



# ANNUAL REPORT 2016





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# President's Report

As we move into an exciting new era for the sport with the emergence of the world's premier domestic netball competition, Suncorp Super Netball, it is timely to reflect on what has been a landmark year for our great game.

And, with the last 12 months packed full of incredible achievements and milestones the length and breadth of our State, we can assure you that netball here in Western Australia remains at the very forefront, driving successes for all women's sport.

We began 2016 by celebrating the first birthday of the State Netball Centre back in March.

More than 108,000 patrons passed through the doors in 2016, registering more than 4,500 hours of on court usage, including as a training facility for the West Coast Fever and home of the Smarter than Smoking West Australian Netball league. Pleasingly, a VenuesWest customer satisfaction survey also revealed a 90% approval rating from patrons in 2016. The State Netball Centre represents how far our sport has come in recent years, putting us squarely on the sporting map of WA.



**Deane Pieters**  
President



More broadly, our game here in Western Australia has never been in a stronger position, nor have we ever been more firmly cemented as the leading women's sport in the community.

The exponential growth our sport has enjoyed this year would simply not be possible without the ongoing support of our many corporate partners and government agencies..

In 2016 we again partnered with the Insurance Commission of Western Australia to deliver more than 6,000 'Belt-Up' branded netballs to Senior teams the length and breadth of the State.

In providing these much needed resources, while raising awareness for such an important campaign, is invaluable for all those engaged in our sport.

The Netball Community Raffle also returned this year with thanks to our great friends at REDIMED.

In total, 3,500 books were sold collecting just short of \$70,000, with 60% of the funds raised to be returned to our Associations and Clubs, and the remainder to be set aside for future facility investment across the State.

This initiative not only provides an avenue for an immediate injection of funds for our grassroots but, most importantly, sets aside money to secure the long term sustainability of our game from a facilities perspective.

Some of our Associations have already reaped the rewards of their engagement in the Community Raffle, with Bunbury Netball Association receiving \$3,639.50 for the construction of a secure storage shed, and Fremantle Netball Association receiving \$11,000 to upgrade their court lighting.

I'd also like to make special mention of Healthway as Principal Partner of West Coast Fever, promoting the Alcohol Think Again message, and as Netball WA's Major Sponsor, promoting the Smarter than Smoking message.

Healthway's invaluable support of our game, from high performance through to the grassroots, plays an integral role in the ongoing growth and development of our sport in the West.

Forever looking forward, there is so much to be excited about for netball's future in WA.

In the latter half of the year we began to rollout the first of the recommendations from the Membership and Governance review, and we will continue to action these significant changes across 2017, that will see us reshape and improve the delivery of the sport at all levels.

As the governing body for the game here in WA, we are committed to continual improvement and growth, and these changes will help lay the foundations for the path ahead as we embark on the development of our next five-year strategic plan.

In November, the Board ratified the decision to establish a subsidiary whole owned company of Netball WA, for the delivery of our elite programs West Coast Fever and Western Sting.

Given Fever's growth in recent years, the solidity of its brand and the countless opportunities that sit on the horizon, there is no better time to capitalise on this game changing opportunity, leading ultimately to sustained success on and off the court.

This new entity will also allow the Netball WA Board to focus our time and considerable expertise solely on driving the continual growth and development of our game here in the West.

Similarly, Glass Jar Australia completed its transition toward operating as a separate entity for the delivery of the education engagement program, Shooting Stars.

It has been truly rewarding to witness the evolution of Shooting Stars, from a pilot program in 2014 to now engaging more than 230 students across six separate delivery sites in Western Australia, and we have no doubt that under the strategic guidance of their new Board, led by Chairwoman Professor Colleen Hayward AM, the program's ability to affect genuine social change will only continue to grow.

As always, the Board continue to aim for high standards of governance in order to adequately resource the staff of Netball WA as they work tirelessly to grow the sport and support our members.

There is a lot of ability and knowledge in our board and our sport is privileged to be able to call on their expertise. That said, I would like to take this opportunity to thank fellow directors Marita Somerford, Jill Powell, Julie Beeck, Emma Chinnery and Darren Shillington for their tireless efforts in driving WA's biggest female participation sport.

I'd also like to acknowledge former Board Member Jacqui Jashari, who stepped away from her position in June after five and a half years of outstanding service. Jacqui has been a passionate advocate for the growth and development of our game, particularly at the grassroots, and also played a significant leadership role in the establishment of our umpiring pathways and programs.

I must take this opportunity to thank a number of people, without whose contribution our game would not find itself in the strong, influential position we currently enjoy.

Firstly, I would like to thank our Patron, Her Excellency the Honourable Kerry Sanderson AO, Governor of Western Australia for her continued advocacy. The Governor is a wonderful ambassador for our sport

To all of Netball WA's partners, suppliers, stakeholders and most importantly, volunteers, your ongoing support and contribution is invaluable and certainly appreciated by the entire Netball WA community.

Finally, I would like to thank the wonderful staff at Netball WA, led by CEO Simon Taylor, who continue to work tirelessly for the betterment of our sport here in Western Australia.

To our entire Netball WA Community; be you a player, coach, umpire, official or administrator, from the elite level through to the grassroots, congratulations on all that you have achieved across 2016 and be proud of the invaluable contribution you have made to our collective success.

# CEO's Report

I always appreciate the opportunity this report provides me to take stock and reflect on the achievements we as a collective netballing community have made across another busy 12-month period and 2016 was a year that certainly deserves to be celebrated.

While our great game continues to lead the way for women's sport on a national level, we can all take great pride in the fact that Netball in Western Australia remains at the very forefront of that success.

As the governing body for the sport in the West, Netball WA's programs boast in excess of 197,000 participants right across the state, an increase of 10% on 2015 and just shy of our five-year strategic target of 200,000 participants statewide, a year ahead of schedule.

This growth has been a collaborative effort between a number of our programs including the introductory NetSetGO, now engaging nearly 60,000 young girls and boys right across the State, as well as the ScoolNet program and our No Limits initiative for players with an intellectual disability.

Progress of this nature would not be possible without the ongoing contribution of our delivery agents and we are certainly indebted to our Associations, Clubs, schools and commercial centres for their invaluable support in achieving these milestones.

Our events also continue to build year on year, including unprecedented numbers at our largest annual participation event with more than 13,000 people engaging in the 2016 Smarter than Smoking Association Championships at the Wembley Sports Park, and a record 107 teams taking part in our NAIDOC Netball Carnival, making it the largest Indigenous sporting carnival in the country.

The ongoing success of this iconic Indigenous platform in conjunction with the growth in popularity of our game in the north-west Region enabled Netball WA to host the inaugural North-West NAIDOC Netball Carnival at the Derby Netball Association in April.

Held over two days, the North-West NAIDOC Carnival attracted 16 teams across four separate divisions, with players travelling from Kununurra, Halls Creek, Broome and Yurulumulan to join sides from Derby in the competition.

The event was a tremendous success, thanks largely to the strength of our relationship with the local communities, and also provided a wonderful opportunity to increase awareness and education around health promotion, health prevention and care benefits.

Engagement of this scale continued to foster the significant relationship our game shares with WA's Indigenous communities and, without question, 2016 has been a remarkable year for our flagship program Shooting Stars.

Following a pilot program in Halls Creek in 2014, Shooting Stars now engages more than 230 registered participants across six separate delivery sites; namely Halls Creek, Derby, Carnarvon, Meekatharra, Wiluna and Mullewa.

Significantly, to date over 10% of the students have improved their attendance by more than 20%, effectively attending school an additional day a week.

Furthermore, 70% of our Shooting Stars workforce is Indigenous with our staff proving to be both wonderful role models for the young girls, as well as a tangible indication of the possible career opportunities post school.

Netball WA takes great pride in the relationship we share with the Indigenous communities and it is one we will continue to foster.

From a High Performance perspective, we continue to set standards that align with WA's reputation for sporting excellence. Our Western Sting side claimed Bronze in the Australian Netball League (ANL) for the fourth time in five seasons, while our 21U and 19U State teams both secured top four finishes at their respective National Championships.

In August, our 15U West Australian State Schoolgirls team also created history, securing the first gold medal for WA at the national Championships since 1988.

For West Coast Fever, it was another season of growth and development despite narrowly missing the finals series, with tangible growth both on and off the court under the direction and leadership of Head Coach Stacey Marinkovich (nee Rosman), who recently re-committed to the Club for a further four seasons.

Following an unprecedented review of our Governance and Membership structure conducted by McLaughlin Consultancy across the course of late 2015 and early 2016, this year our energy switched to implementing the first of its 18 key recommendations.

A key piece of feedback from the Review focused on our current fee structure and, subsequently, we undertook work to administer change that reflected the responses, including the removal of the Non-Playing Membership Fee and the reduction of the NetSetGO repeat by \$15.

These changes marked a positive outcome for our sport that encourages greater participation, and no doubt will contribute to a long term growth in membership at our Clubs and Associations.

I am proud of the work completed to date and, with my team continuing to develop feasibility cases across each of the key recommendations, the actioning of these significant changes will roll into 2017 where I look forward to working with our Members and Stakeholders to ensure we build the most sustainable and successful model for our sport moving forward.

We simply would not find ourselves in such a prosperous position were it not for the leadership, professional knowledge and passion provided by our Board.

With one of the most experienced and skilled Boards we've ever possessed, firmly committed to best practice governance, we have enjoyed one of our most productive annual periods to date.

I would like to thank President Deane Pieters, as well as his fellow Directors, not only for all they contribute to our sport but for their ongoing support of myself and our staff.



I'd also like to thank each of you for your significant contributions across the year and make special mention of my staff here in the Netball WA office, all of whom give selflessly of their time above and beyond their duties for the betterment of our game.

I consider myself incredibly fortunate to lead a broad netballing family that selflessly contributes so much back to the game that we love.

I am incredibly proud of what we have collectively achieved in 2016 and look forward to continuing to work together to build our game from strength to strength.



**Simon Taylor**  
Chief Executive Officer



# Board of Directors



**Deane Pieters**



**Julie Beeck**



**Marita Somerford**



**Darren Shillington**



**Emma Chinnery**



**Jill Powell**



**Jacqui Jashari**

## **Deane Pieters – President**

An accomplished sportsman and businessman, Deane joined the Netball WA Board on June 10, 2013 and was appointed President on April 5, 2014. A former freestyle swimmer who competed for Australia at the 1992 Summer Olympics in Barcelona, Spain, Deane is a former World Life Saving Champion (1990) and has won eight Australian Surf Life Saving Titles between 1990 to 1993. A graduate of the Stanford Executive Program as part of the Graduate School of Business, Stanford University, California, USA, Deane is also a graduate member of the Australia Institute of Company Directors (GAICD) and currently works as the General Manager of Business Strategy and Growth for the West Coast Eagles. His business and sporting knowledge are valuable assets he adds to the Netball WA Board.

## **Julie Beeck**

Julie has 25 years' experience as a business manager and marketing consultant. During her career, Julie has provided research and strategic advice to several major WA public and private sector organisations in areas such as branding, communications, product development, and customer, stakeholder and employee engagement. Since 2011, Julie has worked with Metrix Consulting guiding market research studies and delivering strategic advice to Metrix clients.

Julie was an inaugural WA Business News 40 under 40 recipient, a former WA Chair of the Australian Market and Social Research Society (AMSRS) and a former member of the UWA Convocation Council. In the not for profit sector, Julie has been a Board Member of Future Living Trust for 14 years, and was recently appointed Chair in July 2015. Julie has also been a passionate supporter of community netball, as a player, team manager and association committee member over many years.



### **Marita Somerford**

Having been welcome to the Netball WA Board at the 2014 AGM, Marita Somerford brings a wealth of netballing experience and a desire to make a difference. Recently working professionally at Chevron as a Social Investment Analyst and Executive Officer for Australian Little Athletics, Marita was previously President of Perth Netball Association, a role she held for more than eight years, and currently runs Wembley Netball Club.

### **Darren Shillington**

Darren Shillington joined the Netball WA Board in July 2014 and is a Senior Partner at PKF Mack & Co. Darren has over 27 years of experience in providing taxation and business consulting advice and is father to three girls who currently play netball at Perth Netball Association.

### **Emma Chinnery**

Emma Chinnery is a commercial lawyer at Jackson McDonald with almost 10 years' experience working with a broad range of clients including corporate and government organisations, the not-for-profit sector, Indigenous trusts and corporations and private clients. A netballer herself for over 20 years, Chinnery is a life member of UWA Netball Club having played over 12 seasons, as well as contributing back to her club as a committee member, and is currently on the selection committee. Chinnery's legal experience brings a wealth of knowledge and expertise to the Netball WA Board and she is passionate for the development of female leaders in sport as well as her experience across governance and commercial issues.

### **Jill Powell**

Jill Powell has had a long and varied sporting career having been a triple international representing England in netball, cricket and athletics. Since her playing days she has maintained an involvement in many sports having worked in the industry for the past 30 years. Jill has worked and volunteered for Netball WA for the past ten years including managing the Netball Development Unit coordinating all player, coach and umpiring development, and various roles for the event management team. She is the past President of the Leisure Institute of WA and has held positions on the Executive for a variety of organisations including Womensport West, YMCA, Healthway and Sports International WA.

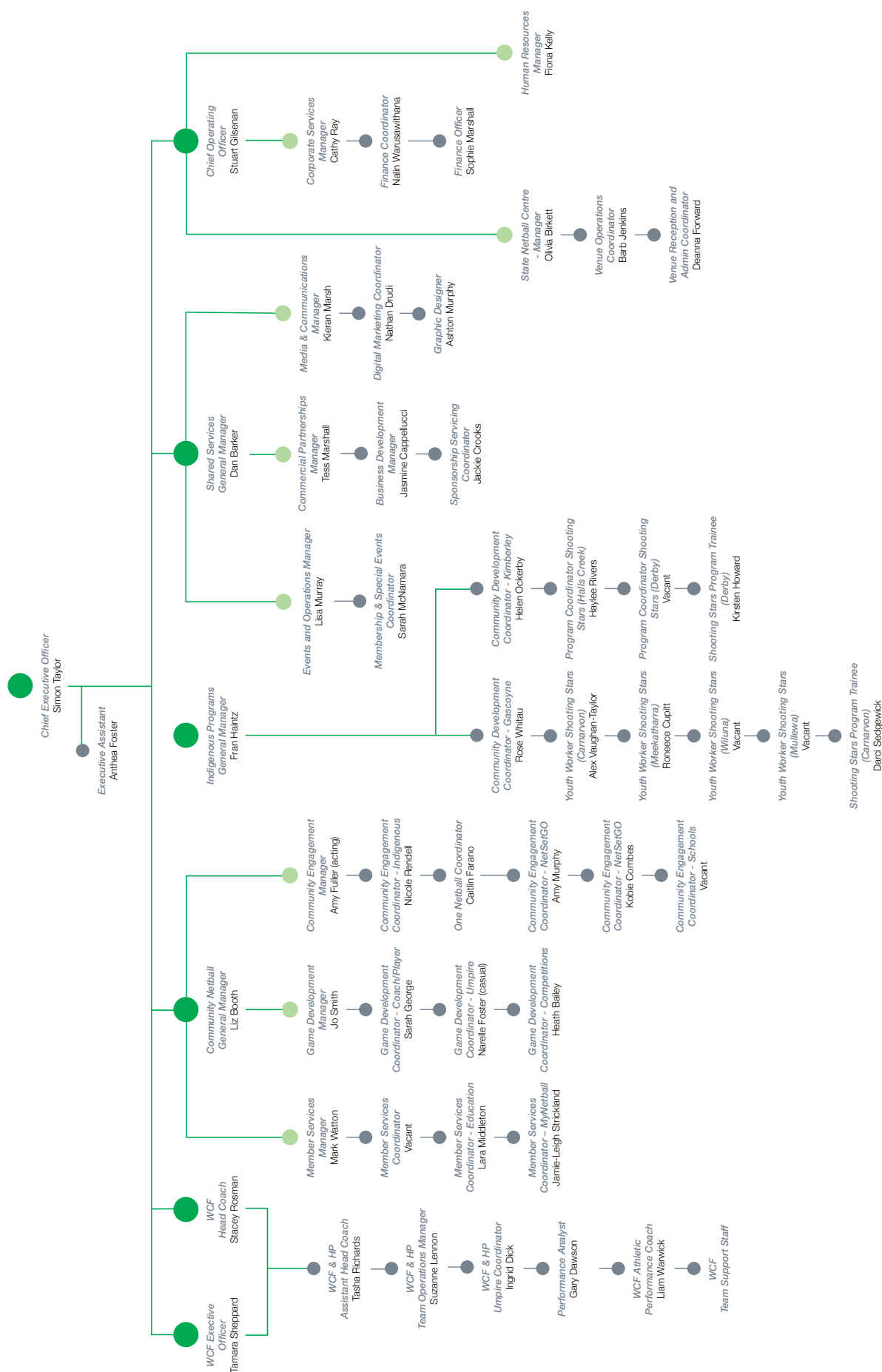
### **Jacqui Jashari (to June 2016)**

Jacqui was appointed to the Netball WA Board in March 2010 and currently works as a Senior Consultant in Industry Development and Participation at the Department of Sport and Recreation. Jacqui has expertise working with State Sporting Organisations and Industry Representative Organisations with strategic planning, governance management, organisational structure/development and high performance. Along with this she has worked across DSR projects in policy, facilities and inclusion. Jacqui has been involved in netball for many years beginning her playing, coaching and umpiring at Fremantle Netball Association, Bunbury Netball Association and Eastern Goldfields Netball Association.

She has had various roles in netball Associations and Regions including, Association Umpire Development Officer, Board Member at the Coastal Netball Region, Association/Region coach and umpire over the years and is currently the Chair of the High Performance Umpire Panel. Jacqui also has extensive netball experience at international and national level as an International Umpire and as a coach/mentor and presenter at both levels. She is the Chairperson for Netball WA's High Performance Umpire Panel, is currently on the Australian Netball League High Performance Panel.

# Netball WA Staff Structure

As at 31st December 2016





# Corporate Services

Leading and developing our stakeholders through strong governance, workforce management and administration.

The Office of CEO and Corporate Services Department is primarily responsible for overseeing the governance, corporate administration, budget development, financial compliance/control, human resources management, information technology, corporate information management, risk management, internal audit and contract management services for Netball WA.

In line with the overall growth trajectory of recent years, the Corporate Services Department has seen staffing levels grow incrementally to support the diverse business needs of the organisation. The Department is made up of the following key employees:

Chief Executive Officer	Simon Taylor
Chief Operating Officer	Stu Gilsenan
Corporate Services Manager	Cathy Ray
Human Resource Manager	Fiona Kelly
Manager State Netball Centre	Olivia Birkett (maternity leave effective November 2016)
Manager State Netball Centre	Barb Jenkins (secondment effective November 2016)
Finance Coordinator	Nalin Warusawithana
Finance Coordinator	Sophie Marshall
Executive Assistant	Anthea Foster



**Stu Gilsenan**  
Chief Operating Officer

## VISION

**Establish contemporary governance policies and a clear succession plan for Netball WA Board.**

## Finance Operations

A significant outcome of the 2015 Business Improvement Identification project was a recommendation for a requirements analysis for a new accounting and ERP (enterprise resource planning) platform. Recognising that the current MYOB accounting software package wasn't able to deliver current and future accounting and financial outcomes, Netball WA engaged the services of Managed Systems Services to complete the requirements analysis and, based on the needs of the organisation and product suitability, a formal recommendation was made to progress with NetSuite Accounting/ERP system as this package afforded a turnkey solution for an integrated single platform CRM, Marketing capability, Finance, payroll and POS system. The Audit and Finance committee approved the recommendation in September 2016 with a mandate that the platform be operational at the commencement of the 2017 financial year.

The organisation also developed and refined a Delegations of Authority Policy which received Board approval in March 2016. The policy ensures that delegations reflect Netball WA's organisational structure and the levels of authority are hierarchical through relevant lines of responsibility up to and including the CEO and Board.

The policy assigns relevant delegations on the following functional areas:

- Employment (Staff)
- Honorariums/Community Officials
- Contractors
- Financial delegations for Managers, Executive Management and CEO
- Capital expenditure
- Legislative reporting
- Insurance
- Governance
- Public Relations (including spokespeople)
- Grant acquisition

Policy development continued to be a key focus throughout 2016 and formal adoption of updated policy documents will be rolled out in 2017.

The Audit and Finance Committee again provided quality strategic and operational oversight of the organisations financial governance. Membership of the committee was made up of the following individuals in 2016:

Chair	Darren Shillington (Director)
Member	Marita Somerford (Director)
Member	Simon Taylor (CEO)
Member	Stu Gilsenan (COO)

A Board approved change to the committee's Terms of Reference allows for the committee to appoint external individuals to enhance functionality and capability. The committee continues to scope the use of this benefit.

## Risk and Governance

Building on the platform created in 2015, the role of the Risk and Governance Committee in 2016 was given further significance due to the organisations operational and strategic demands. The Board of NWA formally adopted a Strategic Risk Management framework (developed by the committee in consultation with multiple stakeholders) in January 2016 with the role of the committee ensuring that adherence to risk mitigation strategies and the implementation of a risk review process will ensure compliance against key risk mandates. Additionally, the committee developed a Strategic Risk Management framework for Glass Jar Australia Ltd (GJA) which was formally adopted by the GJA Board in December 2016.

