWA Competitions Coordinator. Parties involved will be notified in due course if any further action or information is required or of any decisions or penalties to be imposed.











## Appendix 3 - Appeal Form

Appellant Name:	
Appellant Email:	
Complainant Name:	
Hearing Officer:	
Full Detail of original charge:	
Penalty Imposed (please attach reason for decision of Hearing Officer):	
Date Penalty was Imposed:	
Significant new or additional evidence has become available	
Reason(s) for the Appeal:	Significant new or additional evidence has become available.
	Penalty imposed by the Hearing Officer or Hearing Panel is not in accordance with the Regulations
	Hearing Officer or Hearing Panel failed to follow procedures or requirements of the Regulations to the significant detriment of the Respondent
	The principles of Natural Justice have not been met
Signed:	Date:

A Notice of Appeal must be submitted to NWA's Appeal Officer within two (2) working days of the notification of the decision of the Hearing Officer or Hearing Panel. Parties involved will be notified in due course if any further action or information is required or of any decisions or penalties to be imposed.













# **DEFINITIONS**

Club – An NWA affiliated club licensee operating team/s in the GIG WANL Competition.

**GIG WANL** – Gold Industry Group WA Netball League, wholly owned and operated by Netball WA (NWA)

**Home Match** – refers to GIG WANL fixtured matches played at a Licensee's selected venue and under the guidance of NWA.

Match Delegate – NWA representative at GIG WANL matches.

**The Competition** – means performing or participating in any capacity in any authorised or recognised NWA GIG WANL activity.

Teams – the individual divisional teams participating in GIG WANL.

# **INTRODUCTION**

Gold Industry Group (GIG) WA Netball League (WANL) Club will be given the opportunity to host Home Matches during the 2023 GIG WANL season. GIG WANL Home Matches will be conducted in accordance with the Competition Rules and Regulations as outlined in the 2023 GIG WANL Rules & Regulations Manual.

## HOME MATCH REGULATIONS

#### 1. NWA Responsibilities

NWA is responsible for the overall event management of GIG WANL to ensure the rules and integrity of the Competition are always maintained.

NWA will be responsible for the following for each GIG WANL Home Match

- Determination of all rules and regulations pertaining to the GIG WANL
- Supply NWA sponsorship signage (including banners and A-frames) for the field of play
- Supply match day run sheet template, MC sponsor script, and attendance record sheet, sponsorship signage template
- Supply match day equipment including:
  - o Competition match balls
  - o Score bench box and umpire alerts
  - o Competition forms/scoresheets
  - o Goal post padding











NWA will be responsible for the appointment of the following personnel for GIG WANL Home Matches:

- NWA representative/s
- Umpire Coaches
- Umpires for all matches
- Bench Officials for all matches.

The NWA representative will attend the Home Match and will:

- Supply all items listed above
- Assist in set up of the field of play
- Complete the Netball Australia Safe Netball App (or complete form if required).
- Set up Score Bench and ensure bench officials are ready for start of the match.
- Ensure all sponsorship signage is adequately positioned
- Ensure the team lists are filled out by all teams at least 30 minutes prior to the start of the game and collected by the Match Delegate
- Ensure teams and umpires are ready to take the court for the fixtured time
- Upon the completion of the matches, collect the Jill McIntosh Medal, 20U Best & Fairest and Men's Best & Fairest votes, completed scoresheets, match balls, Bench Officials box, umpire alert system, signage and goal post pads and return to NWA (or store at venue, if required

## 2. GIG WANL Club Responsibilities

NWA will consult with the GIG WANL Club in relation to the organisation of their GIG WANL Home Match and will consider in good faith all suggestions or comments forwarded to NWA by the host Club. The host Club will co-operate with NWA throughout the preparation and staging of their GIG WANL Home Match to ensure the success of the match day.

Each home Club will be responsible for the following:

- Complete and sign the venue audit conducted by NWA at initial assessment of the Home Match venue.
- Initial approach to venue regarding availability and supplying this to NWA by the due date. NWA will then communicate with the Club with approval of these date/s. Once approved the Club must confirm this with their Home Match venue.
- Cover cost for ALL Home Match expenses including venue court hire and additional rooms (umpires room, change rooms) for Home Match
- Organise any Home Match function (including hiring and payment of any rooms, catering, staff required for such a function).
- Approach the venue regarding the opportunity to run the kiosk facilities.
- Provide a cashier and float for the door entry.
- Complete the GIG WANL Home Match attendance sheet provided by NWA and ensure this is returned to NWA at the completion of the home match.
- Appoint a Home Match Coordinator and advise NWA.











- Ensure court set up as per requirements (includes team benches, score bench, signage, ice/water, wheelchair & spinal board).
- Provide food and water for umpires & bench officials.
- Supply ice for injuries and water for teams.
- Complete a finalised run sheet completed and returned to NWA Competitions Coordinator no later than the COB Monday prior to that scheduled match. This is to also include the names of relevant workforce/volunteers, contact numbers and roles. Clubs are to distribute this to all relevant workforce/volunteers on the match day.

