



## WESTERN STING HEAD COACH POSITION DESCRIPTION

<b>Employer</b>	West Coast Fever
<b>Reports to</b>	West Coast Fever Head Coach
<b>Location</b>	Based in Perth – State Netball Centre, Wembley Sports Park
<b>Position Overview</b>	<p>Reporting to the WCF Head Coach, the Western Sting Head Coach will be responsible for leading the preparation and coaching of the Western Sting (ANL) Program.</p> <p>The Western Sting Head Coach role is fundamental in developing a sustainable high performance program in line with the organisations strategic objectives.</p> <p>The Western Sting Head Coach will work inclusively and collaboratively with WCF staff; Officials and Support Staff; external contractors; and West Australian Netball League Coaches to ensure the successful achievement of West Coast Fever Team Performance KPIs.</p> <p>Key objectives:</p> <ul style="list-style-type: none"> <li>• Successfully provide technical direction under the leadership of the WCF Head Coach to lead the coaching of the Western Sting Program;</li> <li>• Deliver an optimal daily training environment (including competition schedule) to prepare athletes for the demands of netball competition with a focus on developing the required attributes that will assist long term success;</li> <li>• Manage all Western Sting athletes individual performance plans to accelerate their individual development in conjunction with the WCF Head Coach.</li> </ul>
<b>Key Competencies</b>	<p><b>Knowledge, Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>• Extensive netball coaching experience;</li> <li>• Specific technical knowledge of individual and team principles including techniques, coaching trends and international developments;</li> <li>• Effective interpersonal and communication skills to liaise with a wide range of people including athletes, parents, service providers, management, media, etc;</li> <li>• Proven competency with video review technologies;</li> <li>• Understanding of the concepts and proven ability to integrate sports science, sports medicine and technological advancements into elite training programs;</li> <li>• Ability to lead, influence, manage and motivate others to achieve outcomes;</li> <li>• Sound personnel, financial, administration and IT skills;</li> <li>• Capacity to identify and select potential elite athletes;</li> <li>• Ability to travel domestically where required;</li> <li>• A desire to see Western Australian players succeed domestically and on the world stage;</li> </ul> <p><b>Qualifications and broader skills:</b></p> <ul style="list-style-type: none"> <li>• Excellent computer skills and information technology literacy with a range of software applications including use of SportsCode;</li> <li>• A current “C” class WA driver’s license;</li> <li>• Working with Children Check Clearance;</li> </ul> <p><b>Coaching Qualifications:</b></p>

## WESTERN STING HEAD COACH POSITION DESCRIPTION

	<p>The following minimum coaching qualifications is desirable:</p> <ul style="list-style-type: none"> <li>• Hold a Netball Australia Advanced Coach Accreditation (or international equivalent);</li> </ul>
<b>Key Duties</b>	<ul style="list-style-type: none"> <li>• In collaboration with the WCF Head Coach set and implement the technical direction of the Western Sting program;</li> <li>• In collaboration WCF staff set and implement the Western Sting training program</li> <li>• Provide high quality training for Western Sting athletes in line with the Netball WA High Performance Plan;</li> <li>• Implement and monitor individual performance plans for Western Sting athletes;</li> <li>• Foster and maintain the holistic development of Western Sting athletes and contribute to effective management of the athlete benefits and conditions;</li> <li>• Integrate sports science and sports medicine advances into the Western Sting;</li> <li>• Within the Western Sting Team Program provide development opportunities for the Assistant/Apprentice Coach;</li> <li>• Liaise with the WCF Head Coach and WCF Operations Manager keeping them informed regarding all aspects of the operation of the Western Sting Team Program.</li> <li>• Submit in writing to the WCF Operations Manager requests for changes to any aspect of the operation or implementation of the Western Sting Program;</li> <li>• Provide required reports within designated time frames;</li> <li>• Manage issues and conflict appropriately;</li> </ul>
<b>Governance and Values</b>	<p>The Western Sting Head Coach will:</p> <ul style="list-style-type: none"> <li>• Adhere to relevant WCF/ NWA policies;</li> <li>• Promote and uphold WCF / NWA philosophies and values;</li> <li>• Adhere to the Australian Netball League competition rules.</li> </ul>
<b>Key Interactions</b>	<ul style="list-style-type: none"> <li>• WCF Head Coach</li> <li>• WCF Executive Officer</li> <li>• WCF Operations Manager</li> <li>• WCF Strength &amp; Conditioning Coach</li> <li>• WCF Analyst</li> <li>• Western Sting Assistant Coach</li> <li>• Selected Western Sting support staff</li> <li>• Athletes</li> </ul>
<b>Appointment Term</b>	The duration of the 2017/2018 Western Sting team program.
<b>Hours of Work</b>	The Head Coach role requires after hours, weekend work, and interstate travel
<b>Remuneration</b>	The Western Sting Head Coach will be provided a \$2,000 honorarium on completion of the full program (including the Program Review).
<b>Application Process</b>	Please submit a 1 page coaching resume outlining coaching experience, qualification and 2 referees. Send this to <a href="mailto:tamara.sheppard@westcoastfever.com.au">tamara.sheppard@westcoastfever.com.au</a>



## WESTERN STING HEAD COACH POSITION DESCRIPTION

<b>Application Closing Date</b>	5:00pm Friday 13 October 2017
-------------------------------------	-------------------------------