Building on the previously governance action plan implemented by the NWA Board to attain best practice governance outcomes, the committee established a GJA Board charter and is working with the GJA Board to ensure the key areas are embedded such as board skill assessments, gap analyses, 360 reviews etc. Additionally, GJA was granted charitable status in June 2016 following a formal application to the ACNC and has attained a public benevolent institution (PBI) category and been endorsed as deductible gift recipient (DGR).

The committee also provided oversight and guidance on the Suncorp Super Netball (SSN) transition for the West Coast Fever and sought to mitigate risk as the key framework documents were developed. Critically, the NWA Board endorsed the formation of a stand-alone PCLG for West Coast Fever Ltd under the revised terms of the SSN Team Participation Agreement. Ahead of formal lodgment of company registration, a committee led process was undertaken to ensure the tax status of the company would satisfy the ATO rules with regard to maintain not for profit status which was confirmed in December 2016. It is envisaged that West Coast Fever Limited will be formally incorporated in early 2017. Ahead of this timeframe, the committee has established and developed the WCF Ltd constitution, a risk management framework and a draft Board Charter.

Membership of the committee was made up of the following individuals in 2016:

Chair	Emma Chinnery (Director)
Member	Jacqui Jashari (Director) resigned June
Member	Jill Powell (Director) appointed August
Member	Simon Taylor (CEO)
Member	Stu Gilsenan (COO)

A Board approved change to the committee's Terms of Reference allows for the committee to appoint external individuals to enhance functionality and capability. The committee has identified a candidate with appointment due to occur in 2017.

## Human Resources Operations

### VISION

Build an achievement culture within Netball WA's paid workforce.

## Department Activity Schedule

During 2016 HR had a continued focus on recruitment to meet the growth of the organisation and staff movements. All NWA staff completed biannual performance reviews and in addition to this the Executive team participated in a 360 Degree Feedback process for the first time. From these, feedback was provided to staff to support them and to look for opportunities for current and future personal and professional growth. Feedback was also sought from staff through biannual staff engagement surveys. Ongoing development of staff was supported through professional development which was further enhanced in 2016 through Women Leaders in Sport grant funding from the Australian Sports Commission and Scholarship funding from Australian Institute of Management WA.

Policy development remains a priority for HR along with focus on initiatives to foster a positive culture and reinforce our values across the workforce.

Technology advancements to assist the functionality of the overarching on boarding process were introduced in April 2016. HR OnBoarding provides the organisation with a turnkey solution to document management, electronic contract offer and acceptance capability and the management of other legislative requirements (tax file declaration, superannuation guarantee etc). This system will also provide critical work flow processes for the induction program and assist management and new staff alike in the transition into full time employment.

## New Roles introduced in 2016

### COMMERCIAL DEPT

Commercial Partnerships Manager

Business Development Manager

### WEST COAST FEVER

Executive Officer – West Coast Fever

Athletic Performance Coach

### CORPORATE SERVICES

Finance Officer

### GLASS JAR AUSTRALIA

Community Development Coordinator – Gascoyne

Community Development Coordinator – Kimberley

Program Coordinator – Derby

Program Coordinator – Halls Creek

Program Coordinator – Carnarvon

Program Coordinator - Meekatharra

DEPARTMENT	MALE	FEMALE
Office of the CEO	1	1
Corporate Services	2	6
Community	2	11
Shared Services	3	6
West Coast Fever	2	5
Glass Jar	0	7
<b>Total</b>	<b>10</b>	<b>36</b>

## ICT Operations

### VISION

Ensure the effective use of technology across Netball WA, Clubs, Associations and Regions.

Office Solutions IT continue to provide third party IT support for the organisation and has been critical to ensure IT processes and infrastructure meet the demands of the growing business.

Critically, issues relating to IT infrastructure were closely monitored a series of strategies scoped to mitigate operational downtime and effectiveness of IT processes including venue owners.

## Operational Planning

### VISION

Ensure operational plans and clear KPI's exist at each level of our sport.

Building on the refinements of the Plans at Work platform and the quality of data embedded by the workforce, the organisation can now boast an annual operational plan that sets out:

- Individual actions and reportable KPI's for achievement within a prescribed timeframe;
- Management level reporting from a whole of department perspective;
- Fluidity in the re-alignment of KPI's, timings etc. in accordance with business needs against which our performance can be assessed

Year on year, key strategies are identified and prioritised by the Board of NWA and these strategies are embedded into the platform to enable fulfilment of actions to achieve outcomes as well as high level strategic progress reporting. In 2016, these priorities were embedded as follows:

- Governance and Membership Review
  - Implementation plan for the roll out of MacLaughlin Sports Consultancy review recommendations.
- Board of Influence
  - Empowerment of NWA Board to affect national Policy and decision making
  - NWA Board to address key skills gaps as identified in the 2015 Board Skills Matrix and the ASC Board Governance Review survey
  - Focus on the delivery of a Marketing/External Affairs skills set as a matter of priority
- Market Research
  - Develop strategy for relevant and ongoing market segmentation data collection (eg 3 yr cycle).
  - Delivery of the Netball Census
- Maintain Strategic Focus
  - The future of the ANZ Championships; contingency planning and continued growth
  - 2020; platform of research ahead of planning Netball WA's next strategic planning cycle
  - Maximise commercial opportunities



# State Netball Centre

2016 has been an exciting year of growth for the State Netball Centre (SNC). Under the auspice of the Co-Management Committee, the SNC has strengthened inter departmental partnerships with Venues West, and continue to collaborate on a number of major projects to develop the capabilities and functionality of the venue. The Co-Management Committee ratified the SNC Business Plan in January 2016, outlining the key performance areas under the co-management model.

We have also consolidated our relationships with key customers, and are finding that customers who book once are impressed with the venue and often want to make subsequent, regular bookings.

Over 4,500 hours of netball training and competition were booked at the State Netball Centre during 2016 and the total number of patrons to visit the venue was 108,582. Pleasingly, a customer satisfaction survey conducted in the winter months revealed a 90% satisfaction rating overall.

The netball highlights of 2016 included the Australian 17U/19U National Championship, Smarter than Smoking West Australian Netball League, Australian Netball League, Smarter than Smoking Association Championships, Academy Cup, NAIDOC Carnival and School Sport WA Senior High School and District High School Country Championships



**Olivia Birkett**  
Manager - State Netball Centre

## VISION

**Maximise commercial and high performance opportunities through the State Netball Centre.**

The State Netball Centre is a premier high performance training venue with four indoor courts, an injury prevention room, a dedicated changing room for West Coast Fever, and Umpires and eight team changing rooms, high performance cameras, recovery spaces and meeting rooms. In 2016, West Coast Fever has settled in comfortably to their fulltime home at the State Netball Centre, and Netball WA uses the venue as the primary location for all its underpinning high performance pathway programs, as well as running community participation programs such as KneeHigh Netball, NetSetGo and Umpire and Coach development courses.

This year the State Netball Centre hosted a range of netball events and competitions. The 17U/19U National Netball Championships were held at the State Netball Centre in April 2016 and attracted big crowds at the venue throughout the week. The largest event, held in conjunction with Perth Netball Association, was once again the Smarter than Smoking Association Championships on the June long weekend. With the competition played throughout the day and into the night, and hosting 13,000 participants and spectators across all three days, the event saw the venue fully operational in terms of food and beverage, traffic management, first aid provisions, cleaning, security and hosting the Closing Ceremony. We also hosted the Australian University Games Netball Competition in October, with 4,000 patrons attending to play and watch university students from throughout the country battle it out on our courts. Then on the following weekend, the expanded Academy Cup attracted over 6,000 people in only two days.

The venue's kiosk commenced operations, and together with VenuesWest we have completed a number of capital projects; to purchase kiosk furniture, add mirrors in the injury prevention room and a recovery room/ice bath for the elite programs, add some of the infrastructure for a show court centrally located in the courts hall, and improve the functionality of some of the back-of-house storage spaces.

From a multi-purpose perspective, the venue is operating well, and has outperformed 2016 targets for non-netball court hours, with both volleyball and badminton patrons totalling well over 200% of anticipated numbers. The SEDA Netball program now calls the State Netball Centre home, and for the second year, the venue hosted the SEDA Year 12 Graduation for all sports programs. By far the most colourful event of the year was the Indian Dance Festival – a commercial event which attracted large crowds and a very different, ebullient clientele.

The State Netball Centre was privileged to host a pilot of the Fast5 Netball competition, which was well-received by social and competitive netballers alike, and will form a key component of the netball environment moving forward. In addition, there were a variety of commercial bookings at the venue throughout the year, from Sports Medicine events to corporate meetings and functions. Throughout 2017, we will continue to build on our achievements to date, to maximise our opportunities, and to provide the best possible venue for our netball community.

## Key metrics

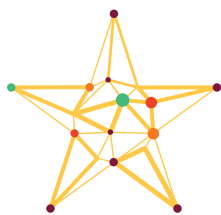
DESCRIPTION	2016 TARGET HOURS	2016 ACTUAL HOURS	% OF TARGET HOURS
Total Netball Court Hours	4520	4558	100.8%
Total Badminton Court Hours	300	731	243%
Total Volleyball Court Hours	300	475	158%
Total SNC patronage	100,000	108,582	109%
SNC customer satisfaction rating*	80%	90%	113%

\*The customer satisfaction rating is based on Venues West's (VW) customer satisfaction research conducted at ten VW venues in 2016 utilising online and face to face methodologies to gather responses. A summary of the SNC specific included

- Feedback on the quality of facilities, cleanliness and safety was excellent on the whole
  - 10 percent of patrons were unhappy with design elements in the bathrooms, and this primarily centred on the positioning of taps making it hard for patrons to wash their hands without soaking the counter tops
- Feedback on customer service and venue operations was very positive, with almost no criticism of the venue in these two areas
- The food and beverage offering was the most commonly reported issue, with more than 50 percent of respondents spontaneously mentioning the need for access to more permanent food and beverage options at the venue
- Some patrons also suggested that students should have free use of the courts



# Shooting Stars



## ShootingStars

Education through netball

Netball WA and Glass Jar Australia's Youth Engagement Program 'Shooting Stars' uses netball as the primary vehicle to encourage greater engagement and attendance at school of young Indigenous girls living in Western Australia's remote communities and regional towns.

An education program, Shooting Stars comprises netball training alongside health and wellbeing sessions, with improved school attendance the desired outcome. Participants who attend school and demonstrate positive behaviours towards their learning are invited to attend Shooting Stars rewards each term, which include intra-community netball carnivals, bush trips, and special events with family and the broader community.

Since launching in July 2015, the program has quickly established a strong presence in five remote Indigenous communities across Western Australia's North West Region, including: Carnarvon, Derby, Halls Creek, Meekatharra, and Wiluna. Shooting Stars now reaches over 250 girls across the state, 60% of whom increased or maintained their attendance in 2016. The program is delivered by a team of 10 women, 50% of whom are Indigenous, two of whom are local trainees undertaking certificates in Sport and Recreation and Youth Work.

### VISION

Using netball to enable girls and women in Western Australia's Aboriginal communities to drive social change.



**Fran Haintz**

General Manager - Indigenous Programs

## VALUES: Pride - Respect - Success

Purpose:

- Use netball as a vehicle to drive school attendance rates
- Improve wellbeing and social outcomes of Indigenous youth
- Support the transition between school and higher education, or the workplace and;
- Encourage Indigenous youth to embrace a purposeful lifestyle

### OUTCOME

#### Halls Creek

With 65 current participants, Halls Creek continues to set an exciting benchmark for the program with results providing an indication of the potential long-term program benefits. Commencing in Term three in 2015, the Halls Creek program has been responsible for multiple students from Years 5—12 re-engaging with school, and has had a wide reaching impact on students both in and out of school programming.

#### Derby

After a pilot in term four 2015, the 2016 Derby program has engaged 65 students from years 3—6. With more than 80% of the students maintaining or increasing their attendance rate, and some students even increasing their attendance rate by more than 20%, the program is achieving significant results. A highlight of the program to date was the Inaugural Northwest NAIDOC carnival hosted in Derby which saw our Shooting Stars participants as well as players from all across the Kimberley come together to enjoy some competition and a lot of fun over the first school holidays.

#### Meekatharra

Meekatharra District High School Shooting Stars program commenced in term 1 of 2016. In term 1 of the year, 28 of a possible 35 students registered as participants across Years 5—12. A highlight of the program to date has been the connections that are being fostered amongst community, with high school participants assisting with local aged care and kindy services as part of their health and wellbeing program.

#### Carnarvon

Carnarvon Community College launched their program in term 1 and currently engages 85 students from Year 5—12. The participants enjoy morning training sessions, breakfast, and form time together in the Shooting Stars room. The room, which the high school participants and Shooting Stars staff renovated together in term 2 has proven a tremendous asset, providing a safe space that the girls own. Reward trips have included visits to Coral Bay, Exmouth, and Geraldton for the Redink Netball Primary Carnival.

#### Wiluna

The Wiluna Community School has welcomed the Shooting Stars program, with the program evolving slowly to suit the needs of the school and community. A highlight of the program to date was when Shooting Stars staff took students for a camp in Meekatharra when the Mid-West Academy of Sports were visiting, and three Wiluna participants took home awards.



Successes have also been attained across the Shooting Stars principal foci, which comprise participants' improved school attendance and an enhanced engagement with their education. During the reporting period, the data indicated an average increase of over 3% on average per student, with over 50% of the participants maintaining or improving their attendance over the reporting period. In conjunction with an increase in attendance, individual improvement in academic engagement and class behaviour can also be observed qualitatively. A number of case studies highlighted individual successes through participation in the Shooting Stars program, which includes the implementation of goal setting for all participants.

Our two Community Engagement Coordinators (based in Geraldton and Halls Creek) started in January 2016 and supported the in-school programs to work toward growing community netball engagement and capacity building.

A significant success of the Shooting Stars program is the active employment of Indigenous staff and the development of a Traineeship Model in partnership with AFL SportsReady. By employing local Indigenous staff and training them for the Program Coordinator role, we are able to build the sustainability of the program, increase community buy-in, and grow role models for program participants.

A major innovation within the reporting period was the development of the Shooting Stars Health and Wellbeing Curriculum Framework, a holistic framework that enables Indigenous girls to flourish as respectful, proud, and successful citizens. The framework aligns the program within the Australian National Health and Physical Education Curriculum and links strongly with the Aboriginal and Torres Strait Islander Histories and Cultures Cross-Curriculum Priorities. By linking to the Australian National Curriculum, the framework improves service delivery, offering a scaffold under which Program Coordinators can implement site specific programming.

The Shooting Stars reward systems, which are site specific, have proven very successful, with students across all sites striving to reach the attendance and behavioural benchmarks set for the various activities. A pertinent example was the Perth Trip in late June, where two students from each site were selected for their outstanding improvement and consistency in attendance and behaviours. This trip aligned with the West Coast Fever Indigenous Round at the Perth Arena. As part of the pre-game Indigenous Round celebrations, the students were introduced on court to a crowd of almost 7,000, receiving a rousing welcome to Perth's premier indoor venue. The trip also included an exclusive invitation to the Captain's Run training session on Friday, and a behind the scenes tour of Fever's training facilities at the State Netball Centre in Jolimont with players Ash Brazill, Verity Charles (nee Simmons) and Erena Mikaere. The trip to Perth also provided an opportunity for the students to explore their options for life post school, taking invaluable tours led by Indigenous business people, scholars, and leaders at the Chandler Macleod offices, The University of Western Australia, and Perth's cultural precinct.

The connection between Shooting Stars and the West Coast Fever players is an invaluable resource in assisting the Shooting Stars program delivery. Two players, Erena Mikaere and Verity Charles (nee Simmons), were the West Coast Fever Ambassadors for Shooting Stars in 2016. Erena and Verity skyped the various programs to engage with the participants, talk to them about goal setting, nutrition, determination and other topics on a weekly basis. These sessions are used by the Program Coordinators as both a reward and an educational tool, with conversations drawing on themes covered in Health and Wellbeing sessions.

A highlight of the program in 2016 was the site visits by West Coast Fever Ambassadors, Verity Charles (nee Simmons) and Erena Mikaere. All the participants enjoyed engaging with the players and learning about them and the players certainly enjoyed learning about and seeing the programs and the beautiful country in which they are based.





HEART. SOUL. SWEAT

HEART. SOUL.



# Commercial Operations

Within an increasingly competitive sporting landscape and challenging economic environment, the last 12 months have been some of the most commercially successful for our sport in recent years. As the Commercial Department continues to grow with new resources and staff, our engagement with new markets and corporate partners has seen a significant increase in investment into our sport. From our grassroots programs through to West Coast Fever, corporate support of netball in WA has never been stronger.

Underpinning our programs remains a strong foundation of support from the State Government. Now in its third year of partnership, the Insurance Commission of WA has again grown its support



**Daniel Barker**  
Acting General Manager - Commercial Operations

of senior teams across the state through the provision of netballs carrying the Belt Up message. Similarly, Healthway has continued its strong support of the sport at both the grassroots level via Smarter Than Smoking, and across West Coast Fever with the Alcohol. ThinkAgain message. This support, alongside that of the Department of Sport and Recreation, has been critical in achieving participation levels of nearly 200,000 across the state.

Joining our existing partners in 2016 were a range of new partners from within WA and across the country. DiBella coffee has joined Fever as a Major Partner ahead of the 2017 season, as has 92.9FM and Zambreros. Across Netball WA, Roy Hill will be recognised across the year as a sponsor of our community programs, and Nissan has been announced as the new motor vehicle sponsor across the whole sport.

Equal to the growth of our partners has been their engagement with our sport, with a number of exciting initiatives rolled out across the year. Significantly, the launch of the Belt Up campaign this year saw a number of our Clubs engage with their local Member of Parliament and media outlets, providing individual program launches right across the state. Similarly, the 2016 Smarter Than Smoking Association Championships saw more partner activations than ever and demonstrated the level of commitment we now enjoy from our partners at the grassroots level.

We are grateful for the support of all our partners, new and existing, and as our team continues to grow we look forward to expanding our support base and engaging new industries and partners in the future who will ultimately help drive the growth and development of our game.

## VISION

**Develop and deliver events, competitions and programs to the highest standards.**

## OUTCOMES

Another busy year of events in 2016 again saw us grow our engagement with our members and fans across both Netball WA and Fever, from record attendance numbers at the Smarter Than Smoking Association Championships to new events such as exclusive Fever training sessions for members and corporates.

Of note was the growth of our corporate events which are now permanent fixtures on Perth's corporate calendar, including the Corporate Netball Challenge and PKF Mack Corporate Lunch. A new partnership with Fraser's Restaurant has been instrumental in raising the standard of these key events, with the Corporate Lunch and our two awards nights in the Jill McIntosh Award and the Fever Awards all taking place at the State Reception Centre.



## VISION

Convert our supporters and grassroots community from fans and spectators to participants and members.

## OUTCOMES

Following another strong ANZ Championship campaign for West Coast Fever in 2016, the Fever brand enjoyed a significant increase in exposure through both traditional and new media platforms across the course of the season. This increase in exposure supported the growth in Fever membership to more than 3,100 along with a home attendance in excess of 24,000 and a TV audience of 850,000+.

Our Fever fan base has never been stronger, and that growth has been reflected across our partners as well, with Fever's Principal Partner Healthway, promoting the Alcohol. ThinkAgain message, enjoying a 33% increase in exposure year-on-year across all forms of media.

## VISION

Identify opportunities for aggregation across the Netball community.

## OUTCOMES

This continues to be an area of significant potential for the sport and whilst a number of opportunities are being explored through partnerships with Scody and Mt Franklin, there remains a need to develop more strategy in realizing this potential.

New partners in the tertiary education sector have been identified as key sources of support to conduct more in depth research across the netball economy moving forward. It is anticipated that the growth of partners engaged in our sport will assist us in driving this space moving forward.

## VISION

Maximise the use of Perth Arena to grow our sport.

## OUTCOMES

Despite mixed results on the court, West Coast Fever has continued to grow its supporter base and cemented its place as a permanent fixture at Perth Arena with two regular games during the 2016 season.

With home crowds at the Arena venue upwards of 7,000 and growing as the season progressed, the City of Perth finalized a partnership with the Club at the end of the season that will see the majority of Fever's home games played at the city venue in 2017. This is a significant achievement for Fever, and sees netball become the third anchor tenant of Perth Arena.

## VISION

Generate revenues for the sport through utilising our demographic data and access for engagement.

## OUTCOMES

Key to success in this space is creating access to the nearly 200,000 participants in Netball WA's programs, and significant progress was made in achieving this in 2016. A Netball WA Census was rolled out across our Regions, Associations and Clubs over the start of the year, with encouraging levels of engagement across each level.