The responsibility of the Match Coordinator is to:

- Provide information to the NWA Competitions Coordinator relating to any game day formalities or hospitality the GIG WANL Club wishes to conduct during their Home Match. To be completed no later than seven (7) working days prior to the event.
- Liaise with the visiting team and the NWA appointed representative across the duration of the match day.
- Organise other workforce/volunteers and ensure all Club match day workforce/volunteers undertake their roles at the required times.
- Ensure MC announces teams onto court and teams are ready to play at correct time.

## 3. Appointment of a Master of Ceremonies (MC)

The MC is to announce players and team officials (away team followed by home team) and umpires onto the court prior to the commencement of the game. Player introductions, if scheduled, will commence two (2) minutes prior to match commencement.

The MC is to acknowledge the following at appropriate times throughout the Home Match:

- Acknowledgement to Country or Welcome to Country (recommended to be undertaken by an appropriate Aboriginal & Torres Strait Islander Elder) to be included in the MC script.
- Naming rights sponsor (Gold Industry Group)
- The Insurance Commission of WA (Belt Up)
- Any other key messages as required by NWA and outlined in the MC sponsor messages provided by NWA.

If clubs wish to include additional Club related sponsor messages to the MC script, please provide this to the NWA Competitions Coordinator for no later than seven (7) working days prior the event. For all Club sponsor acknowledgements – use the full sponsorship name of home and visiting teams during all introductions, promotions, or announcements.

# 4. Promotion & Advertising

NWA encourages clubs to promote their Home Match using various mediums. Home Match must be advertised as '[insert Club name] Home Match.











## 5. Match Day Program

Should clubs wish to produce a match day program, it is the club's responsibility to:

- Contact the visiting team for team lists and any other information.
- Contact NWA for
  - o NWA logo
  - o GIG WANL logo
  - o Gold Industry Group logo
  - o Belt Up logo
  - o Any other logo as deemed necessary by NWA
  - o Ensure NWA signs off on the program design and layout

#### 6. Cashier & Ticketing

The cashier is to remain open until at least the end of the first quarter time interval of the final match of the day. The home club shall keep all money from door entry and selling of GIG WANL Season Passes (already purchased through NWA).

GIG WANL clubs must abide by the fixed ticket prices, determined by NWA, for all Home Matches throughout the 2023 GIG WANL Season. NO discounted entry for any spectators will be allowed at any Home Match.

NWA 2023 GIG WANL ticketing prices (GST inclusive) at all Home Match venues are as follows:

- Adults \$10.00
- Concession (proof of concession card required) \$5.00
- Children 16 & Under Free
- 2023 GIG WANL Season Pass Membership- Free entry upon display of card ONLY.
  - o 2023 Adult GIG WANL Season Pass Membership (bought from NWA)- \$100
  - 2023 Concession Membership GIG WANL Season Pass Membership (bought from NWA)- \$60
- Note there are no refunds on Season Passes.

(Note: that NWA will sell Season Passes to GIG WANL Clubs at a discounted cost, however Clubs must then sell these on to their members at the prices listed above).

#### 7. Sale Of Alcohol

It is the responsibility of the home Club to decide if they wish to sell alcohol at a Home Match. It is the home Club's responsibility to:

- Consult with the Home Match venue regarding the sale of alcohol.
- Abide by all health & safety requirements (including staff with Responsible Service of Alcohol qualifications).
- Ensure the promotion of alcohol is limited as abiding by NWA's sponsorship with Healthway promoting the Live Lighter message of healthy food and excluding categories of fast/junk food, alcohol, confectionary and beverages.











## 8. Sponsorship

Clubs are entitled to offer home matches to partners to become the 'Match Day Partner'. This can either be packaged into partner contracts or could be used in a way to create extra revenue. Club must seek approval from NWA, before offering a home match to a Match Day Partner.

All Sponsorship and partners requirements are to be followed as per the **2023 GIG WANL Commercial Manual**. Should Clubs require any further clarity on any possible sponsorship conflicts contact the NWA General Manager – Commercial, Marketing & Events.

#### 9. Sports Presentation

The sport presentation program should aim to create an environment for Netball which enhances the event for spectators, officials, and athletes by showcasing it at its optimum level. While ensuring that an environment suitable for optimal performance by athletes is created, the elements of the sport presentation program must also adhere to the rules, regulations requirements and protocols of the sport.

The Home Match Match Coordinator shall be responsible for coordinating all live aspects that surround the sport on the field of play, including announcements, music, and team introduction. No music, sound effects or voice commentary may be used during play. Music may only be played during breaks and injury breaks.

If the Home Match Club wishes to use match intervals for any presentations, promotions or exhibitions matches, approval must be sought from NWA, who will add the details to the match day run sheet.