Critically, the Census findings demonstrated the significant areas of potential for both further analysis and new commercial and program opportunities. Netball WA run programs such as MyNetball, NetSetGO and No Limits have all drawn new learnings to improve and expand their reach thanks to the Census results. Similarly, new commercial opportunities are being developed that will provide greater financial support directly to local Associations.



## Elite Sponsors



## Major Sponsors



## Sponsors



## Preferred Suppliers



## Partners



## Principal Partner



## Major Sponsor



## Sponsors



## Preferred Suppliers



## Community Partners



# Brand, Marketing and Communications

Having established a new, dedicated Brand, Marketing and Communications Department in the back half of 2015, this past year has seen the results of that commitment and resourcing come to fruition across the organization. Of note is the new standard of marketing application now seen across Netball WA's community netball programs, which in turn has played a significant role in the increase in participation. Programs such as No Limits Netball and events including the NAIDOC Netball Carnival have for the first time been promoted at a standard equal to their more established counterparts. Also new in 2016 was the establishment of new modes of communication including a significant investment in video production, including WANL TV, Fever TV, live press conferences and professional productions.

Supporting the Department has been the newly formed Brand and Marketing Advisory Group, which has brought together experts from across a number of marketing fields in Perth to provide input into key brand and marketing projects. These have included the development of Fever's brand campaign for the 2017 season, the brand hierarchy and positioning of Netball WA, Shooting Stars and West Coast Fever alongside one another, and advice on the next iteration of the Netball WA Census.



**Daniel Barker**  
General Manager - Brand, Marketing and Communications

## VISION

Development of a framework around clean and transparent modes of communication across the whole of sport.

## OUTCOMES

### GLASS JAR AUSTRALIA

Having now been established as a program, 2016 saw the Shooting Stars brand strengthened through the launch of a number of dedicated communications channels. The Shooting Stars website was developed in the first quarter of the year with a focus on creating a consolidated platform for students, stakeholders and potential donors. The website has a dedicated section for students where they can receive feedback from teachers, easy to read news and events pages, and information for individuals and businesses on how to become a partner of Shooting Stars. With the launch of the website came a need for a Shooting Stars Facebook page. Since its development, the page has amassed more than 1,000 followers, with all Program Coordinators trained by our Digital Team to ensure they have the required tools and knowledge to update the page with quality, engaging content on a daily basis. These platforms have been supported by a Shooting Stars Update newsletter, which was launched in December. Written by Executive Officer Fran Haintz, the piece has been developed to provide a strategic update to almost 400 stakeholders, and is sent in alignment with the start of each school term.





## WEST COAST FEVER

West Coast Fever's 2016 brand campaign, centred around the mantra Heart. Soul. Sweat. was an overwhelming success with membership growing to record levels in the final year of the ANZ Championship. The campaign was developed in association with West Coast Fever players, coaches and support staff, and saw never before seen levels of engagement on social media, guided by the #HeartSoulSweat. The mantra was worked into all aspects of West Coast Fever's marketing and communications throughout 2016, and was headlined by the development of a 'hype' video. The production represented a new level of investment in Fever's digital platforms, and saw Fever become the only ANZ Championship team to develop a campaign video of broadcast quality. With Fever's Marketing & Communications Team in place, the growth across all of Fever's communications platforms was significant. The increases in traditional media exposure correlated to an increase in exposure for Fever's valued partners, while the level of social media growth was amongst the highest in the ANZ Championships - the website alone recorded more than 1,000,000 views throughout the season.

## COMMUNITY NETBALL

2016 saw a holistic approach to the marketing and communications of our community programs. With new marketing resources at their disposal, significant improvements were made to the promotion and engagement of programs such as NetSetGO and the West Australian Netball League, as well as major events such as the Smarter than Smoking Association Championships, NAIDOC Netball Carnival and Jill McIntosh Medal. The West Australian Netball League in particular saw new levels of investment across its communications, with match reporters covering each league game, as well as the launch of WANL TV. Similarly, our Schools programs were another area of significant improvement, with the creation of a new Schools Prospectus and dedicated School EDM's throughout the year.

## VISION

Establish one brand across the sport in Western Australia.

## OUTCOMES

Progress towards one brand for the sport has been challenging across the year, with the introduction of Glass Jar Australia, the creation of a new national competition and the proposed changes to the structure of the sport from the Membership and Governance Review. Despite these complexities, the Netball WA Census completed at the beginning of the year has helped provide direction for a new brand framework moving forward that will help shape the brand hierarchy and various brand Associations across the sport. Also supporting the process is the newly established Brand and Marketing Advisory Group who will provide an integral role in advising the organisation's brand and marketing team in the further development of this project.











***netball***  
WESTERN AUSTRALIA



# Community Netball

2016 saw the Community Netball Department achieve many milestones across all three units of the department - Community Engagement, Game Development and Member Services. Some of these are outlined below:

The No Limits Program, developed to expose and engage participants with a disability to the sport of netball was an overwhelming success this year. The first phase of the No Limits Program saw 840 people participate in the weekly 'Come n Try' sessions delivered in identified locations across the state. Thereafter, eight teams competed in the "No Limits" division of the Smarter than Smoking Association Championships in June. The third phase of the "No Limits" Program saw Netball WA select an inaugural State Team to compete in the Marie Little OAM Shield – Netball Australia's National Championships for the Intellectually Disabled, held in Sydney in August. Netball WA finished a creditable 5th position.

The growth of NetSetGO from 12,432 participants in 2015 to over 13,620 participants in 2016, representing a growth of 9.6%, was a highlight of the year along with the running of the first Fast5 pilot competition at the State Netball Centre in November, as part of the launch of the Fast5 Netball Product into Western Australia. Both programs will continue to grow the game across the state and ensure that our sport remains relevant in an ever-changing participant market.

The 2016 Netball WA Game Development Conference was outstanding with over 300 coaches and umpires across several streams engaging in the weekend's education sessions delivered by a world-class line-up of presenters. The feedback received from participants was overwhelmingly positive. The following quote from one participant is an example of this. "The contents of the sessions were amazing and the presenters were such high class. An amazing weekend of netball. Incorporating the Fever game was a bonus. Well Done Netball WA.... – it was excellent!!

The rollout of the new Netball Rules 2016 and the promotion and transition of several coach and umpire accreditation and education courses to Netball Australia's online education platform saw significant changes to the way that we will build capacity in our community.

Continued enhancements to the suite of Netball WA competitions including the Smarter than Smoking WA Netball League, Smarter than Smoking Association Championships, the Academy & Cadet Cups along with the growth in both the National Aborigines and Islanders Day Observance (NAIDOC) and Multicultural Carnivals was a highlight for the organisation.

2016 was the second year that Netball WA conducted the Community Netball Raffle with 60% of the raffle proceeds being returned directly to the Netball WA community. The remaining 40% of funds were directed to Netball WA's inaugural Facilities Fund Grant Program with two Associations – Fremantle and Bunbury Netball Associations granted funds to support the development of their local association facilities.

The finalisation of the Joint Business Planning (JBP) process saw all 11 Regions complete and implement their JBPs with Netball WA. For Netball WA's six country Regions, the JBPs supported their procurement of Regional – Organisational Sustainability Funding (R-OSP) from the Department of Sport and Recreation.

MyNetball education and training continues to be a high priority for the organisation and the ongoing efforts by Netball WA staff and community volunteers to upskill members, participants and administrators in the use of this system are extraordinary. Continued enhancements will allow MyNetball to be a key communication platform that unites our One-Netball Community.

The Community Netball Department continues to evolve and with the on-going support of our One-Netball Community, is strongly positioned to deliver its outcomes in 2017.



**Liz Booth**  
General Manager - Community Netball

# Community – Game Development

## Coach & Presenter Accreditation and Education

### VISION

Ensure our Coaches have access to varied and appropriate levels of coach accreditation and education.

### OUTCOMES

2016 began with the Game Development Conference, held from the 2-3 of March, with coaches and umpires from across the state converging on the State Netball Centre.

A total of 300 coaches and umpires attended the conference. Over 200 Coaches attended sessions delivered by High Performance Coaches Jill McIntosh, Marg Angove, Sue Gaudion, Lyn Pemberton, West Coast Fever Head Coach Stacey Marinkovich (nee Rosman) and West Coast Fever Assistant Coach Tasha Richards. The Conference finished with High Performance Panel Member Nicole McKennay delivering a session on the new rules of netball to the coaches.

The Develop a Diamond Regional Academy (DADRA) coaches attended a coach upskilling day prior to the Game Development Conference as part of the Bette Allison Targeted Coach Development Program, providing them with an in-depth period of coach education.

Netball WA Coach Accreditation and Education Presenters attended a Professional Development and Induction Day in March, upskilling them with the latest accreditation and coach education information, and also updating them on Netball WA programs. Over 30 presenters from regional and metropolitan Western Australia attended the day.

Netball WA held its very first NetSetGO Coach and Umpire Conference on 1 May 2016, with 42 participants attending from regional and metropolitan Associations. A mix of theory and practical sessions for the coaches and umpires were delivered. The conference was very well received and we look forward to once again offering this conference in 2017.

Jill McIntosh carried out mentoring sessions in March, April and October with selected Smarter than Smoking West Australian Netball League (WANL) League Coaches, Netball WA Targeted Coaches and State Coaches. This was an invaluable experience for these coaches and Jill will follow up once again in 2017 with the group. Jill also delivered sessions to the Regional Development Officers as part of their professional development program.

With the commencement of the E-Learning platform through MyNetball, coaches have had the opportunity to upskill themselves online. E-Learning courses provide a valuable support tool for coaches and to the existing National Coach Accreditation Scheme (NCAS) and Coach Education Courses available through Netball WA. We are sure to see an increase in coaches taking advantage of this opportunity as they become more familiar with the E-Learning platform.

The NCAS courses were once again very well attended. During 2016 the Foundation Accreditation Course was delivered either face to face or as an online course. Development Accreditation courses were extremely well attended, while an Intermediate Accreditation Courses were held in Narrogin and in Perth. An Advanced Accreditation Course was conducted in Perth in October with Jill McIntosh, Sue Kenny OAM, Sally Ironmonger & Jordan Stares delivering components of the course. The Elite Accreditation Course was not held in 2016. The High-Performance Course run by Netball Australia saw two West Australian coaches successful in gaining positions into the course.

### 2016 STATISTICS

#### National Coach Accreditation Scheme

Foundation Accreditation	658 commenced - 603 accredited
Development Accreditation	216
Intermediate Accreditation	33 commenced – 29 accredited
Advanced Accreditation	9 commenced – 5 accredited from previous course
Elite	0
High Performance	2 commenced

#### Coach Education

Game Development Conference	263
Bette Allison Targeted Coaches Development Program	44
NetSetGO Conference	42
NetSetGO Coaches Upskilling	201 (across 19 Associations)
Coach Connect/Coaches in the Field	89
Smarter than Smoking Association Championships - Mental Health Sessions	183
Free E-Learning Courses	484 commenced – 265 completed
Other – General (regional visits)	306

## 2016 Coach Player Development

### VISION

- To build capacity by providing educational opportunities and support within the Regions, Associations and Clubs volunteer workforce.
- Achieving sustained high performing talent through education, training, recruitment and retention programs.
- Empowering our communities to build capacity.
- Growth and unity of our sport through increased participation and engagement.
- Strengthening pathways of engagement with our sport.

## Region Visits

In consultation with the Regional and Association Development Officers, Netball WA conducted visits to all 11 Regions across 2016. Coach Accreditation Courses, Coach Education Workshops, Specialist Sessions, Indigenous Grassroots Clinics, Player Development and Talent Identification of athletes and coaches were completed. The visits also provided an opportunity for Netball WA to meet with Department of Sport & Recreation regional office staff and Club Development Officers to discuss netball within their Region.

Netball WA is committed to driving the “One Netball Community” and this is achieved through collaboration with our valued Development Officers and netball community.

Regional Development Officers attended professional development days in Perth in March and October. The Professional Development days were a wonderful platform for the Development Officers to:

- Network, review and plan with Netball WA and other Regional and Association personnel for the following year.
- Update themselves on existing accreditation, workshops and programs.
- Gain training in new programs and courses.

## Develop A Diamond Regional Academy Program

The Netball Australia (NA) Develop a Diamond Regional Academy (DADRA) Program continues to provide a soundly based, consistent, coordinated national approach for development of all State/Territory based identified athletes.

The DADRA Program is a long term development program, specifically targeted to athletes from 14-16 years of age. It consists of three core components; technical and tactical skill development, physical preparation and athlete wellbeing. The objectives of the Netball Australia DADRA Program are to:

- Provide an elite, holistic program that focuses on the development of the individual athlete and their ability to contribute to a team environment.
- Deliver a best practice training program based on the Netball Australia DADRA Curriculum and designed to maximise the potential for elite performance outcomes.
- Provide a clear and well communicated development pathway for athletes.
- Provide a training environment that is delivered by highly qualified coaches and support staff.

11 Regions, in addition to an Aboriginal All-Stars squad, conducted trials between June and July, with 410 athletes identified and invited to participate in the program. Programs varied slightly from Region to Region, with some country Regions conducting a camp-based program over a seven-month period, while others delivered a weekly program over four to five months.

The Academy Cup is a three-day competition held at the State Netball Centre that follows the Regions 10 Week Program. Each Region selects their Academy Cup teams from the DADRA Squad. Athletes not selected into either team were eligible to play in the Cadet Cup on the same weekend. The competition provided an avenue for players to transfer and implement new skills in match play against other Regions. The competition is also an opportunity for Netball WA selectors to view athletes in a competition environment and possibly talent identify for future progression in the player pathway. It also provides an opportunity for DADRA coaches and talent identified umpires to receive invaluable mentoring from High Performance Coaches.



## Dare to Develop a Diamond - Regional Cadet Program

The Netball Australia (NA) Dare to Develop a Diamond (DDAD) Regional Cadet Program continues to provide a soundly based, consistent, coordinated national approach for development of all State/Territory based identified athletes.

The DDAD program is designed to develop players in a broader context, by delivering a long-term Athlete development program that better equips aspiring elite Athletes ranging from 11-16 years of age to undertake progressive training loads, required as they progress through the State and National Athlete Pathway. The objectives of the Netball Australia DDAD Program are to:

- Concentrate on a range of Fundamental sport skills including throwing, catching, running and basic game formats that encourage fun, skill development and decision making.
- To develop and correct individual athlete technique, develop the athlete's ability to withstand the effects of speed and fatigue, and to consistently execute the skills of netball under pressure.

Training as a young athlete is critical in developing the physical foundation from which you then build elite technical, tactical and performance competencies. An efficient technique can be further developed after maturation. In the Netball WA Athlete Pathway, this program is the next step from Association Representation, and underpins the Develop a Diamond Regional Academy Program.

Eleven Regions, in addition to an Aboriginal All-Stars squad, conducted trials between June and July, with 673 athletes identified and invited to participate. Programs varied slightly from Region to Region, with some country Regions conducting a camp-based program, while others delivered a weekly program over two to three months.

Cadet Cup is a two-day competition held at the Perth Netball Association that follows the Regions Program. The competition provides an avenue for players to transfer and implement new skills in match play against other Regions. The carnival is also an opportunity for Netball WA selectors to view athletes in a competition environment and possibly talent identify for future progression in the player pathway. It is also an avenue through which DDAD coaches and talent identified umpires receive invaluable mentoring from Regional Development and Umpire Development Officers. Having the Cadet Cup held alongside the Academy Cup shows a clear pathway for athletes, coaches and officials, and provides opportunity for Regions to further build capacity within their volunteer workforce.

## Regional Talent Development Program

The Regional Talent Development Program (RTDP) supported by the Department of Sport of Recreation plays a vital role in the regional sports system. The Program enables Netball WA to develop a pathway for identified regional athletes, coaches and officials to recognise their potential. An important component of this program is the role and development of the Country Network coaches and officials. The coaches and officials receive mentoring, and are offered assistance in creating an Individual Development Plan. The country coaches and officials in turn play an important role in the coaching, developing and mentoring of emerging regional athletes, coaches and umpires in their home environment.

Congratulations to the following Coaches and Officials who were supported through the Regional Talent Development Program in 2016.

<b>Kelly Eastough</b> (Midwest-Gascoyne Netball Region/MWAS)	Umpiring
<b>Nadine Eva</b> (Midwest-Gascoyne Netball Region/MWAS)	Umpiring
<b>Adelle Auld</b> (Midwest-Gascoyne Netball Region/MWAS)	Coaching
<b>Jenny Cristinelli</b> (Great Southern Netball Region/G-STA)	Coaching
<b>Ainslee Evans</b> (Midwest-Gascoyne Netball Region/MWAS)	Coaching
<b>Dale Nielsen</b> (South West Netball Region/SWAS)	Coaching
<b>Mischa Westlake</b> (Midwest-Gascoyne Netball Region/MWAS)	Coaching

## Bette Allison Coach Development Program & Scholarships

Bette Allison is synonymous with Netball in WA. Her lifelong passion for the game of netball was of great benefit to those who's pathways she touched. Passing away in 2014, Bette ensured that her love for coaching would continue, bequeathing funds to Netball WA for Coach Education. Netball WA Targeted Coach Scholarships bear her name in recognition of her generosity and services to coaching in Western Australia.

The aim of the Bette Allison Targeted Coach Development Program and Bette Allison Scholarships are to provide opportunities for coaches across all levels to further their knowledge and practices through coach education, accreditation and personal development opportunities that will assist and enhance their coaching ability.

In 2016 the Bette Allison Coach Development Program saw the Develop a Diamond Regional Academy (DADRA) coaches benefit from this bequeath, with former Australian Coach Jill McIntosh working closely with the coaches from this program. Applications for the 2017 Bette Allison Scholarships were advertised in November 2016.

## Educational Institutions

### VISION

- Growth and Unity of our sport through increased participation and engagement.
- Strengthening pathways of engagement with our sport.
- Grow relationships with all netball providers across the state including indoor centres, schools, commercial providers, community groups and education institutions.

### OUTCOMES

## Netball WA Endorsed Specialist Netball Schools

Five high schools currently run Netball WA endorsed Specialist Netball Programs. These schools have met the criteria from the Department of Education and Netball WA:

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Aranmore Catholic College

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Darling Range Sports College

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Melville Senior High School

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Warwick Senior High School

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Governor Stirling Senior High School

Each Netball WA endorsed School received two specialist sessions at the school, delivered by West Coast Fever athletes.

Foundation Coaching Accreditation courses and Level 1 Umpiring Courses were delivered at each of the schools as part of Netball WA's ongoing support in the development of students within the programs.

Each of the five Schools are provided with a quantity of West Coast Fever game tickets, giving students the opportunity to attend a West Coast Fever game at Perth Arena.

Schools were also provided with the opportunity to take part in activations at a West Coast Fever Perth Arena game, as well as the Smarter than Smoking Association Championships, where they could promote their school to the wider Netball Community.

In 2016, Specialist Netball Program School Coordinators, coaches and students have been successful in gaining selection as State Coaches and athletes representing Western Australia, with some athletes gaining selection into Australian teams.

Melville Senior High School Specialist netball program coach Sue Gerrard coached the Western Australian 15U State School Girls to a gold medal win, and was subsequently appointed Head Coach of the 2017 WA 17U State Team that will compete at the National Netball Championships in Canberra in 2017. Warwick Senior High School Specialist Netball Program Coordinator Bree Barber was appointed Head Coach of the 2016 12U State School Girls team. Darling Range Sports College Coach Karly Guadagnin was appointed the WA 21U State Team Head Coach and awarded Coach of the Year at the 2016 Jill McIntosh Medal. Karly was also one of two West Australian coaches to commence their High Performance Coaching Accreditation in 2016.

Western Australian Representative athletes from Specialist Netball Program Schools included the following; Governor Stirling Senior High School students Sunday Aryang, Rose Aryang and Alkira Rodney. Darling Range Sports College Students Amber Clemesha, Morgan Millar, Katie TeAo. Aranmore Catholic College students Eden Gilbert and Drew Hancy. Melville Senior High School students Ava Robson and Kirsten Young.

National Australian Representative Athletes included Governor Stirling Senior High School student Sunday Aryang and Alkira Rodney, as well as Darling Range Sports College Students Amber Clemesha and Katie TeAo.

Former Darling Range Specialist Netball Program Student Jessica Anstiss was named in the 2017 West Coast Fever Team.



## School Sport WA

Netball WA continues to foster the relationship with School Sport WA (SSWA) through the State School Girls and High School Cup Programs. SSWA and Associated & Catholic Colleges of WA representative teams played the curtain raiser game at the Smarter than Smoking West Australian Netball League Grand Final in August at Curtin University, with a very high standard of netball on display.

SSWA provide opportunities through these programs for talent identification of athletes, coaches and officials. Netball WA has a strong working relationship with SSWA, especially in the State School Girls Program, with Netball WA providing support and mentoring for the 12U and 15U State School Girls team selections, and during their National campaign. The 12U team provides an opportunity for an identified Netball WA Umpire who is of school age to officiate at the National Competition, providing a pathway for these young umpires. Both the 12U and 15U teams provide pathways for athletes and coaches to commence on the sub elite pathway.

The 15U SSWA State School Girls Team won Gold at the 2016 School Sport Australia National Competition in Adelaide. It is the first time in 28 years the 15U SSWA State Schoolgirls have been successful at the National Championships, last winning gold in 1988. Four West Australian players were awarded higher honours; with Riley Culnane, Katie TeAo, Georgia Morgan and Sloan Burton selected in the All Australian Schoolgirls Team, while Meg Gibson and Ella Sigley were named as reserves.

## SEDA

SEDA is an education provider that exists to engage, educate and empower young people in Years 11 and 12 as they transition from school to employment or further study. SEDA offers an alternative to main stream schooling, engaging students in the learning journey by connecting the passion for sport and recreation with a hands-on learning environment that provides all students with the opportunity to develop key life skills.

2016 was the third year of the partnership between Netball WA and SEDA. The program has grown from one class of 27 students in 2014, to two classes with a total of 60 students and one SEDA Multi-Sport Program operating in Bunbury in 2016.

Ten SEDA Netball Sport Development Program students gained valuable experience through work placements with Netball WA in term 2 and term 3, working across the Community Netball, State Netball Centre and Brand, Marketing and Communications Department.

SEDA students also worked within the Netball WA ScoolNet Program, delivering weekly ScoolNet clinics and packages to identified schools. Students also volunteering at many Netball WA competitions and events including West Coast Fever home games, Smarter than Smoking Association Championships, and NAIDOC Netball Carnival provided other valuable skill sets for the students.

SEDA students are taken through Coach and Umpiring Accreditation Courses with Netball WA and practical coach education opportunities are provided.

Netball WA looks forward to the continued growth and development of the partnership in 2017.





# Community - Umpiring

## Community Umpire Development

### VISION

To ensure our umpires have greater access to appropriate levels of accreditation and education.

### OUTCOMES

## Green Shirt Program

The Green Shirt Program has continued to thrive as it increased the number of Associations participating from 39 to 42, with around 750 participants. The program aims to promote community awareness of umpires, encourage and provide a pathway for beginner umpires, and is used as an avenue to upskill the Green Shirt Coordinators within the Associations.

Associations participating in this program were expected to complete online courses, which are a pre-requisite for National Officiating Accreditation Scheme C Badge attainment.

## National Officiating Accreditation Accreditation

The National Officiating Accreditation Scheme (NAOS) badges awarded across the State increased in particular for C Badges. With the Level 1 Umpire Course and the Section I Umpire Exam (umpire education pre-requisites) both easily accessible online it enabled Associations to test on a more regular basis throughout the season. The Smarter than Smoking West Australian Netball League (WANL) competition produced four National A Badges, in Rachel Williams (Wanneroo Districts Netball Association), Tania Barnett (Wanneroo Districts Netball Association), Andrea Paini (Wanneroo Districts Netball Association) and Rochelle McKee (Perth Netball Association).

In total 320 badges were awarded in 2016:

A-Badge	4
B-Badge:	25
C-Badge:	291

## Courses and Exams

Online pre-requisites for all National Officiating Accreditation Scheme (NOAS) umpire badges has had an impact for umpires to achieve the National C Badge, as it has provided the accessibility for the umpire to be educated and achieve these pre-requisites in their own time.

Face to face Level 2 Umpire Education courses were held in Bunbury and the State Netball Centre. Netball Australia's High Performance Umpire Coach and Netball WA Presenter and International Umpire Award recipient, Jacqui Jashari delivered to capacity classes for those striving for a National A Badge or wanting to be upskilled further in Umpiring.

### NOAS Umpire Courses

Level 1	860 completed with an additional 148 commenced but not completed.
Level 2	32

### Netball Australia Umpire Exams

Section I	715 completed
Section II	Not conducted in 2016 by NA.

## Regional umpire talent identification and development

### VISION

Ensure all umpires and coaches have access to appropriate levels of education whilst providing a pathway for talented Regional and Association umpires into high performance programs through talent identification and development.

### OUTCOMES

Netball WA ran a C Badge Workshop in August with 40 participants attending from around WA. There was overwhelming interest with the workshop being full prior to the closing date. All umpires attended theoretical education sessions with experienced presenters and also had practical match play with coaching provided throughout. This workshop also gave the opportunity for Umpire Coaches to be upskilled on the techniques of coaching umpires.

A Talent Identification Umpire Development Workshop was run in November with 21 umpires identified from around WA. This workshop provided more in depth theoretical sessions along with practical match play to challenge the umpires. Coaching and feedback was provided to all umpires during the match play. This workshop also gave the opportunity for Umpire Coaches and presenters to be upskilled.

The Country Umpire Program began this year with nine regional umpires identified. The program is about facilitating regional umpires to obtain additional education opportunities to progress their umpiring. Development plans and a workshop were run for these umpires which in turn allowed them to take the latest information back to their Associations to upskill others.

## Regional/Association Umpire Development Visits

### VISION

To build capacity by providing educational opportunities and support within Regions, Associations and Club volunteer workforces.

### OUTCOMES

With the New Rules coming into play from 1 January 2016, Netball WA provided Rules discussion forums for Regions, Smarter than Smoking West Australian Netball League (WANL) Clubs and personnel and it featured as a hot topic at the Game Day Development Conference. At this Conference, Regional Umpire Development Officers (RUDOs) and Association Umpire Development Officers (AUDOs) discussed and gained clarification from NA's High Performance Umpire Coach Jacqui Jashari empowering them to disseminate new rules information locally.

Twenty Regional Umpire visits were delivered by Netball WA contract Umpire Coaches, whereby Rules Discussions were the most requested deliverable of the year. All Regions used these workshops to gain a greater understanding of the new rules and protocols. Other activities that occurred were coaching, testing of umpires, talent identification and identifying further opportunities to engage and build capacity locally.

In March and October, Professional Development Days were held for Regional Umpire Development Officers (RUDOs). These weekends allow Netball WA to disseminate the latest information from NA and provide support, education and upskilling opportunities for RUDOs to plan programs and visits throughout the year. It also provided in depth education sessions around NA's changes to the National Umpire Development Framework (NUDF) and the impact it has on umpires regarding new Umpire Badge Competencies and new Practical Assessment Sheets, updating and imminent changes to course names online.



# Community – Member Services

## Mental Health Initiative

### VISION

Ensure Netball WA, our Regions and Associations are adequately resourced to build capacity and deliver our sport.

### OUTCOMES

In 2016 Netball WA once again participated in the State Government's One Life WA strategy, securing funding from the Mental Health Commission to implement a Mental Health Initiative designed to support their suicide prevention strategy and reduce stigma associated with mental health. The focus of the Initiative was to build upon the education provided in previous years by promoting the importance of a collaborative approach to raise mental health awareness. A total of 733 Coaches, Officials, Players and Volunteers attended Mental Health Education Sessions in 2016. Post Session evaluations demonstrated they were well received by the netball community and the message of the Initiative resounded with attendees. The message being that everyone can be part of a young person's support network, even if they aren't a mental health professional.

Netball WA's 2016 Mental Health Initiative consisted of the following components:

#### One Life Round

- Encouraged participants to wear a blue armband to promote the message 'It's okay to talk...'
- 12,520 Players, Coaches, Officials and Volunteers participated across WA; 46% of eligible Netball WA membership

#### Coch/Official Education Sessions and Player Education Sessions

- Designed to increase the mental health literacy of Mentors and Athletes
- A total of 222 Coaches/Officials/Volunteers and 233 Athletes attended sessions at:
  - Develop a Diamond Regional Academy (DADRA) Hub Days: Warwick & Lesmurdie
  - Smarter than Smoking Association Championships
  - Metropolitan Sessions: Kalamunda Districts Netball Association, Fremantle Netball Association and Perth Netball Association

#### Regional Roadshows

- Promoted prevention strategies to Coaches and Club Officials and raised the capacity of netball Clubs to promote mentally healthy practices
- A total of 278 Coaches, Officials and Volunteers attended sessions in:
  - Great Southern Netball Region (Albany, Katanning, Narrogin)
  - South West Netball Region (Bunbury, Busselton and Manjimup)
  - Wheatbelt Netball Region (Northam)

Netball WA partnered with Youth Focus to deliver the Education Sessions. The outcome of the Sessions saw an increase of over 50% in participant likelihood of both individual and peer-recommended help-seeking behaviour. The Education Sessions also resulted in willingness from over 90% of attendees to recommend help channels to a player or peer in need.

Lifeline partnered with Netball WA to provide content for a Mental Health Bulletin series posted on the Netball WA website during the winter season. The social media campaign reached over 30,000 Netball WA Members with suicide prevention and referral information.



### VISION

Ensure the effective use of technology across all Clubs, Associations and Regions.

### OUTCOMES

Regions, Associations and Clubs have been utilising MyNetball as a valuable resource to greater effect in 2016. This has allowed stricter control over administrative tasks, including online registration and payment, a higher level of knowledge about each members' involvement in netball, more public access to fixtures and ladders creating more exposure at a grassroots level.

MyNetball has allowed 284 Clubs to take their registrations online with, 132 organisations utilising the online payment function as well, taking over \$2,000,000 in 2016. The hard work done by the Association and Club administrators has shown an increase in our online registration to 30%, a 6% increase from 2015.

MyNetball has made several advancements in 2016 which proved beneficial to our Members. The online learning module has reached stage three of development and we expect that by mid-2017 this should be finalised, allowing more accurate reporting and easier access to education for our Members. NetSetGO has again been reviewed and changes made in late 2016, allowing for a better experience for the end user in 2017.

It has been extremely encouraging to see all levels of our organisation using MyNetball. This has been shown by the level of new training requests received during 2016.



Netball WA training sessions conducted in 2016	
Total No. of Sessions	64
Clubs trained/visited	153
Club administrators	206
Associations trained/visited	31
Association Administrators	68
Region trained/visited	11
Region Administrators	21
Total hours conducted	185

Participant login count	
No. of times	
1	7,932
2-4	8,122
5-10	3,044
11-20	1,260
21+	2,081

2016 was used to review and update many aspects within MyNetball, with these being finalised in early 2017 to give Members an easier experience in 2017.

Netball WA would like to thank and congratulate all of our administrators in our Regions, Associations and Clubs for your continued support and involvement in the advancement of MyNetball.

# TOP CLUB

## VISION

Establish a workforce development plan to guide the development of our volunteers throughout the sport.

## OUTCOMES

The continued partnership with the WA Sports Federation, Department of Sport and Recreation and seven State Sport Organisations through the Changing Attitudes Through Sport (CATS) project has seen a total of 84 netball Clubs/Associations participate in a Top Club workshop to date. A total of 35 Clubs undertook Top Club in 2016, facilitated by Netball WA in the following Regions:

Region	Association	# Of Clubs
Goldfields	Esperance	6
Coastal	Fremantle/Pinjarra	5
Midwest Gascoyne	Geraldton/Northampton/North Midlands	3
West Coast	Joondalup	4
West Coast	Wanneroo Districts	4
Great Southern	Albany	4
Great Southern	Albany/Denmark	2
Great Southern	Katanning/Kojonup	7
<b>TOTAL</b>		<b>35</b>

Based on contemporary management practices, Top Club enhances Club culture through an effective leadership platform and consultative decision-making process to achieve Member buy-in and input into the essential elements of their Club. Top Club's planning is based on what Members nominate to be their Club's Purpose, Values, Vision and appropriate Member behaviour, both on and off the court. The outcome is a year-long Club plan aligned with their Club culture, which contains clear strategies and objectives to assist with the delegation process and prioritising tasks across the netball season.

Netball WA worked closely with the WA Sports Federation in 2016 to further tailor the Top Club Planning Tool to the sport of netball. Resources for all possible objectives are now loaded into the cloud-based Tool and are available to be downloaded by Clubs on demand. Netball WA also consulted at quarterly Changing Attitudes Through Sport (CATS) meetings alongside the other seven partnering State Sport Organisations in refining the follow-up process to ensure Clubs were receiving on-going support in the implementation of their plans.



## VISION

Drive the evolution of our sport, removing limitations on participation.

## OUTCOMES

The Department of Sport and Recreation's KidSport Program continues to support children in the participation of netball throughout Western Australia.

The initiative provides registration fee relief for children who may be prevented from joining sport and recreation Clubs due to their financial circumstances. Children aged between five and 18 years can receive Membership fee subsidies of up to \$200 annually.

A report provided by the Department of Sport and Recreation indicated that in 2016, KidSport assisted 3,903 children, an increase of 4% from the previous year, from 102 Local Governments in joining a netball Club/Association. With 55% of these children not previously being involved in netball, it is evident that such an initiative continues to have a positive impact on our sport.

Since KidSport's inception in 2011, 17,174 vouchers from 110 Local Governments have been issued to youngsters, many from diverse backgrounds. These children have registered to play within 429 netball Clubs and Associations during the same time period.

### KidSport Netball Fast Facts

- Vouchers used from 2011-2016: 17,174
- Top Local Governments in which KidSport vouchers were used: Wanneroo (410), Swan (348), Rockingham (337), Mandurah (284), Albany (173), Gosnells (171), Kwinana (169), Joondalup (148), Greater Geraldton (144)
- Top suburbs/towns where KidSport vouchers were used: Baldivis (102), Ellenbrook (88), Broome (71), Northam (70), Esperance (64), Australind (63), Busselton (54), Narrogin (49), Butler (48)
- Top 10 Associations/Clubs where KidSport vouchers were used: Mandurah Netball Association (160), Bunbury Netball Association (147), Northam Netball Association (93), Southern Districts Netball Association (86), Busselton Netball Association (82), Belmont Netball Association (78), Geraldton Netball Association (76), Swan Districts Netball Association (74), Broome Netball Association (71), Leschenault Netball Association (67)
- Most children hear about KidSport through their Club, friends or family, School or Local Government.

## Affiliation & Membership

### VISION

- Ensure all Regions and Associations have structured governance models.
- Establish a workforce development plan to guide the development of our volunteers throughout the sport.
- Ensure Netball WA, our Regions and Associations are adequately resourced to build capacity and deliver our sport.

### OUTCOMES

## Affiliation

2016 saw the re-affiliation of Pinjarra Netball Association after some years of rebuilding and the addition of the Central Midlands Coastal Netball Association. Unfortunately, this also coincided with the Boyup Brook, Mukinbudin and WA Men's & Mixed Netball Associations choosing not to affiliate for the 2016 season due to insufficient numbers. Netball WA will continue to work with those Associations in order assist them to have the adequate levels of support and membership to enable them to re-affiliate in the future.

Affiliation	
Regions	11
Associations	72
Clubs	556
Entity Teams	446

With over 1,000 Clubs and entity teams a need was identified to gain greater understanding of the Netball community in Western Australia. With this in mind, in 2016 we compiled a comprehensive Clubs Database that we envisage will enable broader, and better, communication with the whole of our Membership, and help us gather knowledge of who the Netball community is.

## Membership

In what was expected to be a year of consolidation, 2016 saw an increase of 2.7% on 2015 numbers. The breakdown of the membership categories was as follows:

Membership	
Senior	10,343
Junior	25,908
Non-Playing	2,438
Life Member	65
<b>TOTAL</b>	<b>38,754</b>

## Joint Business Plans

In 2016 Netball WA successfully implemented a Joint Business Plan (JBP) with each of our 11 Regions. These plans outlined key actions agreed upon by each Region, supporting their strategies in areas of: Governance and Management, Performance, Pathways, Participation, Commercialisation and Facilities.

Aligned with Netball WA's 2013 - 2018 Strategic Plan, the JBP's provided a platform for each Region to report on key performance indicators. The bi-annual reports provided by each Region effectively identified areas of strength and areas where further assistance was required.

Additionally, some Regions are now using these JBP's as the reporting tool for their WA Department of Sport and Recreation Regional Organisational Sustainability Program which has assisted them in only having to provide a single report to both the WA Department of Sport and Recreation and Netball WA.

Netball WA will work to continue to ensure future JBP's are used effectively to assist each Region in operational function and furthering new opportunities.

## Associations Incorporations Act 2015

On 1 July, 2016 the new law governing Associations commenced. Incorporated Associations have three years from this date to update their rules to comply with the requirements of the new law.

Following the release of the new Model Rules and in order to assist our member Associations during this transition period, Netball WA began developing a Template Constitution with a Netball specific slant that our incorporated member Associations would be able to utilise.

This document will be reviewed by the Netball WA Governance and Risk Committee prior to obtaining a legal check and then disseminated to Associations to use accordingly.

Once approved, a similar template will be created for Incorporated Club's to use. A Region-specific template will be developed on the completion of the Netball WA Governance and Membership Review.

On completion, a communication will be sent to all of Netball WA's Member Organisations notifying them that both the Template Association Constitution and Template Club Constitution are available to download from the Netball WA website.





## Netball Community Raffle

### VISION

Ensure Netball WA is an influencer of local government and commercial operators to secure access and development of facilities for our sports current and future needs.

### OUTCOMES

2016 saw the return of the Netball Community Raffle for a second year. The raffle has two main purposes – to provide Associations and Clubs with a fundraising opportunity, with 60% of the funds they raise returned to them, and to put funds aside for future facility investment with the remaining 40% placed in a Community Facilities Fund. Once again the raffle was well supported with 57 Associations and Clubs participating and over 34,000 tickets sold.

The 2016 raffle saw almost \$40,000 returned to Associations and Clubs with two receiving over \$2,000 and a further 13 taking back over \$1,000 each. The funds were generally used for end of season events, equipment purchases and talent development programs.

This year the primary supporter of the Raffle was REDIMED who, through Scarborough Toyota, provided the first prize of a brand new Toyota Yaris. Other prizes included a corporate box at the Delta Goodrem concert in November, supplied by one of our premier partners in Perth Arena, along with a box at a 2017 West Coast Fever game and a 2017 West Coast Fever Emerald Family Membership.

Since its inception in 2015 the raffle has brought in almost \$150,000, with over \$86,000 returned to Associations and Clubs and almost \$50,000 available in the Community Facilities Fund that Clubs, Associations and Regions have the opportunity to access for the development or re-development of their facilities or the purchase of key Netball infrastructure equipment.

Netball WA would like to thank REDIMED, Scarboro Toyota and Perth Arena for their generous support for the Netball Community Raffle in 2016.

2017 will see the Netball Community Raffle return for a third consecutive year and all Associations and Clubs are encouraged to make this their main fundraising activity for the year.



## Community Facilities Fund & Facilities

### VISION

- Ensure Netball WA, our Regions and Associations are adequately resourced to build capacity and deliver our sport.
- Ensure Netball WA is an influencer of local government and commercial operators to secure access and development of facilities for our sports current and future needs.

### OUTCOMES

## Community Facilities Fund

Following the success of the Inaugural Netball Community Raffle in 2015, 2016 saw the launch of the Community Facilities Fund which utilises 40% of the funds raised for future facility investment. In August 2016, applications were opened for the first ever round of funding through this initiative. Netball WA received three applications and were pleased to be able to approve funding for two of these, totalling over \$13,000, with the third asked to reapply in the future.

With the continued success of the Netball Community Raffle, through the Community Facilities Fund, Netball WA will be able to give further assistance to key Netball infrastructure projects in the future to ensure that the growth of Netball is well supported by the necessary facilities.

## Facilities

Released in 2015, the Netball WA Strategic Facilities Plan, funded by the WA Department of Recreation and developed in conjunction with Basketball WA, delivers on one of netball's key strategic objectives. This is a comprehensive resource that will assist our membership, the wider netball community, local government and commercial centres in the development of facilities for the sports current and future needs.

The Strategic Facilities Plan outlines the likely population growth patterns within our state over the coming years and identifies the future requirements for further facilities to accommodate this growth. The document also contains the framework to indicate how Netball WA is able to provide support and guidance to its key stakeholders.

Following the release of the Strategic Facilities Plan in 2015, 2016 saw Netball WA conduct a review of the recommendations that came out from the Plan and from this the facilities were divided into four categories:

- Existing Netball (i.e. current Association Facilities)
- New Markets (i.e. New Facilities)
- Existing Facilities (i.e. Recreation Centers, Schools)
- Elite Facilities (i.e. Perth Arena, HBF Stadium, Smarter than Smoking West Australian Netball League (WANL) Venues)

A greater focus will be given to the implementation of the recommendations in 2017.

The Strategic Facilities Plan, along with the Netball Australia National Facilities Policy, provide stakeholders and Member Organisations with a framework that can assist in the planning and development of community netball facilities.





# Community – Community Engagement



## VISION

Grow relationships with all netball providers across the State, including Indoor centres, schools, commercial providers, community groups and education institutions.

## OUTCOMES

2016 saw the development and distribution of the inaugural Netball WA Schools Prospectus to all schools across the State. The document provided school staff with comprehensive information on a variety of avenues through which netball and Netball WA can be accessed in their school environment. The Schools Prospectus details all programs, carnivals, competitions, clinics and educational resources available to schools; including the three components of ScoolNet; ScoolNet Clinics, West Coast Fever Cup and West Coast Fever Fastball.

In 2016 a total of 16,499 participants took part in Netball WA's ScoolNet Clinics. These participants were engaged across 104 schools, taking part in NetSetGO clinics, for years 1-5, or School clinics, for years 6-12. These clinics were delivered by 44 Community Coaches, West Coast Fever players and the SEDA Netball WA Sports Development Program students.