## 10. Set Up

Courts are to be set up as follows:

- Rolling Substitution zones markings
- 17 chairs for each team bench.
- 3 chairs for umpires to the right of the score bench.
- Score bench and 5 chairs for score bench.
- 2 extra chairs per team bench for statistician duties to be placed behind coaches
- 5 extra chairs for secondary bench to be placed behind players starting at chair 13
- A-frame signage in front of team benches and score benches as set out as per the Home Match Sponsorship Signage template (below).
- 1 trestle table at the end of each team bench.
- 1 water container and 1 esky full of ice on each trestle table with freezer bags.
- Wheelchair, spinal board, and neck brace to be courtside when possible. If these items are not accessible courtside, then they are to be accessible from the venue's first aid room when required.







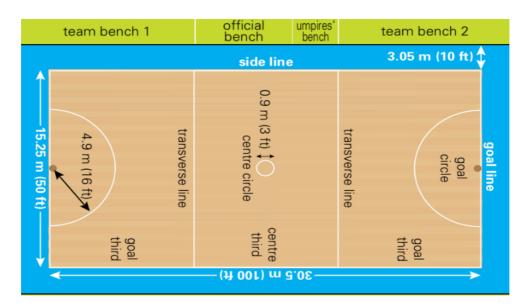




# SIGNAGE MAP TO BE PLACED HERE

## 11. Venue Specifications

To be deemed a suitable venue for GIG WANL matches, the Home Match venue must follow the technical specifications and criteria for the court, court surround, field of play, playing enclosure and goalposts as outlined by Netball Australia in the International Netball Federation Rules of Netball, revised 2020 (3. Technical Specifications).









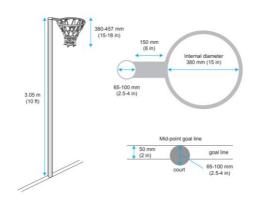




#### Including, but not limited to:

• The distance between the edge of the court surround and the goal lines and side lines also referred to as the 'run off' is required to be 3.05m to provide adequate space for the placement of team benches, score bench and signage.

NWA will allow the following exemption: should the required 'run off' not be available at a venue, a minimum 'run off' of 2.5 meters with room for placement of team benches, score bench and signage may be negotiated with the NWA.



• Each goalpost must measure 65-100mm in diameter and 3.05m high (as below).

It is also essential that the venue has the correct court markings, accredited seating areas and a visible scoring device. Other items at a venue such as player and officials changerooms, first aid room, kiosk and competitions office are highly recommended however not an essential requirement when choosing a Home Match venue.

Upon a Club's request to use a suitable Home Match venue, NWA will complete a venue audit to ensure that the venue is acceptable. NWA has the right to refuse the use of a Home Match venue if it does not meet the technical specifications and criteria. Once a Home Match venue has been successfully approved it will be the responsibility of the Club and the Home Match venue to ensure that the venue continues to meet these standard criteria throughout the entirety of the GIG WANL Season including all matches played at the venue. The Club will be required to complete and sign the Venue Audit contract to confirm this.

Should a Club and its venue fail to demonstrate this at any point throughout the 2023 GIG WANL Season, NWA reserve the right to put in place any penalty it deems necessary towards that Club. This may include any of the following:

- Fine
- Loss of points
- Cancellation of remaining Home Matches
- Exclusion from the Competition

Should there be any discrepancies with the court specifications on any given fixture, the allocated umpires for that match shall have the power to decide as to the standard of the court and therefore continuation of the match, in conjunction with the Match Delegate.

#### Rolling Substitutions Zones:

Line marking tape -1.5m x 2m taped to indicate the substitution zones - standard court tape should be supplied by the venue.

Where the runoff has been reduced following approval by NWA, the depth of the substitution zone will also need to be reduced.







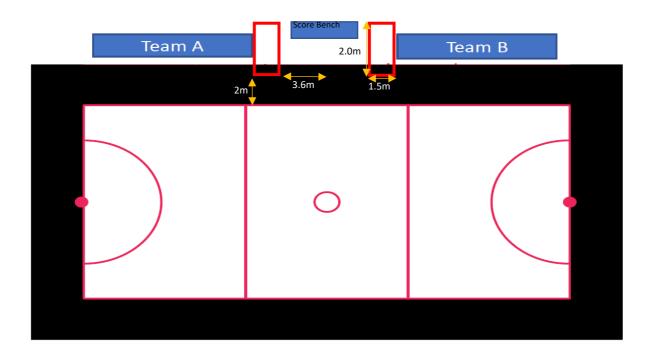




A solid line will be required to be marked, using appropriate venue court line tape.

The measurements of the rolling substitution zones are to the discretion of NWA. Changes may be made to this to best suit the Competition. These changes will be communicated with Clubs and Venues within appropriate notice.

The rolling substitution zone dimensions is indicated in the below diagram:





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