ScoolNet Clinic numbers declined however in 2016, following the introduction of the Sporting Schools program. Schools who have regularly booked ScoolNet clinics opted instead to access government funding to run Sporting Schools programs. As the Sporting Schools program is in its infancy, grants are readily available to schools.

SEDA program students also assisted in the facilitation of the West Coast Fever Cup program across 2016. Helping Netball WA reach a record number of 10,008 participants taking part in a West Coast Fever branded netball carnival or competition. Appearances and presentations of awards by West Coast Fever players were a highlight for many winning schools and remains an integral part of the product, creating positive role models and allowing students access to players involved in the high performance pathway.

17,305 students participated in West Coast Fever Fast Ball, ScoolNet's shoulder passing competition.



## VISION

Grow relationships with all netball providers across the State, including Indoor centres, schools, commercial providers, community groups and education institutions.

## OUTCOMES

The Sporting Schools program is a \$100 million funding initiative driven by the Australian Government to bring together schools and sport, encouraging children to get active and increase their participation in sport.

Following a pilot in 2015, the Sporting Schools program was delivered across the state in 2016. Overall, 71 schools engaged with Netball WA to run 82 programs in 2016, totalling over 708 hours of netball. The Federal Government initiative has allowed Netball WA to increase access points with schools and gain exposure to students that otherwise might not have had the opportunity to participate in the sport. Over 5,400 participants engaged in the Sporting Schools program in 2016, doubling the projected target of 2,400 participants.

In term four of 2016 the Australian Sports Commission introduced an online booking system to streamline the registration process which will continue to be developed and used across 2017. This platform has and will continue to reduce administration time and allow school staff a positive and time efficient experience in engaging with Netball WA products.







## VISION

Drive the evolution of our sport, removing limitations on participation.

## OUTCOMES

NetSetGO is the only junior introductory netball program for 5-10 year olds in the country. NetSetGO presents engaging, innovative and challenging play based activities, minor games and modified matches within a positive environment where participants feel safe and supported to learn fundamental netball skills. The NetSetGO program prides itself on accessibility and inclusivity, providing equal opportunity to participate in netball at grass roots level. Participation in NetSetGO allows athletes to develop skills for life long participation in physical activity, learn the skills of teamwork and to grow in confidence whilst having fun playing netball with their friends.

NetSetGO continues to keep our sport relevant against an ever changing market, as well as being an important contributor to the growth of Netball in Western Australia. The reach of NetSetGO in 2016 was extensive, with the NetSetGO footprint embedded into schools, community groups and local government facilities. Building upon existing relationships and forming key new ones with NetSetGO stakeholders in 2017 will be a priority for Netball WA, ensuring junior netball continues to prosper in Western Australia.

In 2016 the NetSetGO secondary participant fee was lowered to encourage Associations, centres and participants to run and compete in a second NetSetGO season/program. This reduction had a positive impact, reflecting a 50% increase from last year's total number of returning programs.

NetSetGO has experienced growth across all areas of the program in 2016. As per the 2015 process, all participants were required to register to the MyNetball online module. MyNetball education was a strong focus in 2016, resulting in 100% of centres and 36% of participants registering directly online. In 2017, it will be a Netball Australia requirement for all NetSetGO participants to self-register online.

In 2016, 13,620 NetSetGO participants registered, with 401 centres. Of those NetSetGO participants registered across the state, 1,276 participated in Netball WA's own run programs, a 14% increase on 2015.

In 2016, 3,337 participants engaged in inclusion NetSetGO, a version of the NetSetGO program offered to centers with high inclusion populations.

Indigenous	1,540 participants
Disability	500 participants
CaLD	1,412 participants

In 2016 Netball WA was invited to showcase the NetSetGO program at the annual Royal Show, this opportunity provided access to a new market. Through this and other 'Come and Try' Clinics in a variety of locations across WA, 6,734 participants engaged in come and try clinics, showing a 52% increase from 2015. Netball WA will continue to foster opportunities for all players to experience netball in 2017.

37,797 participants took part in NetSetGO school-based programs in 2016, through both SchoolNet and Sporting Schools programs.



## Aboriginal Netball Programs

### VISION

- Enhance links with a range of diverse populations across WA.
- Ensure our pathways are inclusive, innovative and connected.

### OUTCOMES

## The Aboriginal Grassroots Netball Program

The Aboriginal Grassroots Netball Program aims to provide opportunities to increase netball participation and development for Aboriginal people living throughout Western Australia, with a strong focus on targeting players, coaches, umpires and other volunteers who are not currently participating in an affiliated competition on a regular basis.

The 2016 Aboriginal Grassroots Program locations were as follows:

Albany	Albany Netball Association
Geraldton	Geraldton Netball Association
Katanning All Stars	Katanning Netball Association
Kwinana Djarlyn	Rockingham and Districts Netball Association
Mandurah Yirra Djinda	Mandurah Netball Association
Moorditj Yorgas	Bunbury Netball Association
Narrogin	Narrogin Netball Association
Noranda	Noranda Netball Association
Northam Yirra Djinda	Northam Netball Association
Woola Woola Koolankas	Joondalup Netball Association

2016 saw the introduction of the Aboriginal Accreditation Camp, a weekend dedicated to the upskilling and education of volunteers in the Netball WA Grassroots sites. Two representatives from each site were invited to the State Netball Centre to attend courses and workshops delivered by accredited presenters. Grassroots representatives completed either their Foundation or Development Coaching Course, all were successful in attaining their accreditations and also engaged in a Level 1 Umpiring course, Injury prevention strapping workshop and leadership presentation. This Accreditation Camp, the first of its kind, meant the representatives could engage and network with community members, sharing experiences and knowledge. The Accreditation Camp was well received by all who attended.

Netball WA assists with the delivery of the Grassroots program by providing specialist netball sessions to aid the development of players, coaches, umpires and volunteers in the lead up to regular Association seasons, and community netball carnivals. All metropolitan sites received a minimum of three visits across the year, while regional sites received a minimum of two.

In 2016 all Grassroots Sites were provided opportunities for participants to compete at the Aboriginal Youth Gala Day, Smarter than Smoking Association Championships and the annual NAIDOC Netball Carnival. Six grassroots sites participated in the Aboriginal Youth Gala Day and again in 2016 all 10 sites competed at the Smarter than Smoking Association Championships, either by entering representative teams from the site, or by site participants representing their local Association at this event. Nine Grassroots sites registered teams in the NAIDOC Netball Carnival.

Geraldton, Narrogin and Bunbury Netball Associations received cultural awareness training funded by Netball Australia's One Netball initiative. As host of Grassroots Sites from the aforementioned, Associations were chosen to take part in the training to communicate barriers for Aboriginal players participating in sport and to provide education surrounding Aboriginal culture.





## NAIDOC Netball Carnival

As part of National Aborigines and Islanders Day Observance Committee (NAIDOC) week celebrations, Netball WA in conjunction with the Department of Sport and Recreation ran the annual NAIDOC Netball Carnival, which is the largest Indigenous sporting event in the country. The carnival was held at the State Netball Centre and Perth Netball Association on Wednesday 6 July. The annual carnival reached new heights in 2016, with more than 1,000 players participating from 107 different teams across six divisions. The Perth Metropolitan area was well represented as were the Regions, with teams traveling from Bunbury, Albany, Geraldton, Northam and even interstate to compete. The event continued to be a platform to increase health awareness and education for the Aboriginal communities through the engagement of 11 community service providers. For the first time ever the West Coast Fever team was also present at the carnival, running clinics for attendees as well as participating in a signing and photo session. Netball WA engaged the Netball Aboriginal Advisory Committee (NAAC) plus community members to volunteer and assist at the carnival.

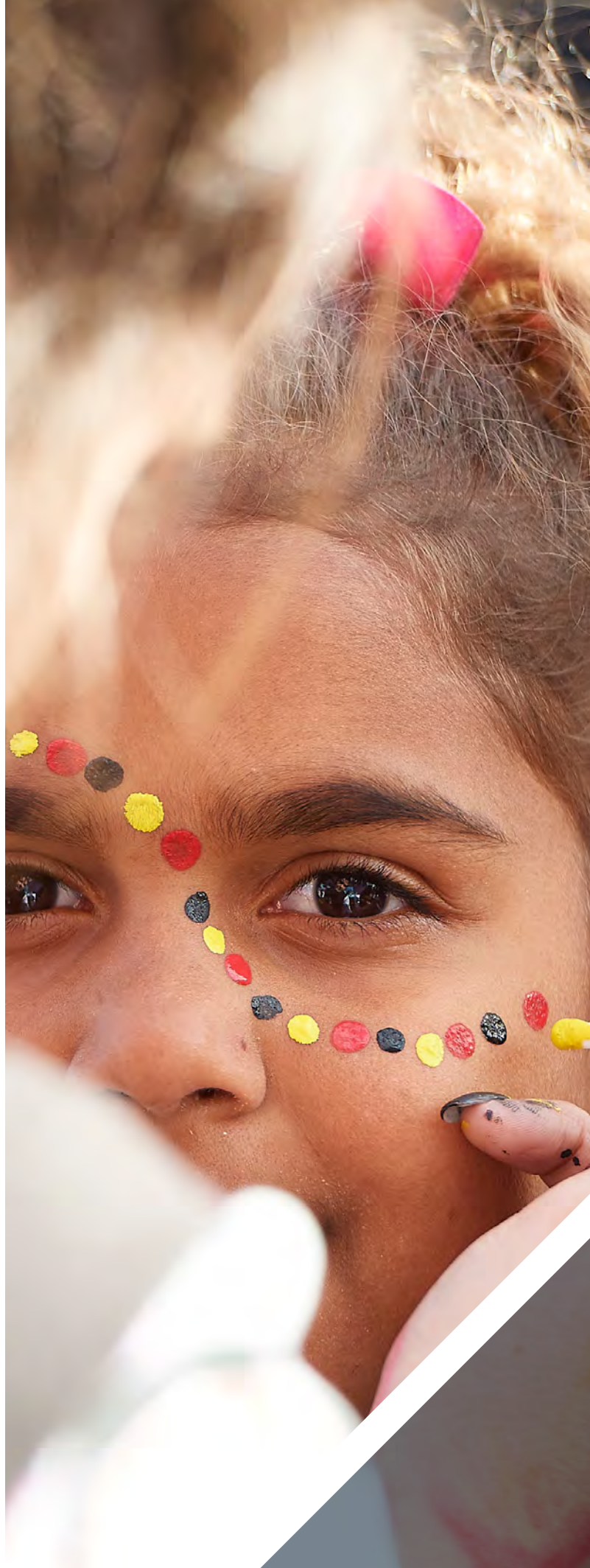
Following the NAIDOC Netball Carnival, 24 athletes were selected across the 14U and 17U Aboriginal All Star teams. The teams followed the Develop a Diamond Regional Academy Program leading into the Regional Academy and Cadet Cup. Over the cup weekend, Courtney Bruce and Ingrid Colyer from the 2016 West Coast Fever team spent time supporting the athletes and providing feedback on their games. The 14U team won the Division 2 grand final. Funding from Netball Australia's One Netball initiative allowed the Aboriginal All Stars team to attend a Foundation Coaching Course in which all athletes were successful in gaining their accreditation.

In 2016 Netball WA held the inaugural North West NAIDOC Netball Carnival on 22-23 April at Derby Netball Association. The two-day carnival commenced on the Friday night with the twilight mixed competition, a junior competition (14U and 18U) and an Open Women's competition held on the Saturday. The carnival attracted 14 teams across the four divisions.

Teams travelled from Kununurra, Halls Creek, Broome, Yurulmulan and teams from the host down Derby to compete in the two-day event. The North West NAIDOC Netball Carnival provided an opportunity to introduce Indigenous participants to competitive netball, as well as a platform to increase awareness and education around health promotion, health prevention and care benefits for Indigenous communities.

## Aboriginal Youth Gala Day

Thirty teams competed at the annual Aboriginal Youth Gala Day, held at Swan Districts Netball Association on Sunday 8 May 2016. Out of the competing teams, thirteen were community based teams competing against the Grassroots Site teams.





## Inclusion Netball Programs

### VISION

- Enhance links with a range of diverse populations across WA.
- Ensure our pathways are inclusive, innovative and connected.

### OUTCOMES

## No Limits Netball

Visability, a disability provider, continued to fund the growing No Limits Netball program in 2016. The specialised program developed specifically for participants 11 years or older with an intellectual disability aims to increase participation and provide a pathway for this group. The No Limits program gives participants the opportunity to be welcomed into a new community and engage in regular physical and social interaction, whilst allowing people with a disability to participate alongside their peers.

The two components of the programs include engaging participants in training and game play based activities at two locations (Rockingham and the State Netball Centre), leading into the No Limits division at the Smarter than Smoking Association Championship (STSAC). Over the course of the year, more than 80 individual participants attended the No Limits training sessions and game play. The Smarter than Smoking Association Championships No Limits Division continued to highlight disability participation in netball with eight teams competing in 2016, doubling the four teams that competed in 2015.

Eleven participants from the 2016 No Limits program, formed a team to be entered into the Perth Netball Association Spring Season where they played in the mainstream competition against the wider netball community of Perth. Being a part of the No Limits program allowed this transition and gave the participants a chance to play with few to no barriers.

## Marie Little OAM Shield

The Marie Little OAM Shield provides an opportunity for State/Territory netball players with an intellectual disability to compete at a National tournament. 2016 presented the first time Western Australia entered the competition. Twelve players and four support staff were chosen to represent WA in August at the Marie Little OAM Shield, held in Sydney. All 12 players were involved in the Smarter than Smoking Association Championships No Limits division, including five players from the winning team.

Placing in 5th position, members of the WA Marie Little OAM Shield team were;

Shakira Jamieson	Angela Celenza
Mia Devilee	Jade Franz
Mary-Jane (MJ) Middlecoat	Michelle Silver
Paige Gaudio	Carolyn Jargens
Bronwyn Sutton	Naomi Perry
Tonia Allegretta	Ruby Connor
<b>Head Coach</b>	Jaime-Leigh Stickland
<b>Assistant Coach</b>	Lisa Allegretta
<b>Manager</b>	Amy Fuller

## Multi-Cultural Netball Carnival

The 2016 Multicultural Netball Carnival was held at the State Netball Centre on 19 May, with a record 38 teams competing in the event. Doubling the number of teams in its second year, the Multicultural Netball Carnival is a one-day event run by Netball WA with the support of the Office of Multicultural Interests. The carnival was a true celebration of Western Australia's cultural diversity, with over 450 participants representing more than 60 nationalities.



## Netball 4 All

The Netball 4 All program enjoyed a record year in 2016, engaging with 1,470 participants across six sites. In 2016 the programs were targeted at specific schools and suburbs to reach people with a disability or those from a Culturally and Linguistically Diverse (CaLD) background who have had little to no exposure to the sport of netball. Transitioning to further programs after Netball 4 All, three of the six sites ran inclusion NetSetGO programs and one site, Armadale, ran a full NetSetGO program.

Site	Number of participants
Australian Islamic College-Dianella	212
Australian Islamic College-Thornlie	260
Armadale Arena	420
Beldon Education Support Centre	283
Belmont	194
Fremantle PCYC	101

## Fast5 Netball

### VISION

Drive the evolution of our sport, removing limitations on participation.

### OUTCOMES

Netball Australia launched the Fast5 Participation Product at the Fast5 Netball World Series in October. Netball WA held a pilot project during November at the State Netball Centre with a total of 21 teams engaging across the three weeks pilot period. The product was well received across both the mixed and women's divisions. The Fast5 product will be launched in Associations, Clubs and Independent Centres from April 2017 onwards.



# Competitions & Awards



## 2016 Smarter than Smoking West Australian Netball League

### VISION

To provide a sustained high performance competition that creates an environment for players, coaches, umpires, officials and Regions to develop and maximise their abilities through training, education and performance.

### OUTCOME

2016 was the 28th season of the Smarter than Smoking West Australian Netball League. The season was played over 15 rounds, running from April to August. In total, 155 matches were played across three divisions and featured 21 teams from eight Regions throughout Western Australia. Matches were played at Ray Owen Sports Centre (Lesmurdie), Mike Barnett Sports Centre (Rockingham), Northam Recreation Centre (Northam), South West Sport Centre (Bunbury), Geraldton Netball Association (Geraldton), Warwick Stadium (Warwick) and the State Netball Centre (Jolimont). Grand Final day was hosted at Curtin Stadium in front of a crowd in excess of 1,500 supporters. Overall, 9,523 spectators were in attendance across the course of the 2016 Smarter than Smoking West Australian Netball League (WANL) season.

In the League division, West Coast Warriors were crowned Premiers after defeating South East Demons 52-48 in an exciting and tight contest. Andrea Gilmore was awarded the Grand Final

Most Valuable Player. Coastal Sharks won their 5th consecutive Reserves premiership by defeating West Coast Warriors 50-39, with Zoe Fisher (Coastal Sharks) winning the Most Valuable Player. The Souwest Jets came from third on the ladder to defeat West Coast Warriors 59-39 in the 18 & Under Grand Final with Riley Culnane (Souwest Jets) winning the Most Valuable Player.

During the season, Amber Harvey from the South East Demons celebrated her 200th League game in Round 1, while Narelle Foster also umpired her 150th League match. Others to achieve milestones included Emily Cunningham (South East Demons), Jaimee Charles (Coastal Sharks) and Laura Payne (umpire), all celebrating 100 Smarter than Smoking West Australian Netball League (WANL) League games. Lindal Rohde (South East Demons) won the Jill McIntosh Medal for the best and fairest player during the 2016 Smarter than Smoking West Australian Netball League season, narrowly pipping her Demons' team mate Ashleigh Neal by one vote.

West Coast Warriors capped a successful season, crowned the 2016 Smarter than Smoking WA Netball League Club of the Year after qualifying a team in the Grand Final of all three divisions.



## 2016 Smarter than Smoking WA Netball League – League Ladder

	Played	Won	Draw	Loss	Points	%
South East Demons	15	12	1	2	25	120.76
West Coast Warriors	15	13	-	2	24*	125.64
Rangers	15	9	-	6	18	99.12
Coastal Sharks	15	7	1	7	13*	98.97
Perth Lions	15	2	-	13	4	81.19
Wheatbelt Flames	15	1	-	14	2	82.68

\* Points deducted due to team/match penalties

### Finals Series

Semi Finals 1	West Coast Warriors	62	def	South East Demons	53
Semi Finals 2	Rangers	54	def	Coastal Sharks	39
Preliminary Final	South East Demons	59	def	Rangers	46
<b>Grand Final</b>	<b>West Coast Warriors</b>	<b>52</b>	<b>def</b>	<b>South East Demons</b>	<b>48</b>
<b>Grand Final MVP</b>	<b>Andrea Gilmore (West Coast Warriors)</b>				

## 2016 Smarter than Smoking WA Netball League – Reserves Ladder

	Played	Won	Draw	Loss	Points	%
Coastal Sharks	12	11	-	1	22	133.33
West Coast Warriors	12	8	-	4	16	117.59
South East Demons	12	7	1	4	15	101.65
Wheatbelt Flames	12	6	-	6	12	93.71
Perth Lions	12	5	-	7	10	96.05
Souwest Jets	12	3	1	8	7	85.30
Rangers	12	1	-	11	0*	80.58

### Finals Series

Semi Finals 1	West Coast Warriors	45	def	Coastal Sharks	41
Semi Finals 2	South East Demons	64	def	Wheatbelt Flames	42
Preliminary Final	Coastal Sharks	49	def	South East Demons	47
<b>Grand Final</b>	<b>Coastal Sharks</b>	<b>50</b>	<b>def</b>	<b>West Coast Warriors</b>	<b>39</b>
<b>Grand Final MVP</b>	<b>Zoe Fisher (Coastal Sharks)</b>				

## 2016 Smarter than Smoking WA Netball League – 18 & Under Ladder

	Played	Won	Draw	Loss	Points	%
Rangers	14	11	1	2	23	133.82
West Coast Warriors	14	11	-	3	22	148.03
Souwest Jets	14	10	1	3	21	136.93
Coastal Sharks	14	7	-	7	14	102.43
Perth Lions	14	5	2	7	12	94.26
Wheatbelt Flames	14	5	1	8	11	92.24
South East Demons	14	4	1	9	9	85.97
Midwest Tigers	14	-	-	14	0	42.59

### Finals Series

Semi Finals 1	West Coast Warriors	44	def	Rangers	30
Semi Finals 2	Souwest Jets	53	def	Coastal Sharks	41
Preliminary Final	Souwest Jets	55	def	Rangers	47
<b>Grand Final</b>	<b>Souwest Jets</b>	<b>59</b>	<b>def</b>	<b>West Coast Warriors</b>	<b>39</b>
<b>Grand Final MVP</b>	<b>Riley Culhane (Souwest Jets)</b>				



## VISION

Growth and unity of our sport through increased participation and engagement. To develop and deliver events, competitions and programs to the highest standards.

## OUTCOME

For the second consecutive year, the Smarter than Smoking Association Championships were co-hosted by Netball WA and the Perth Netball Association with support from the Town of Cambridge. More than 13,000 participants and spectators attended the Championships. A total of 258 teams competed across 38 divisions in the following six age groups; 12U, 13U, 14U, 15U, 17U, Open and No Limits.

The competition was conducted over the June long weekend (4-6 June) and featured teams from across Western Australia and Singapore. A record eight teams competed in the No Limits division, the second year the No Limits division has been included in the Championships.

Matches were played across two, 15-minute halves with the top two teams at the end of the round robin format playing off in their division Grand Final. The Championships were opened by the Minister for Sport, the Honourable Mia Davies, MLA. The Town of Cambridge Mayor Keri Shannon also attended the opening ceremony.

The Championships also provided a platform to identify and test umpires and talent identify players and coaches. Youth Focus again delivered Netball WA's Mental Health Initiative sessions, with over 180 coaches attending these education initiatives.

Results - Finals		
Open 1	Perth def. Kalamunda & Districts	29 – 23
Open 2	Woola Woola Koolankas def. Fremantle	27 – 23
Open 3	Joondalup def. North Midlands	32 – 15
Open 4	Narrogin & Districts def. Swan Districts	24 – 22
Open 5	Ongeruo def. Success	26 – 19
17U / 1	Rockingham Districts def. Wanneroo Districts	22 – 18
17U / 2	Busselton def. Albany	24 – 23
17U / 3	Noranda def. Rockingham Districts	22 – 17
17U / 4	Eastern Goldfields def. Leschenault	24 – 20
17U / 5	Bunbury def. Geraldton	24 – 21
17U / 6	Success def. Swan Districts	30 – 16
15U / 1	Mandurah def. Wanneroo Districts	26 – 25
15U / 2	Southern Districts def. Albany	25 – 18
15U / 3	Leschenault def. Kalamunda & Districts	22 – 20
15U / 4	Eastern Hills def. Success	28 – 20
15U / 5	Geraldton def. Manjimup	22 – 20
15U / 6	Busselton def. Joondalup	17 – 8
14U / 1	Fremantle def. Bunbury	26 – 22
14U / 2	Wanneroo Districts def. Fremantle	17 – 14
14U / 3	Noranda def. Wanneroo Districts	15 – 13
14U / 4	Wanneroo Districts def. Fremantle	18 – 16
14U / 5	Esperance def. Geraldton	24 – 19
14U / 6	Geraldton def. Manjimup	16 – 15
13U / 1	Wanneroo Districts def. Perth	22 – 15
13U / 2	Noranda def. Kalamunda & Districts	24 – 12
13U / 3	Fremantle def. Success	20 – 18
13U / 4	Fremantle def. Joondalup	18 – 16
13U / 5	Geraldton def. Joondalup	40 – 7
13U / 6	Bridgetown def. Margaret River	11 – 9
13U / 7	Perth def. Esperance	21 – 10
12U / 1	Fremantle def. Wanneroo Districts	26 – 16
12U / 2	Wanneroo Districts def. Albany	18 – 13
12U / 3	Kalamunda & Districts def. Joondalup	17 – 6
12U / 4	Swan Districts def. Fremantle	18 – 15
12U / 5	Success def. Southern Districts	33 – 20
12U / 6	Kalamunda & Districts def. Geraldton	18 – 6
12U / 7	Manjimup def. Northam	20 – 14
12U / 8	Corrigin & Districts def. Katanning	19 – 8
No Limits Division	Fremantle Jaffas def. Special O	11 – 1





## 2016 Academy Cup

### VISION

To provide a sustained high performance competition that creates an environment for players, coaches, umpires, officials and Regions to develop and maximise their abilities through training, education and performance.

### OUTCOME

The 2016 Academy Cup was held at the State Netball Centre from 30 September - 2 October 2016. The competition featured 19 teams from the 11 netball Regions across Western Australia, including the Aboriginal All Stars team, which was selected from the NAIDOC Netball Carnival. The Academy Cup consisted of two divisions. Division 1 consisted of ten teams, and Division 2 consisted of nine teams. Matches were played over four, 10 minute quarters. Each team played all other teams in their division, with the team finishing on top of their division ladder at the end of the tournament being declared the winner.

In Division 1, West Coast Netball Region finished a game clear on top to be crowned Division 1 Champions. Coastals Netball Region finished in 2nd place on percentage ahead of South West Netball Region in 3rd. Division 2 was won by South West Netball Region, who lost only one game. Coastals Netball Region was a game behind in 2nd place, with the Aboriginal All Stars in 3rd position.

The Academy Cup serves as the annual culmination of the Develop a Diamond Regional Academy (DADRA) Program, providing a focus on the long-term development of players, coaches and umpires. The "Spirit of Academy" Awards are presented to athletes who have shown commitment and improvement during the course of the DADRA Program, throughout both the training environment and at the Academy Cup competition. DADRA coaches and umpires were recognised for their performances throughout the DADRA Program and Academy Cup.

#### Emerging Talent Umpire Award

Great Southern Netball Region      Madelyn Marsh

#### All Star Umpire Award

South West Netball Region      Capri Di Candilo

#### Emerging talent Coaches Award

North West Netball Region      Dolly Ramirez

#### All Star Coaches Award

Midwest Netball Region      Ainslee Evans

#### Division 1

1 <sup>st</sup>	West Coast Netball Region
2 <sup>nd</sup>	Coastal Netball Region
3 <sup>rd</sup>	South West Netball Region
4 <sup>th</sup>	South East Demons Netball Region
5 <sup>th</sup>	Wheatbelt Netball Region
6 <sup>th</sup>	Darling Range Netball Region
7 <sup>th</sup>	North West Netball Region
8 <sup>th</sup>	Perth Lions Netball Region
9 <sup>th</sup>	Midwest Gascoyne Netball Region
10 <sup>th</sup>	Goldfields Netball Region

#### Spirit of Academy Awards - Division 1

Coastals Netball Region	Grace Ritchie
Darling Range Netball Region	Olivia Ridley
Goldfields Netball Region	Dantae King
Midwest Netball Region	Abby Maynard
North West Netball Region	Ashleigh Weyer
Perth Lions Netball Region	Sophie Lamers
South East Demons Netball Region	Elizabeth Skinner Drakeford
South West Netball Region	Maya Clift
West Coast Netball Region	Emily Hathaway
Wheatbelt Netball Region	Lara Drakeford

#### Division 2

1 <sup>st</sup>	South West Netball Region
2 <sup>nd</sup>	Coastal Netball Region
3 <sup>rd</sup>	Aboriginal All Stars
4 <sup>th</sup>	South East Demons Netball Region
5 <sup>th</sup>	West Coast Netball Region
6 <sup>th</sup>	Goldfields Netball Region
7 <sup>th</sup>	Great Southern Netball Region
8 <sup>th</sup>	Perth Lions Netball Region
9 <sup>th</sup>	Darling Range Netball Region

#### Spirit of Academy Awards - Division 2

Aboriginal All Stars	Kei-Leigh Minter
Coastals Netball Region	Maddie Reid
Darling Range Netball Region	NR Hannah Lake
Goldfields Netball Region	Yasmin Austen
Perth Lions Netball Region	Laura Moore
South East Demons Netball Region	Tahlia Bennett
South West Netball Region	Chloe Wilsher
West Coast Netball Region	Georgia Burden
Great Southern Netball Region	Sophie Lynch

## 2016 Australian University Games

### VISION

Growth and unity of our sport through increased participation and engagement. To develop and deliver events, competitions and programs to the highest standards.

### OUTCOME

Perth was the host city for the Australian University Games from 26 – 30 September, with the netball competition component being held at the State Netball Centre. Netball WA staff, umpires and volunteers oversaw the competition which saw 14 Women's and 19 Mixed teams from universities across Australia compete in a round-robin tournament. The University of Technology Sydney won gold in Division 1 for both the Women's & Mixed competitions.

#### Women's Division 1

Gold	University of Technology Sydney
Silver	Monash University
Bronze	University of Canberra

#### Women's Division 2

Gold	LaTrobe University
Silver	University of Tasmania
Bronze	Curtin University

#### Mixed Division 1

Gold	University of Technology Sydney
Silver	Monash University
Bronze	RMIT University

#### Mixed Division 2

Gold	LaTrobe University
Silver	Edith Cowan University
Bronze	Queensland University of Technology

## 2016 17U & 19U National Netball Championships

### VISION

Growth and unity of our sport through increased participation and engagement. To develop and deliver events, competitions and programs to the highest standards.

### OUTCOME

In April, Netball WA hosted the Netball Australia 17U & 19U National Netball Championships at the State Netball Centre. Over 6,400 spectators attended the Championships to watch 192 participants representing each state and territory compete in the week-long tournament. Matches were played over four, ten minute quarters. Teams played each other twice throughout the round-robin series.

In the 17U competition, South Australia defeated New South Wales in the final. The West Australian team finished in 5th place. Western Australia's Olivia Lewis was named the Most Valuable Player for the 17U competition. The 19U competition saw Victoria defeat New South Wales in the final. The host team, Western Australia finished in 4th position. South Australia's Sasha Glasgow was named the competition's Most Valuable Player.

#### 17 & Under

Gold	South Australia
Silver	New South Wales
Bronze	Queensland
4 <sup>th</sup>	Victoria
5 <sup>th</sup>	Western Australia
6 <sup>th</sup>	Australian Capital Territory
7 <sup>th</sup>	Northern Territory
8 <sup>th</sup>	Tasmania

#### 19 & Under

Gold	Victoria
Silver	New South Wales
Bronze	South Australia
4 <sup>th</sup>	Western Australia
5 <sup>th</sup>	Queensland
6 <sup>th</sup>	Australian Capital Territory
7 <sup>th</sup>	Tasmania
8 <sup>th</sup>	Northern Territory





# Netball WA – Life Members

Year	First Name	Surname
2016	Elsma	Merillo
2015	Jacqui	Jashari
2015	Robert	Shaw
2015	Gayle	Watson-Gailbraith
2014	Franca	Siatta
2014	Sue	Stacey
2013	Jenny	Huband
2013	Sue	Neal
2013	Miranda	Rounsevell
2013	Sally	Ironmonger
2012	Fran	Haintz
2012	Dot	Lavater
2012	Jenny	Maras
2012	Sandra	Meloncelli
2012	Anne	Parsons
2012	Lyn	Pemberton
2012	Judy	Roberts
2012	Marita	Somerford
2010	Shirley	Christmass
2010	Erica	Pirrotina
2010	Laraine	Thorby (now Volceski)
2009	Lyn	Lendrum
2009	Dale	Nielsen
2009	Alan	Pilatti
2009	Judith	Pilatti
2009	Carol	Watson
2008	Kaye	Hunter
2008	Mary	Cash
2008	Sue	Scott (deceased)
2008	June	Webb
2008	Yvette	Thomson
2005	Liz	Booth
2003	Annette	Simper
2002	Margaret	Baldwin OAM
2002	Lea	Hadley
2002	Irene	McKay
2002	Maureen	Simmons
2002	Flo	Starceвич (deceased)
2002	Margaret	Witney (deceased)
1997	Pauline	Mataka
1997	Sue	Neate (deceased)
1997	Helen	Prince
1992	Adele	Simmons
1991	Beryl	Determes
1991	Sara	Donovan (deceased)
1991	Coral	Mahony

Year	First Name	Surname
1991	Helen	Robinson
1989	Nola	Calnon ( now Goldman)
1988	Fran	Gibbons
1988	Wendy	Lee
1987	Val	Eaton
1987	Dawn	Ellis
1986	Jill	McIntosh
1985	Adele	Highet
1983	Julie	Hewson
1980	Rosemary	Allen
1980	Alison	Elliott (deceased)
1980	Kerry	Gates
1980	Barbara	Mayall (deceased)
1980	Colleen	Ranger
1979	Gillian	Anderson
1979	Lynne	Moore (deceased)
1979	Sue	Taylor AM
1979	Eve	Wearne
1978	Jean	Coleman (deceased)
1977	Nancy	Dorrington
1977	Erma	Smith (deceased)
1976	Yvonne	Rate AM
1973	Kath	Larner (deceased)
1972	Glenice	Dillon (deceased)
1970	Fay	Bevan
1970	Kay	Massey
1968	Elsa	Foley (deceased)
1968	Joyce	Sharp (deceased)
1968	Marjorie	Williams (deceased)
1967	Shirley	Ayre (now Doornbusch)
1966	Laura	Tolliday
1964	A *	Catherall (deceased)
1964	J *	Quigley (deceased)
1962	Mabs	McMahon (deceased)
1960	Yvonne	Ayres
1960	Sylvia	Waring (deceased)
1959	Beryl	Arancini
1959	Pat	Kirby (deceased)
1958	Peg	Felgate (deceased)
1955	Bette	Allison BEM (deceased)
1955	Joyce	Marsland (Rippin)
1953	Yvette	Auckett (deceased)
1953	Eve	Robinson
1949	Audrey	Franks (Fairchild)
1948	Dorothy	Hogg (Hoskins) (deceased)
1948	Maude	Matthews (deceased)

\*Awaiting confirmation of first name.

# Netball WA

## Awards and Accolades

### Jill McIntosh Medal Winner

**Lindal Rohde** – South East Demons

#### PREVIOUS WINNERS

YEAR	SURNAME	FIRST	TEAM
2015	Gilmore	Andrea	West Coast Warriors
2014	Neal	Ashleigh	South East Demons
2013	Mckee	Rochelle	Perth Lions
2012	Agbeze	Ama	West Coast Falcons
2011	Joynes	Sally	Coastal Sharks
2010	Blay	Kodie	Midland Brick Demons
2009	Washbourne	Mia	WAIS Power
2008	Beckett	Emma	Coastal Sharks
2007	Hunter	Kym	Perth Bullets
2006	Neal	Kyra	South East Demons
2005	Devitt	Cath	Coastals
2004	Devitt	Cath	Coastals
2003	Fuhrmann	Susan	Souwest Jets
2002	Mitchell	Fiona	Coastals
2001	Santaromita	Amanda	WAIS
2000	Atwell	Michelle	Bullets
1999	Ferguson	Paula	Warriors
1998	Clarke	Naydene	Flames
1997	Lloyd-Woods	Angela	Souwest Jets
1996	Fradd	Leith	Bullets
1995	Seinor	Waveney	Coastal Pumas
1994	Simeon	Peta	Southside Sparks
1993	Mardon	Chelsea	Coastal Raiders
1992	Jarrott	Sharon	Bullets
1991	Jones	Jenny	Flames
1990	Simeon	Peta	Southside Sparks
1989	No Award		

**Smarter than Smoking West Australian Netball League Player of the Year – League**

**Tess Cransberg** – Perth Lions

**Smarter than Smoking West Australian Netball League Player of the Year Players' Player – League**

**Tess Cransberg** – Perth Lions

**Smarter than Smoking West Australian Netball League Player of the Year Fairest & Best – Reserves**

**Zoe Fisher** – Coastal Sharks

**Smarter than Smoking West Australian Netball League Player of the Year Fairest & Best – 18U**

**Riley Culnane** – Souwest Jets

#### Smarter than Smoking West Australian Netball League Team of the Year – League

Goal Shooter	Sophie Garbin	Coastal Sharks
Goal Attack	Ashleigh Neal	South East Demons
Wing Attack	Kodie Blay	South East Demons
Centre	Lindal Rohde	South East Demons
Wing Defence	Jessica Anstiss	Rangers
Goal Defence	Andrea Gilmore	West Coast Warriors
Goal Keeper	Jessica Penny	Coastal Sharks

#### Smarter than Smoking West Australian Netball League Milestones – League Players & Umpires

100 Games	Laura Payne	West Coast Netball Region- Umpire
150 Games	Narelle Foster	Perth Netball Region- Umpire
100 Games	Jaimee Charles	Coastal Sharks- Player
100 Games	Emily Cunningham	South East Demons- Player
200 Games	Amber Harvey	South East Demons- Player

## Smarter than Smoking West Australian Netball League Coaches Awards

### Coaches Awards

**Karly Guadagnin** – West Coast Warriors

## Smarter than Smoking West Australian Netball League Coaches Award Umpire Awards

### Umpire of the Year

**Justin Barnes** – Coastal Netball Region

### Umpires' Umpire

**Narelle Foster** – Perth Lions

### Youth Umpire Award of the Year

**Isabella Tolardo** – Coastal Netball Region

## Smarter than Smoking WA Netball League Club of the Year West Coast Warriors

### Netball WA Awards & Accolades

### Volunteer of the Year

**Richelle Warren** – Great Southern

### Netball WA Coach Achievement Award

**Sally Ironmonger** – Coastal Sharks

### Netball WA Umpire Achievement Award

**Capri Di Candillo** – South West Netball Region

### Netball WA State Team Awards

### Western Sting Most Valuable Player

**Jessica Anstiss** – Rangers

### 21U State Team Most Valuable Player

**Sophie Garbin** – Coastal Sharkss

### 19U State Team Most Valuable Player

**Courtney Kruta** – South East Demons

### 17U State Team Most Valuable Player

**Olivia Lewis** – Coastal Netball Region







# High Performance

## Australian Representatives

### Australian Diamonds Team

Caitlin Bassett  
April Brandley  
Ashleigh Brazill  
Natalie Medhurst

### Australian Diamonds Squad

Caitlin Bassett  
April Brandley  
Ashleigh Brazill  
Courtney Bruce  
Natalie Medhurst

### Australian Fast5 Flyers

Courtney Bruce

## Australian Netball Awards

### Australian 21U Squad

Jessica Anstiss  
Natalie Bright  
Annika Lee-Jones  
Sophie Garbin

### Australian 19U Tid

Olivia Lewis  
Helen Taylor

### Australian 17U Squad

Amber Clemesha  
Alkira Rodney  
Sunday Aryang

# 2016 State Teams

## Western Sting Squad – Placing 3<sup>rd</sup>

First Name	Last Name	Region
Jessica	Anstiss	Darling Range Netball Region
Natalie	Bright	Coastal Netball Region
Emma	Cosh	West Coast Netball Region
Tess	Cransberg	Perth Lions Netball Region
Jessica	Eales	West Coast Netball Region
Sophie	Garbin	Coastal Netball Region
Annika	Lee-Jones	Perth Lions Netball Region
Nicole	Lendich	Darling Range Netball Region
Lisa	Millman	West Coast Netball Region
Ashleigh	Neal	South East Demons Netball Region
Lindal	Rohde	South East Demons Netball Region
Mia	Washbourne	South East Demons Netball Region

### Coaching and Support Staff

Head Coach	Michelle Wilkins
Assistant Coach	Tasha Richards
Team Manager	Suzanne Lennon
Analyst	Gary Dawson
Physiotherapist	Cameron Watkins
Strength & Conditioning	Liam Warwick
Strength & Conditioning	Jordan Stares



## 21U State Team – Placing 4<sup>th</sup>

First Name	Last Name	Region
Jessica	Anstiss	Darling Range Netball Region
Megan	Bakeberg	Perth Lions Netball Region
Natalie	Bright	Coastal Netball Region
Paige	Doy	South East Demons Netball Region
Sophie	Garbin	Coastal Netball Region
Annika	Lee-Jones	Perth Lions Netball Region
Nicole	Lendich	Darling Range Netball Region
Olivia	Lewis	Coastal Netball Region
Teagan	Phillips	Coastal Netball Region
Kimberley	Shepherd	Coastal Netball Region
Brittany	Turnbull	Coastal Netball Region
Phoebe	Wilcox	Coastal Netball Region

### Coaching and Support Staff

Head Coach	Karly Guadagnin
Assistant Coach	Belinda Reynolds
Manager	Sondra Anderson
Analyst	Malcolm Wright
Physiotherapist	Dave Moala
Strength & Conditioning	Liam Warwick
Strength & Conditioning	Jordan Stares

## 19U State Team – Placing 4<sup>th</sup>

First Name	Last Name	Region
Rose	Aryang	Darling Range Netball Region
Natalie	Bright	Coastal Netball Region
Emma	Buggins	West Coast Netball Region
Kate	Duncan	South West Jets Netball Region
Zoe	Fisher	Coastal Netball Region
Sophie	Garbin	Coastal Netball Region
Courtney	Kruta	South East Demons
Morgan	Millar	South East Demons Netball Region
Zoe	Spencer	Coastal Netball Region
Helen	Taylor	West Coast Netball Region
* Phoebe	Wilcox	Coastal Netball Region

\* DNP withdrew due to medical reasons

### Replacement Players

First Name	Last Name	Region
Hannah	Cadlolo	Perth Lions Netball Region
Abigail	Dargan	Perth Lions Netball Region

### Coaching and Support Staff

Head Coach	Andrea McCulloch
Assistant Coach	Sue Eaton
Assistant Coach	Tibbie Galbraith
Manager	Rae Doy
Physiotherapist	Cameron Watkins
Analyst	Malcolm Wright

## 17U State Team – Placing 5<sup>th</sup>

First Name	Last Name	Region
Cassady	Anderson	South West Netball Region
Sunday	Aryang	Darling Range Netball Region
Caitlyn	Brown	Perth Lions Netball Region
Hannah	Burke	Coastal Netball Region
Amber	Clemesha	Darling Range Netball Region
Eli	Johnstone	West Coast Netball Region
Mia	Judkins	Perth Lions Netball Region
Olivia	Lewis	Coastal Netball Region
Bridgette	Mated	Darling Range Netball Region
Kate	Pickerill	Coastal Netball Region
Claire	Pickerill	Coastal Netball Region
Alkira	Rodney	Darling Range Netball Region

### Coaching and Support Staff

Head Coach	Karen Turnbull
Assistant Coach	Lisa Callaghan
Manager	Nola Appleby
Physiotherapist	Luke Tozer
Analyst	Malcolm Wright





## Western Sting

### VISION

Ensure the West Coast Fever has effective recruitment and retention programs to secure talent.

### OUTCOME

In 2016, the Western Sting claimed their fifth bronze medal in six years under the guidance of Head Coach Michelle Wilkins. After the disappointment of their semi-final loss to the Vic Fury, the Western Sting finished with a strong performance, illustrating the resilience and unity they produced throughout the season, claiming the bronze medal with a 68-60 win over the Southern Force.

The Australian Netball League underwent a major overhaul ahead of the 2016 season by introducing double headers with ANZ Championship matches as part of a new alignment with the world's best netball league.

The ANL Competition was conducted over an eight week period – including a Finals Series – beginning in April and finishing in June and ran concurrently with the ANZ Championship.

The Western Sting had a blend of youth and experience in 2016, led by Championship player Lisa Millman.

The ANL Program plays a significant role in the Netball WA pathway through its alignments with the West Coast Fever with the aim of elevating WA players to the West Coast Fever Program.

Congratulations to the 2016 Western Sting and all of the support staff involved.

### WESTERN STING RESULTS

#### Round 3

Western Sting defeated QLD Fusion	49 – 47
QLD Fusion defeated Western Sting	51 – 41

#### Round 4

Western Sting defeated Vic Fury	57 – 46
Vic Fury defeated Western Sting	63 – 49

#### Round 5

Western Sting defeated Canberra Darters	57 – 41
Western Sting defeated Canberra Darters	59 – 53

#### Round 6

Southern Force defeated Western Sting	70 – 53
Southern Force defeated Western Sting	56 – 55

#### Semi-Finals

Vic Fury Defeated Western Sting	56 – 47
---------------------------------	---------

#### Bronze Medal Playoff

Western Sting Defeated Southern Force	68 – 60
---------------------------------------	---------

## Fever In Time Program (FIT)

### VISION

Achieving sustained high performing talent through education, training, recruitment and retention programs.

### OUTCOME

The Fever In Time (FIT) program continues to evolve each year as we strive to maximise the learning experience for each athlete. In 2016 the program ran for an eight-week block from October through to November. The intensive program consisted of 66 athletes, completing three sessions per week. The program aims to expose athletes to a high performance training environment, with a strong emphasis on intensity and repeated efforts to prepare them for the State Team phase and aid the selection process.

The athletes completed three sessions per week. One session focused solely on Strength and Conditioning, introducing the athletes to a weights program to increase strength and robustness. During the skills sessions, key concepts were introduced and challenged that align to the West Coast Fever game plan. The athletes were also exposed to specialist sessions and the High Performance Competition. The High Performance Competition was

implemented for a four-week period, which gave the athletes the opportunity to work with the State team coaches, apply skills learnt in training and start to build combinations in match play.

It was extremely positive to see the athletes continue to challenge themselves physically and mentally throughout the program, and they have also built their intensity and application in the court sessions. The program has played an integral part in ensuring that the athletes are in a good condition leading into State teams for 2017.





## 2016 Fever in Time State Academy Squad

First Name	Last Name	Region
Cassady	ANDERSON	South West Netball Region
Rose	ARYANG	Darling Range Netball Region
Sunday	ARYANG	Darling Range Netball Region
Chelsea	BARTLETT	Coastal Netball Region
Katherine	BENNETT	West Coast Netball Region
Breanna	BIRD	Coastal Netball Region
Anna	BONADEO	Perth Lions Netball Region
Natalie	BRIGHT	Coastal Netball Region
Caitlyn	BROWN	Perth Lions Netball Region
Kate	BUNTEN	Darling Range Netball Region
*Hannah	BURKE	Coastal Netball Region
Sloan	BURTON	Perth Lions Netball Region
Adrienne	BYRNE	Perth Lions Netball Region
Amber	CLEMESHA	Darling Range Netball Region
Riley	CULNANE	South West Netball Region
*Christina	CVETKOVSKI	West Coast Netball Region
Elena	DAMIANOPOULOS	Perth Lions Netball Region
Abigail	DARGAN	Perth Lions Netball Region
Amy	DONALDSON	West Coast Netball Region
Kate	DUNCAN	South West Netball Region
Sophie	DURRANT	Perth Lions Netball Region
Ashton	EMBRY	South West Netball Region
Zoe	FISHER	Coastal Netball Region
Keely	FITZPATRICK	Perth Lions Netball Region
Olivia	FOWLER	West Coast Netball Region
Molly	FULLGRABE	West Coast Netball Region
Meg	GIBSON	West Coast Netball Region
Bianca	GRICKAGE	Perth Lions Netball Region
Emily	HATHAWAY	West Coast Netball Region
Dana	HOGAN	Wheatbelt Netball Region
Lauren	HOLDER	West Coast Netball Region
Natalie	HOLLE	Coastal Netball Region
Amy	HOLLIDAY	West Coast Netball Region
Paris	ISAACS-DUNN	South East Demons Netball Region
*Eli	JOHNSTONE	West Coast Netball Region
Lily	JOOSTE	Perth Lions Netball Region
Mia	JUDKINS	Perth Lions Netball Region
Courtney	KRUTA	South East Demons Netball Region

First Name	Last Name	Region
*Giorgia	KULJIS	Darling Range Netball Region
Olivia	LEWIS	Coastal Netball Region
Aimee	LITTLEJOHN	West Coast Netball Region
*Bridgette	MAXTED	Darling Range Netball Region
Ruby	MCWILLIAMS	Coastal Netball Region
Jessica	MEACHIM	Coastal Netball Region
Morgan	MILLAR	South East Demons Netball Region
Georgia	MORGAN	West Coast Netball Region
Abby	MORRIS	South West Netball Region
Casey	MURPHY	Darling Range Netball Region
Emma	O'DRISCOLL	Wheatbelt Netball Region
Joely	PATTERSON	Perth Lions Netball Region
Lily	PEPPER	West Coast Netball Region
Kate	PICKERILL	Coastal Netball Region
Claire	PICKERILL	Coastal Netball Region
Sydney	RAFFERTY	West Coast Netball Region
Jessica	REPACHOLI	South West Netball Region
Olivia	RICHARDSON	West Coast Netball Region
*Baeleigh	ROBINSON	West Coast Netball Region
*Alkira	RODNEY	Darling Range Netball Region
Annabel	SAGGERS	Perth Lions Netball Region
Ellie	SANZONE	West Coast Netball Region
Areti	SCHOLTZ	South West Netball Region
Ella	SIGLEY	Coastal Netball Region
Toni-Marie	SMITH	West Coast Netball Region
Zoe	SPENCER	Coastal Netball Region
*Kahsan	STACK	West Coast Netball Region
*Hana	STOKES	West Coast Netball Region
Harmony	SUTHERLAND	South West Netball Region
*Isabelle	SZEMPRAY	West Coast Netball Region
Shantelle	TASSONE	South West Netball Region
Helen	TAYLOR	West Coast Netball Region
Giselle	TAYLOR	South West Netball Region
Katie	TE AO	Darling Range Netball Region
Myra	UGLE	South West Netball Region
Molly	WARNE	Coastal Netball Region
Elycce	WEBB	South West Netball Region
Kirsten	YOUNG	Coastal Netball Region



# High Performance Umpiring & Bench Officials

## Umpiring

Smarter Than Smoking West Australia Netball League (WANL) Squad and State Academy Umpires started the year focused and raring to go, as the preseason kicked off early February with fitness testing and outdoor interval running training. During this time the Squad had opportunities to work on their Individual Development Plans with Umpire Coaches, attend Umpire workshops such as Sport Psychology and nutrition sessions, and to meet and converse with ANZ Championships Umpires who inspired as they spoke about their Umpiring Journey. In season, 36 umpires officiated at the State Netball Centre as it hosted most of the Smarter Than Smoking West Australian Netball League (WANL) matches and finals, other Region home venues such as Warwick Leisure Centre, Ray Owen, Mike Barnett in Rockingham, Northam, Bunbury and Geraldton. The Grand final was held at Curtin University and selected to officiate were: Justin Barnes and Christine Johnston for League; Laura Payne and Rochelle McKee for Reserves; and Andrea Paini and Narelle Foster for 18U.

Melbourne was the destination for the Member Organisation Exchange in 2016, the Victorian State League games provided a fantastic challenge for selected umpires Christine Johnston and Arnah Mallon, as the overall standard of matches are of good quality so provided valuable experience for umpires. Umpire Coach Nicole McKennay was in the travelling party, who also obtained useful knowledge from other very skilled Umpire Coaches.

## National Selection

21U National Championship in Launceston, Tasmania had a contingent of Three WA umpires nominated to officiate, Justin Barnes, Laura Payne and Natasha Tassone. From this event talented umpire Justin Barnes performed exceptionally to be selected into Netball Australia's Emerging Umpire Program. From this he officiated at Australia Netball League matches in Sydney and Perth, 20/U International Series at the Australian Institute of Sport in Canberra, and NSW Premier League in Sydney Member Organisation Exchange.

The 17U & 19U National Championships were held in Perth this year, this was exciting for up and coming umpires Christine Johnston, Andrea Paini and Vanessa Pittorini to officiate in their home state. Christine Johnston performed well and gained selection into Netball Australia's Developing Umpiring Program.

Marizaan Williams (Coastal Region) was selected to umpire at School Sport 12U National Championships which was held in Melbourne, Victoria.

Jacqui Jashari was appointed Netball Australia's High Performance Umpire Coach to Umpire Coach at ANZ Championship matches and as the Lead Umpire Coach at the 17U & 19U National Championships. Jacqui also attend the Emerging Umpire Program Camp for the 20/U International Series with Justin Barnes. Narelle Foster travelled to Developing Umpire Program Camp to support Christine Johnston.



## UMPIRE RECOGNITION 2016

### Netball Australia Emerging Umpire Program

Justin Barnes

### Netball Australia Developing Umpire Program

Christine Johnston

### Australian Netball League

Justin Barnes

### 20/U International Series, AIS, Canberra

Justin Barnes

### 21U National Championships, Launceston, Tas

Justin Barnes

Laura Payne

Natasha Tassone

### 17U & 19U National Championships, Perth, WA

Christine Johnston

Andrea Paini

Vanessa Pittorini

### Member Organisation Exchange – Melbourne

Christine Johnston

Arnah Mallon

Nicole McKennay (Umpire Coach)

### School Sport Wa 12S National Championships, Melbourne, Vic

Marizaan Williams (Coastal)

### Umpire Award Winners 2016 – Jill McIntosh Medal

### Smarter than Smoking West Australian Netball League Umpire of the Year

Justin Barnes

### Smarter than Smoking West Australian Netball League Umpire's Umpire Award

Narelle Foster

### Netball WA Umpire Achievement Award

Capri Di Candillo (South West)

### Netball WA Youth Umpire Award: Isabella Tolardo

### Smarter than Smoking West Australian Netball League Game Milestones:

Narelle Foster 150 games

Laura Payne 100 games

### Netball WA High Performance Umpiring Panel

Jacqui Jashari

Alex Di Bartolomeo

Narelle Foster

Maxine Leed

Nicole McKennay

Kerryn McLaughlin

### Netball Australia High Performance Umpire Coach

Jacqui Jashari

### Netball Australia Member Organisation Coach

Narelle Foster

### Academy All Stars

### All Star Umpire Of Tournament

Capri Di Candillo (South West)

### All Star Emerging Umpire Talent

Madelyn Marsh (Great Southern)

## Bench Officials

### VISION

To provide a sustained high performance competition that creates an environment for players, coaches, umpires, officials and Regions to develop and maximise their abilities through training, education and performance.

### OUTCOME

Netball WA bench officials continued to grow in 2016, with a total of 37 bench officials operating across all competitions. Netball WA Life Member Helen Robinson took an official role to assist with training and assessment of bench officials. Regional areas Wheatbelt, South West and Midwest Gascoyne had an increase in bench official numbers in 2016. 19 Bench Officials officiated at the 17U and 19U National Netball Championships in Perth. During the Championships, Sue Douglas, Brenda Eales and Stacey Heberle achieved their National Bench Official Accreditation.

### ANZ Championships

Leanne Bruce, Shaunne Higgs, Jenny Maras, Sue Neal, Petrina Pehi (Champion Data), Les Preedy, Kim Prescott-Brown, Darelle Seal, Pam Whitfield, Dianne Williams, Malcom Wright (Champion Data).

### Australian Netball League

Heather Abel, Leanne Bruce, Sue Douglas, Shaunne Higgs, Jenny Maras, Sue Neal, Les Preedy, Kim Prescott-Brown, Darelle Seal, Pam Whitfield, Dianne Williams.

### 17U & 19U National Netball Championships

Heather Abel, Leanne Bruce, Sue Douglas, Brenda Eales, Michael English, Leanne Govorko, Stacey Heberle, Shaunne Higgs, Jenny Huband, Fiona Malloch, Jenny Maras, Annette Myors, Sue Neal, Shirley Nicholls, Karen Potts, Kim Prescott-Brown, Helen Robinson, Pam Whitfield, Dianne Williams.

### Australian University Games

Heather Abel, Sue Douglas, Michael English, Christine Lee, Sue Neal, Dianne Williams.

### Academy Cup

Heather Abel, Leanne Bruce, Sue Douglas, Shaunne Higgs, Jenny Huband, Christine Lee, Fiona Malloch, Judy McInerney, Dianne Williams, Kerryanne Williams.

### Smarter than Smoking West Australian Netball League

Heather Abel, Sally Allardyce, Heath Bailey, Leanne Barnes, Kathy Biddle, Leanne Bruce, Kerry Dallimore, Sue Douglas, Brenda Eales, Michael English, Jenny Farrell, Mary Gee, Leanne Govorko, Stacey Heberle, Shaunne Higgs, Michelle Honeywood, Jenny Huband, tanya Husbands, Graham Jones, Christine Lee, Suzanne Lennon, Fiona Malloch, Jenny Maras, Annette Myors, Sue Neal, Shirley Nicholls, Karen Potts, Les Preedy, Kim Prescott-Brown, Angela Repacholi, Helen Robinson, Wendy Stokes, Mary-Ellen Sutherland, Pam Whitfield, Jodie Whittaker, Dianne Williams, Kerryanne Williams, Brenda Williamson.









alcohol**think**again





*"Success is not an accident, nor is it a coincidence. Success is a choice and it is one that we as a team must begin to make on a regular basis."*



# West Coast Fever

While West Coast Fever continues to strive for the ultimate prize of a premiership, the Club enjoyed another campaign of growth and development in 2016.

When you consider the trajectory the club has taken across the past two seasons, particularly when compared to its history, be it in the early years of the ANZ Championship or even as the Perth Orioles in the Commonwealth Bank Trophy era, the difference is profound.

The last two seasons have represented a period of considerable growth for both the team and, more broadly, the club as well.

The vision for the club is sustained success. Standards have been set that will ultimately forge Fever's reputation as a formidable contender within the competition. 2016 was about consolidating those gains in order to take the next step forward.

The team repeated a number of its inaugural achievements from 2015, whilst also achieving a number of Fever firsts this season, including defeating the Swifts in Newcastle for the first time, and recording their first ever victory at Perth Arena. The difference between making and missing finals in 2016 was two goals. The gains required for sustained success are marginal.

Fever is a club based on action learning. There are systems and structures in place with key measurements for performance that allow the team to evaluate, both on a weekly basis, and at the conclusion of the season, where they sit in terms of their progression. This gives a very clear indication of the areas in which they are improving, and also the parts of the game that require further work. Whilst a strong foundation has been laid, there are still a number of layers to be added in order to take the next step with our game.

The club has committed to a model developed to achieve its vision and, with the re-signing of Head Coach Stacey Marinkovich until 2020, we firmly believe we can implement our high performance plan to ensure we are a premiership contender.

## West Coast Fever Squad 2016

Caitlin	Bassett	South East Demons Netball Region
Kate	Beveridge	Coastal Sharks Netball Region
Shae	Brown	Wheatbelt Netball Region
Ashleigh	Brazill	Coastal Sharks Netball Region
Courtney	Bruce	South East Demons Netball Region
Ingrid	Colyer	Perth Lions Netball Region
Josie	Janz-Dawson	South East Demons Netball Region
April	Letton (now Brandley)	Darling Range Netball Region
Natalie	Medhurst	West Coast Netball Region
Erena	Mikaere	Darling Range Netball Region
Verity	Simmons	Wheatbelt Flames Netball Region
Kaylia	Stanton	Perth Lions Netball Region
*Jessica	Anstiss	Darling Range Netball Region
*Andrea	Gilmore	West Coast Netball Region

Note: Andrea Gilmore and Jessica Anstiss were temporary replacement players during the season

## Coaching And Support Staff 2016

Stacey Rosman	Head Coach
Suzanne Lennon	Operations Manager – West Coast Fever & High Performance
Tasha Richards	Assistant Coach
Nicole Richardson	Specialist Coach
Susan Kenny OAM	Specialist Coach
Gary Dawson	Performance Analyst
Jordan Stares	Strength & Conditioning Coach
Liam Warwick	Strength & Conditioning Coach
Dr Gary Couanis	Doctor
Chris Perrey	Head Physiotherapist
Bernd Adolph	Massage Therapist
Paul Ashburne	Massage Therapist
Terreen Stenvers	Sports Nutritionist
Daryn Sargent	Podiatrist
Jodii Maguire	Wellbeing
Shane Sullivan	General Manager – West Coast Fever & High Performance
Ingrid Dick	Umpire & High Performance Coordinator



**Shane Sullivan**

General Manager - West Coast Fever and High Performance



**Stacey Rosman**

West Coast Fever Head Coach



## Matches and Results

Round 1	Fever (63) defeated Thunderbirds (44)	Home , HBF Stadium
Round 2	Fever (54) defeated Mystics (44)	Away, Auckland
Round 3	Fever (64) defeated Tactix (50)	Home , HBF Stadium
Round 4	Swifts (63) defeated Fever (52)	Home , HBF Stadium
Round 5	Steel (69) defeated Fever (62)	Away, Invercargill
Round 6	Fever (58) defeated Magic (44)	Away, Tauranga
Round 7	Firebirds (61) defeated Fever (52)	Home , HBF Stadium
Round 8	Vixens (54) defeated Fever (53)	Home, Perth Arena
Round 9	Bye	
Round 10	Fever (63) defeated Thunderbirds (51)	Away, Adelaide
Round 11	Fever (58) defeated Swifts (57)	Away, Newcastle
Round 12	Vixens (60) defeated Fever (55)	Away, Melbourne
Round 13	Fever (70) defeated Pulse (47)	Home, Perth Arena
Round 14	Firebirds (63) defeated Fever (52)	Away, Brisbane

## 4th

Finished in 4th Australian Conference (7 wins, 6 losses)

## Leading Goal Scorer

Caitlin Bassett (548)

## Leading Centre Pass Receives

Natalie Medhurst (281)

## Leading Interceptor

Courtney Bruce (29)

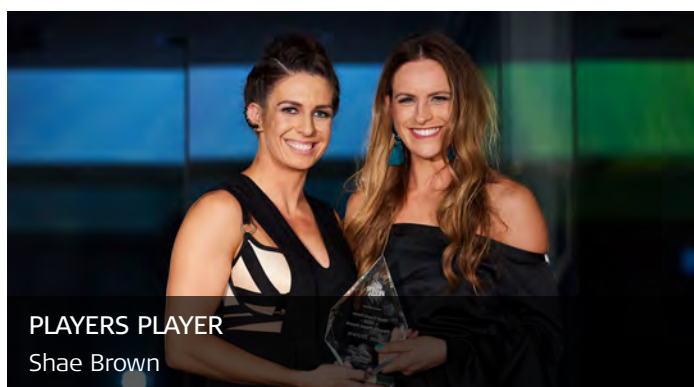
## Leading Deflector

April Letton (now Brandley) (49)

Shae Brown 100 ANZ Championship matches  
Verity Simmons 50 ANZ Championship matches  
April Letton 50 ANZ Championship matches  
Premier Colin Barnett MLC MLA Number one ticket holder



# West Coast Fever Awards











# ***FINANCIAL REPORT***

**For the year ended 31 December 2016**

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The Directors present their report together with the financial report of Netball WA (Inc) for the year ended 31 December 2016 and the Auditor's report thereon.

# Corporate Information

**Name:** Netball WA (Inc)

**ABN:** 36 657 982 648

**Address:** 200 Selby Street, Jolimont WA 6014

**Entity:** Incorporated Association in Western Australia, Australia

The Board present this report to the members of Netball WA (Inc) for the year ended 31 December 2016.

The names of each person who has been a director during the year are:

Deane Pieters (President)

Julie Beeck

Jacqui Jashari (resigned 25 May 2016)

Darren Shillington

Marita Somerford

Emma Chinnery

Jill Powell

## PRINCIPAL ACTIVITIES

Netball WA (Inc) is the governing body for netball in Western Australia, incorporating 11 affiliated Regions, 73 affiliated Associations, and West Coast Fever. The organisation has a clear vision to be 'One Netball Community driving Western Australia's leading sport.'

Underpinning this vision is a five-year strategic plan, developed in 2013, which outlines key outcomes, goals and strategies across three pillars of Netball WA – Our Netball Talent, One Netball Community and The Netball Energy. Netball WA is part-way through its five-year Strategic Plan 2013-2018.

Netball is the highest female participation sport in Western Australia and played in every major city and town across the State. From the grassroots to the elite, Netball WA has a holistic approach to the growth and development of the sport of netball.

## REVIEW OF OPERATIONS

Netball WA (Inc) incurred a total deficit of \$75,810 that includes a non-cash depreciation charge of \$110,215, which has been included in Corporate Services.

During the 2016 year Glass Jar Australia Limited was registered as a public company limited by guarantee. Glass Jar Australia Limited is a registered charity and has been endorsed as a deductible gift recipient. The financial operation of Glass Jar Australia Limited commenced as a separate entity to Netball WA (Inc) effective 1st July 2016. From 1 January 2016 to 30 June 2016 the financial transactions of Glass Jar Australia Limited operations are included in the financial statements of Netball WA (Inc).

2016 was the final year of the ANZ Championship and saw the commencement of the National Netball League known as Suncorp Super Netball, for our netball team, West Coast Fever. The commencement of the new competition with contractual arrangements effective from 1 November 2016, has impacted the financial result for the 2016 year, increasing expenditure by over \$100,000.

The Board of Netball WA (Inc) has in February 2017 incorporated a public company limited by guarantee, West Coast Fever Netball Club Limited, a subsidiary of Netball WA (Inc).

# *Declaration by the Board of Netball WA (inc)*

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the Financial Statements.

In the opinion of the Board:

1. The Financial Statements and Notes presents fairly the Association's financial position as at 31 December 2016 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the Financial Statements.
2. In the Board's opinion there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



**Date:** 13 March 2017

**Name:** Deane Pieters

**Position:** President



**Date:** 13 March 2017

**Name:** Darren Shillington

**Position:** Director



# Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 December 2016

	2016 \$	2015 \$
<b>REVENUES FROM OPERATING ACTIVITIES</b>		
Community Engagement	930,428	924,198
Game Development	613,217	630,009
Member Services	2,373,708	2,397,499
IAS	660,110	553,974
Corporate Services	1,266,618	847,206
Shared Services (Marketing, Commercial, Media & Events)	702,112	723,213
West Coast Fever	1,940,191	1,730,054
State Netball Centre	534,975	392,718
<b>Total Revenue</b>	<b>9,021,359</b>	<b>8,198,871</b>
<b>EXPENDITURE RELATING TO OPERATIONS</b>		
Community Engagement	411,084	365,837
Game Development	727,709	816,665
Member Services	1,671,420	1,583,751
IAS	660,110	550,339
Corporate Services	1,491,603	1,228,866
Shared Services (Marketing, Commercial, Media & Events)	1,198,138	1,202,165
West Coast Fever	2,356,533	2,022,785
State Netball Centre	580,572	427,355
<b>Total Expenditure</b>	<b>9,097,169</b>	<b>8,197,763</b>
<b>Surplus/(Deficit) from operations before Income Tax</b>	<b>(75,810)</b>	<b>1,108</b>
Income Tax	-	-
<b>Net surplus/(deficit) from operations</b>	<b>(75,810)</b>	<b>1,108</b>
<b>Other Comprehensive Income</b>	<b>-</b>	<b>-</b>
<b>Total Comprehensive Income for the year</b>	<b>(75,810)</b>	<b>1,108</b>

# Statement of Financial Position

## As at 31 December 2016

	Note	2016 \$	2015 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	1,296,188	2,106,247
Inventories	4	19,030	13,904
Prepayments	4	65,465	57,485
Trade and other receivables	3	478,648	80,537
<b>TOTAL CURRENT ASSETS</b>		<b>1,859,331</b>	<b>2,258,173</b>
<b>NON-CURRENT ASSETS</b>			
Property Plant & Equipment	6	341,075	327,403
Other Non-Current receivables	5	-	3,415
<b>TOTAL NON CURRENT ASSETS</b>		<b>341,075</b>	<b>330,818</b>
<b>TOTAL ASSETS</b>		<b>2,200,406</b>	<b>2,588,991</b>
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	7	214,568	419,727
Income received in Advance	8	693,630	920,234
Provisions	9	177,205	155,109
Borrowings - Motor Vehicle HP		71,842	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,157,245</b>	<b>1,495,070</b>
<b>NON - CURRENT LIABILITIES</b>			
Provisions	9	25,049	-
<b>TOTAL NON - CURRENT LIABILITIES</b>		<b>25,049</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>		<b>1,182,294</b>	<b>1,495,071</b>
<b>NET ASSETS</b>		<b>1,018,112</b>	<b>1,093,921</b>
<b>EQUITY</b>			
Retained earnings		1,018,112	1,093,921
<b>TOTAL EQUITY</b>		<b>1,018,112</b>	<b>1,093,921</b>

# Statement of Cash Flows

## For the year ended 31 December 2016

	Note	2016 \$	2015 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from Sponsors		1,079,481	-
Receipts from Members		2,055,762	-
Receipts from Grants		2,219,624	-
Receipts from WCF Membership		328,704	-
Receipts from Other Sources		2,714,230	-
Total Receipts		8,397,801	7,886,282
Payments to Suppliers and Employees		(9,162,565)	(7,244,218)
Interest Received		22,280	33,076
<b>Net Cash Flows from Operating Activities</b>	<b>10</b>	<b>(742,484)</b>	<b>675,140</b>
<b>Cash Flow from Investing Activities</b>			
Purchase of Property Plant & Equipment		(23,243)	(161,898)
Proceeds from sale of property, plant and equipment		-	1,364
<b>Net Cash Flows from Investing Activities</b>		<b>(23,243)</b>	<b>(160,534)</b>
<b>Cash Flow from Financing Activities</b>			
Repayment of Borrowings		(44,332)	-
Transfer to reserves		-	-
<b>Net Cash Flows from Financing Activities</b>		<b>(44,332)</b>	<b>-</b>
<b>Net Increase for the Year</b>		<b>(810,059)</b>	<b>514,606</b>
<b>Cash at the Beginning of the Year</b>		<b>2,106,247</b>	<b>1,591,641</b>
<b>Cash at the End of the Year</b>	<b>10</b>	<b>1,296,188</b>	<b>2,106,247</b>



# Statement of changes in Equity

For the year ended 31 December 2016

	Retained Earnings	Asset Replacement Reserve	Total
	\$	\$	\$
<b>Balance at 1 Jan 2015</b>	<b>613,619</b>	<b>472,272</b>	<b>1,085,891</b>
Surplus for the year	1,108	-	1,108
Receipt from Bette Allison Estate	92,041	-	92,041
Transfer to Reserves	(20,000)	(472,272)	(492,272)
Transfer from Reserves	407,154	-	407,154
<b>Balance at 31 December 2015</b>	<b>1,093,922</b>	<b>-</b>	<b>1,093,922</b>
<b>Balance at 1 Jan 2016</b>	<b>1,093,922</b>	<b>-</b>	<b>1,093,922</b>
Surplus for the year	(75,810)	-	(75,810)
Transfer to Reserves	-	-	-
Transfer from Reserves	-	-	-
<b>Balance at 31 December 2016</b>	<b>1,018,112</b>	<b>-</b>	<b>1,018,112</b>

# Notes to the Financial Statements

## For the year ended 31 December 2016

### Note 1: Statement Of Significant Accounting Policies

This Special Purpose Financial report has been prepared for distribution to the members to fulfil the Board's Financial Reporting requirements under the Association's Constitution. The accounting policies used in the preparation of this report as described below are consistent with the Financial Reporting requirements under the Constitution and with previous years, and are, in the opinion of the Board, appropriate to meet the needs of members.

For the purposes of preparing the financial statements the entity is a Not-for-Profit entity.

The Board has determined that the Association is not a reporting entity and is reporting as an individual entity.

All amounts within the financial statements are presented in Australian dollars.

Conventional rounding to the whole dollar has been used to present the financial statements.

The Association has early adopted the requirements of the Associations Incorporation Act 2015, and the financial report has been prepared in accordance with Australian Accounting Standards including the disclosure requirements of:

AASB:	101	Presentation of Financial Statements
AASB:	107	Cash Flow Statements
AASB:	108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB:	1048	Interpretation of Standards
AASB:	1054	Australian Additional Disclosures

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following significant accounting policies have been adopted in the preparation and presentation of the financial statements.

#### New Accounting Standards

Certain new accounting standards and interpretations have been published that are not mandatory for 31 December 2016 reporting periods.

The Association has reviewed these new pronouncements and has determined that there will be no early adoption by the Association.

The Association's assessment is that the only standards that will affect the Association are AASB1058 - Income for Not-for-Profit entities and AASB16 - Leases, neither of which will have a significant impact.

### Significant accounting judgements, estimates and assumptions

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other various factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### Significant accounting estimates and assumptions

The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

- **Make good provisions**

Provisions for future costs to return certain leased premises to their original condition are based on the Association's past experience with similar premises and estimates of likely restoration costs determined by the Association's property manager. These estimates may vary from the actual costs incurred as a result of conditions existing at the date the premises are vacated.

- **Provisions for employee benefits**

Provisions for employee benefits payable after 12 months from the reporting date are based on future wage and salary levels, experience of employee departures and periods of service. The amount of these provisions would change should any of these factors change in the next 12 months.

- **Employee Entitlements**

Provision is made for the liability for employee entitlements accrued and arising from services rendered by employees to balance date. Employee entitlements, together with entitlements arising from wages and salaries, long service leave, sick leave and annual leave have been measured at their nominal amounts.

Both liabilities are measured at the amounts expected to be paid when the liabilities are settled.

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

Consideration is given to anticipated future wage and salary levels, experience of employee departures, and periods of service.

Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

# Notes to the Financial Statements

## For the year ended 31 December 2016

### Property, Plant and Equipment

All property, plant and equipment is measured at cost less, where applicable, accumulated depreciation.

Depreciation is provided using the straight line value method at rates that provide for the writing down from cost, after allowing for estimated residual values, over the anticipated period of each asset's working remaining service potential as follows:

- |                                     |             |
|-------------------------------------|-------------|
| - Vehicles                          | 3 - 5 years |
| - Furniture, Fittings and Equipment | 3 - 8 years |

Fair value is determined by reference to market-based evidence, which is the amount for which the assets could be exchanged between a knowledgeable willing buyer and a knowledgeable willing seller in an arm's length transaction as at the valuation date. Fair values are confirmed by independent valuations which are obtained with sufficient regularity to ensure that the carrying amounts do not differ materially from the assets' fair values at the reporting date.

### Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

Any part of the asset revaluation reserve attributable to the asset disposed of or derecognised is transferred to general funds at the date of disposal.

### Leased assets and liabilities

All leases the organisation enters into are operating leases. Operating lease payments are recognised as long term liabilities with the associated interest charges applicable, are treated as expense.

### Taxation

#### Income tax

Netball WA is a not-for-profit organisation for the purposes of Australian taxation legislation and is therefore exempt from Income Tax. This exemption has been confirmed by the Australian Taxation Office.

#### Fringe Benefit tax

Netball WA pays Fringe Benefits Tax on fringe benefits paid to employees.

#### Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office, in which case it is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are recognised inclusive of GST.

The net amount of GST recoverable from or payable to the Australian Taxation Office is included as part of receivables or payables.

### Events after the reporting period

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation.

The Board of Netball WA (Inc) has approved a constitution for West Coast Fever Netball Club Limited and in 2017 will be proceeding with incorporating the public company limited by guarantee, a subsidiary of Netball WA (Inc).

### Revenue

#### Grants

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the Association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.



# Notes to the Financial Statements

## For the year ended 31 December 2016

### **Fees**

Fees charged for services provided are recognised when the service is provided.

### **Sale of goods**

Revenue from sales of goods comprises revenue earned from the sale of goods purchased for resale and gifts donated for resale. Sales revenue is recognised when the control of goods passes to the customers.

### **Asset sales**

The gain or loss on disposal of all non-current assets is determined as the difference between the carrying amount of the asset at the time of the disposal and the net proceeds on disposal.

### **In-kind donations**

No amounts are included in the financial statements for services provided by volunteers.

### **Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular category they have been allocated to activities on a basis consistent with use of the resources.

Other overheads have been allocated on the basis of the percentage of income and ability to pay.

Overhead costs are those costs directly incurred in supporting the objectives of the organisation and include management carried out by central administration.

Management and administration costs are those incurred in connection with administration of the Association and compliance with constitutional and statutory requirements.

### **Cash and cash equivalents**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less. For the purposes of the cash flow statement, cash and cash equivalents consist of cash and cash equivalents as defined.

### **Trade and other receivables**

Trade receivables comprise of amounts due from sales of merchandise, memberships and grants, are recognised and carried at original invoice amount.

### **Trade creditors and other payables**

Trade payables and other payables represent liabilities for goods and services provided to the company prior to the end of the financial year that are unpaid. These amounts are usually settled in 30 days. The carrying amount of the creditors and payables is deemed to reflect fair value.

### **Deferred income**

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

### **Comparative Amounts**

The comparative figures, being the 2015 year, have been adjusted to conform with changes in the presentation of the financial statements for the current financial year, 2016.

### **Capital Risk Management**

The Association's objective is to manage working capital so as to ensure that liabilities can be settled as and when they fall due.

# Notes to the Financial Statements

## For the year ended 31 December 2016

	2016 \$	2015 \$
<b>Note 2: Cash and Cash Equivalents</b>		
Cash at Bank	1,283,740	2,103,127
Cash on Hand	12,448	3,120
<b>Total Cash assets</b>	<b>1,296,188</b>	<b>2,106,247</b>
<b>Note 3: Trade and Other Receivables</b>		
Sundry Debtors	478,648	103,973
Less : Provision for Doubtful Debts	-	(23,436)
<b>Total Receivables</b>	<b>478,648</b>	<b>80,536</b>
<b>Note 4: Other Assets</b>		
Inventory	19,030	13,904
Prepayments	65,465	57,485
<b>Total Current Other Assets</b>	<b>84,495</b>	<b>71,389</b>
<b>Note 5: Other Non Current Assets</b>		
Bond payments	-	3,415
<b>Total Current Other Assets</b>	<b>-</b>	<b>3,415</b>
<b>Note 6: Property, Plant and Equipment</b>		
Motor Vehicles at Cost	212,713	112,069
Less: Motor Vehicles Accumulated Depreciation	(59,876)	(38,499)
<b>Total Motor Vehicles</b>	<b>152,837</b>	<b>73,570</b>
Plant and Equipment at Cost	389,446	454,325
Less: Plant and Equipment Accumulated Depreciation	(222,096)	(264,288)
<b>Total Plant and Equipment</b>	<b>167,350</b>	<b>190,037</b>
Computer Equipment at Cost	83,082	76,462
Less: Computer Equip Accumulated Depreciation	(62,194)	(12,666)
<b>Total Computer Equipment</b>	<b>20,888</b>	<b>63,796</b>
State Netball Centre Equipment	24,980	13,858
Less: Accumulated Depreciation State Netball Centre Equipment	(24,980)	(13,858)
Total State Netball Centre Equipment	-	-
<b>Total Property, Plant and Equipment</b>	<b>341,075</b>	<b>327,403</b>

# Notes to the Financial Statements

## For the year ended 31 December 2016

### Note 6: Property, Plant and Equipment (continued)

#### 2016

##### Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current year.

	Vehicles	Plant & Equipment	Computer Equipment	State Netball Centre Equipment	Total \$
Balance at 1/1/2016	73,570	190,037	63,796	-	327,403
Additions	100,644	5,501	6,620	11,122	123,887
Transfers	20,716	16,296	(37,012)	-	-
Depreciation	(42,093)	(44,484)	(12,516)	(11,122)	(110,215)
Carrying amount at 31/12/16	152,837	167,350	20,888	-	341,075

#### 2015

##### Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the previous year.

	Vehicles	Plant & Equipment	Computer Equipment	State Netball Centre Equipment	Total \$
Balance at 1/1/2015	21,639	185,017	50,786	-	257,442
Additions	80,613	50,610	15,453	13,858	160,534
Transfers	-	-	-	-	-
Depreciation	(28,682)	(45,590)	(2,443)	(13,858)	(90,573)
Carrying amount at 31/12/15	73,570	190,037	63,796	-	327,403

**2016**  
**\$**

**2015**  
**\$**

### Note 7: Trade and other payables

Trade Creditors	109,442	142,568
Other payables	99,327	79,625
GST payable	5,799	197,534
<b>Total Payables</b>	<b>214,568</b>	<b>419,727</b>

### Note 8: Income received in Advance

Grants	318,814	561,644
Membership	270,744	353,086
Other	104,073	5,504
<b>Total Income in Advance</b>	<b>693,631</b>	<b>920,234</b>

### Note 9: Provisions

Provision for Employee Benefits	177,205	155,109
Non-current provision for employee benefits	25,049	-
<b>Total Provisions</b>	<b>202,254</b>	<b>155,109</b>



# Notes to the Financial Statements

## For the year ended 31 December 2016

2016  
\$

2015  
\$

### Note 10: Cash Flows Information

#### (a) Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to related items in the statement of financial position as follows:

Cash on hand	12,448	3,120
Cash at bank	318,736	164,380
Cash at deposit	965,004	1,938,747
	<b>1,296,188</b>	<b>2,106,247</b>

#### (b) Reconciliation of Surplus from Ordinary Activities to Net Cash from Operating Activities

Surplus from ordinary activities	(75,810)	1,108
Non-cash flows in surplus from		
Adjusted Depreciation	110,215	90,573
Gain/Loss on disposal of assets		
Changes in Assets and Liabilities		
(Increase)/decrease in receivables	(375,430)	133,250
Increase/(decrease) in payables	(185,516)	297,490
Increase/(decrease) in provisions	47,145	75,148
Increase/(decrease) in prepayments	(9,198)	16,561
Increase/(decrease) in inventory	(5,126)	1,502
Increase/(decrease) in bonds	3,415	1,760
Increase/(decrease) in reserve transfers	-	-
Increase/(decrease) in income in advance	(252,179)	57,748
<b>Net Cash provided by operating activities</b>	<b>(742,484)</b>	<b>675,140</b>

# *Notes to the Financial Statements*

## For the year ended 31 December 2016

### **Note 11: Depreciation**

A total of \$110,215 depreciation expense for the year 31st December 2016 is included in the expenditure relating to operations. (2015: \$90,573)

### **Note 12: Employee Benefits**

A total of \$14,574 annual leave expense, \$7,522 current long service leave and \$25,049 non-current long service leave expense for the year 31st December 2016 is included in the expenditure relating to operations. (2015: \$60,365 annual leave; \$14,783 current long service leave). Total employee costs were \$4,342,882 in 2016 (2015: \$3,437,150).

### **Note 13: Contingencies**

There are no known contingencies at reporting date.

### **Note 14: Subsequent Events**

No matter or circumstances have arisen subsequent to the reporting date that has significantly affected or may significantly affect the Association's operations, results or state of affairs in future financial years.

The Board of Netball WA (Inc) has approved a constitution for West Coast Fever Netball Club Limited and in 2017 will be proceeding with incorporating the public company limited by guarantee, a subsidiary of Netball WA (Inc).

### **Note 15: Auditors Remuneration**

During the financial year ended 31 December 2016, the auditor Butler Settineri earned the following remuneration: 2016: \$12,210 (2015: \$7,268)

Audit services include review of the year end statutory reports, consultations regarding accounting standards, reporting requirements, grant acquittals and regulatory compliance reviews.

# Independent Auditor's Report to the Members of Netball WA (Inc)

## REPORT ON THE AUDIT OF THE FINANCIAL REPORT

### Opinion

We have audited the financial report of Netball WA (Inc) (the "Association") which comprises the statement of financial position as at 31 December 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the Board.

In our opinion, the accompanying financial report is in accordance with the Associations Incorporation Act 2015, including

- a) giving a true and fair view of the Association's financial position as at 31 December 2016 and its performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in note 1.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to note 1 of the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the Associations Incorporation Act 2015. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Directors for the Financial Report

The Association's directors are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act and the needs of members.

In preparing the financial report, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



# *Independent Auditor's Report to the Members of Netball WA (Inc)*

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**Butler Settineri (Audit) Pty Ltd**



**Lucy P Gardner**  
**Director**

Date : 13 March 2017

## *Auditor's Independence Declaration*

As lead auditor for the audit of Netball WA (Inc) for the year ended 31 December 2016, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the professional accounting bodies in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

**Butler Settineri (Audit) Pty Ltd**



**Lucy P Gardner**  
**Director**

Date : 13 March 2017





ShootingStars

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